



Economic Overview

Greater Des Moines Partnership Region 2025

DSM USA

The Greater Des Moines Partnership - <https://www.dsmpartnership.com/>

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Demographic Profile

The population in the Greater Des Moines Partnership Region 2025 was 851,641 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 465,481 with a participation rate of 70.0%. Of individuals 25 to 64 in the Greater Des Moines Partnership Region 2025, 39.3% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Greater Des Moines Partnership Region 2025 is \$82,833 and the median house value is \$240,535.

Summary¹

	Percent			Value		
	Greater Des Moines Partnership Region 2025	Iowa	USA	Greater Des Moines Partnership Region 2025	Iowa	USA
Demographics						
Population (ACS)	—	—	—	851,641	3,195,937	332,387,540
Male	50.0%	50.1%	49.5%	425,430	1,601,453	164,545,087
Female	50.0%	49.9%	50.5%	426,211	1,594,484	167,842,453
Median Age ²	—	—	—	37.3	38.6	38.7
Under 18 Years	24.6%	23.0%	22.2%	209,373	736,579	73,645,238
18 to 24 Years	8.6%	10.0%	9.1%	73,511	318,882	30,307,641
25 to 34 Years	13.8%	12.4%	13.7%	117,476	395,871	45,497,632
35 to 44 Years	14.0%	12.6%	13.1%	119,209	402,851	43,492,887
45 to 54 Years	12.0%	11.3%	12.3%	102,311	362,625	40,847,713
55 to 64 Years	11.9%	12.8%	12.8%	101,671	410,048	42,626,382
65 to 74 Years	9.0%	10.4%	10.0%	76,535	331,863	33,293,127
75 Years and Over	6.1%	7.4%	6.8%	51,555	237,218	22,676,920
Race: White	82.4%	85.6%	63.4%	701,390	2,735,263	210,875,446
Race: Black or African American	5.0%	3.9%	12.4%	42,839	123,234	41,070,890
Race: American Indian and Alaska Native	0.3%	0.3%	0.9%	2,542	10,998	2,924,996
Race: Asian	3.9%	2.4%	5.8%	33,129	78,267	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	237	4,396	629,292
Race: Some Other Race	2.6%	2.0%	6.6%	21,960	64,571	21,940,536
Race: Two or More Races	5.8%	5.6%	10.7%	49,544	179,208	35,593,721
Hispanic or Latino (of any race)	8.6%	7.0%	19.0%	73,613	223,471	63,131,589
Population Growth						
Population (Pop Estimates) ⁴	—	—	—	885,796	3,241,488	340,110,988
Population Annual Average Growth ⁴	1.3%	0.4%	0.7%	10,428	13,085	2,172,466
People per Square Mile ⁴	—	—	—	128.5	58.0	96.3
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	70.0%	66.5%	63.3%	465,481	1,691,052	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	88.5%	87.3%	83.0%	299,024	1,012,147	107,055,165
Work from Home	13.5%	10.4%	13.5%	59,271	166,940	21,267,373
Armed Forces Labor Force	0.2%	0.1%	0.5%	1,441	3,139	1,287,774
Veterans, Age 18-64	4.2%	4.1%	4.2%	21,690	77,928	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	83.7%	82.3%	77.0%	18,158	64,124	6,478,181
Median Household Income ²	—	—	—	\$82,833	\$73,147	\$78,538
Per Capita Income	—	—	—	\$43,490	\$39,728	\$43,289

Summary¹

	Percent			Value		
	Greater Des Moines Partnership Region 2025	Iowa	USA	Greater Des Moines Partnership Region 2025	Iowa	USA
Mean Commute Time (minutes)	—	—	—	20.7	19.8	26.6
Commute via Public Transportation	0.4%	0.7%	3.5%	1,793	11,860	5,528,841
Educational Attainment, Age 25-64						
No High School Diploma	6.9%	6.6%	10.0%	30,303	103,330	17,176,172
High School Graduate	24.1%	26.9%	25.0%	105,983	422,972	43,057,491
Some College, No Degree	18.4%	20.0%	19.3%	80,925	313,631	33,315,654
Associate's Degree	11.4%	13.5%	9.2%	50,068	211,904	15,894,085
Bachelor's Degree	27.0%	22.5%	22.8%	119,113	353,692	39,256,774
Postgraduate Degree	12.3%	10.6%	13.8%	54,275	165,866	23,764,438
Housing						
Total Housing Units	—	—	—	366,483	1,427,175	142,332,876
Median House Value (of owner-occupied units) ^{2,5}	—	—	—	\$240,535	\$195,900	\$303,400
Homeowner Vacancy	0.7%	0.9%	1.0%	1,789	8,621	850,724
Rental Vacancy	5.4%	5.7%	5.5%	5,995	22,918	2,605,688
Renter-Occupied Housing Units (% of Occupied Units)	30.0%	28.5%	35.0%	102,621	371,145	44,590,828
Owner-Occupied Housing Units (% of Occupied Units)	70.0%	71.5%	65.0%	239,728	932,618	82,892,037
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.1%	5.4%	8.3%	17,460	70,962	10,602,826
Social						
Poverty Level (of all people)	9.1%	11.0%	12.4%	76,014	340,362	40,390,045
Households Receiving Food Stamps/SNAP	9.3%	9.2%	11.8%	31,700	119,631	15,004,950
Enrolled in Grade 12 (% of total population)	1.3%	1.3%	1.3%	10,817	40,406	4,405,676
Disconnected Youth ³	2.5%	2.4%	2.4%	1,144	4,292	420,352
Children in Single Parent Families (% of all children)	27.9%	28.9%	34.0%	56,217	204,524	23,701,745
Uninsured	4.5%	4.9%	8.6%	37,567	153,063	28,000,876
With a Disability, Age 18-64	9.6%	10.4%	10.7%	48,682	194,367	21,269,700
With a Disability, Age 18-64, Labor Force Participation Rate and Size	58.3%	53.7%	47.0%	28,358	104,465	10,001,264
Foreign Born	8.2%	5.7%	13.9%	70,118	182,594	46,108,901
Speak English Less Than Very Well (population 5 yrs and over)	5.2%	3.6%	8.4%	41,216	108,424	26,299,012

Source: [JobsEQ®](#)

1. American Community Survey 2019-2023, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

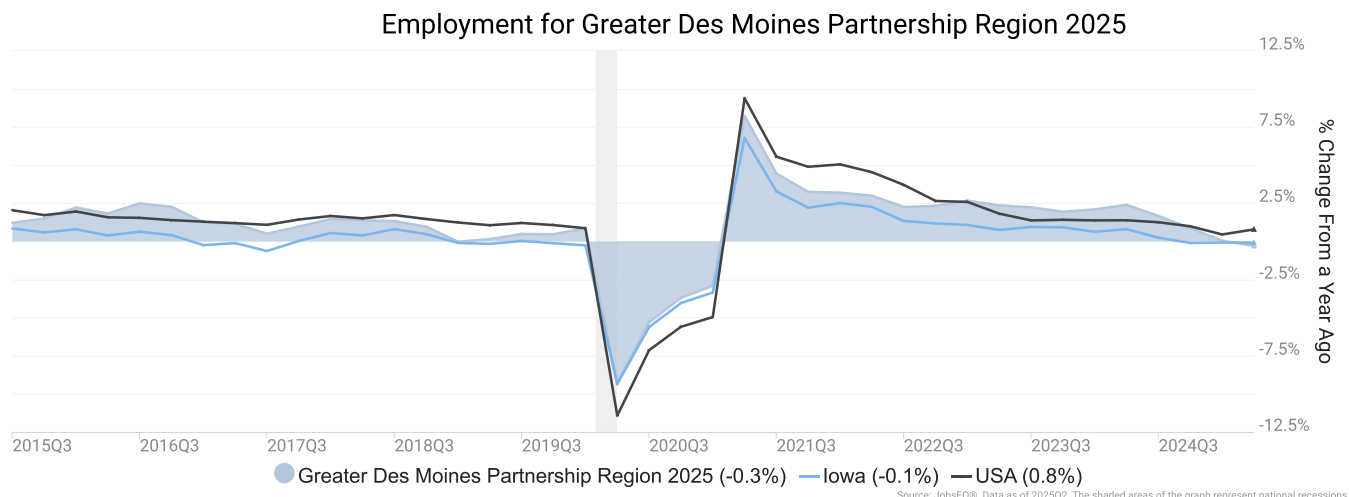
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census Population Estimate for 2024, annual average growth rate since 2014.

5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

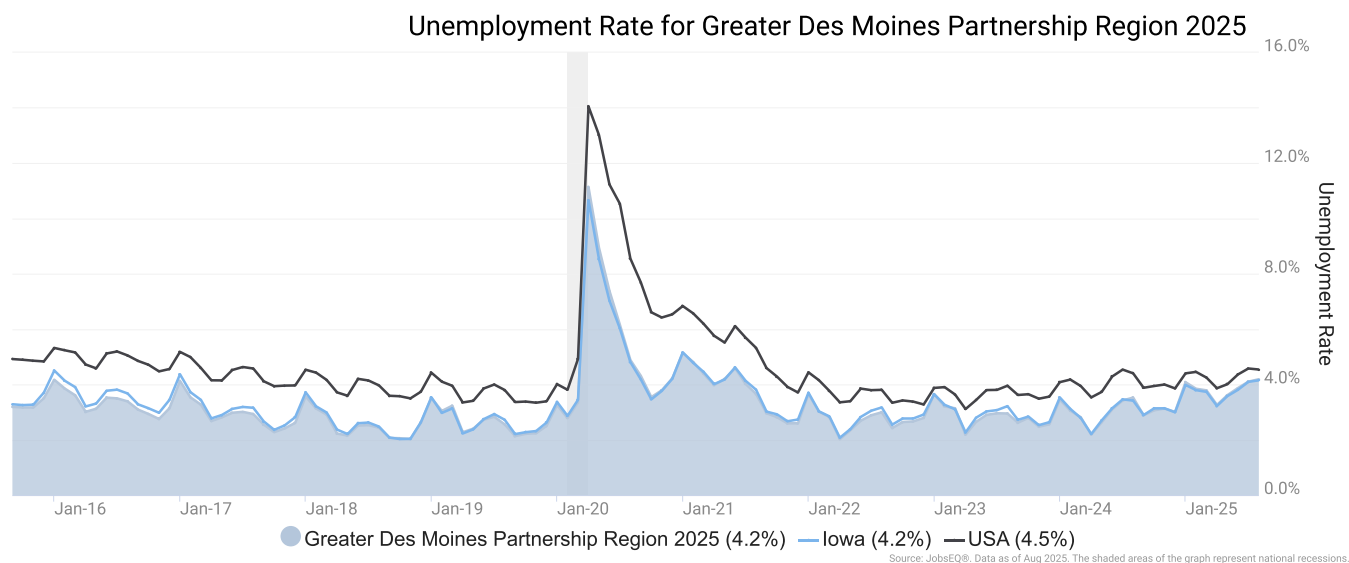
As of 2025Q2, total employment for the Greater Des Moines Partnership Region 2025 was 492,735 (based on a four-quarter moving average). Over the year ending 2025Q2, employment declined 0.3% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Unemployment Rate

The unemployment rate for the Greater Des Moines Partnership Region 2025 was 4.2% as of August 2025. The regional unemployment rate was lower than the national rate of 4.5%. One year earlier, in August 2024, the unemployment rate in the Greater Des Moines Partnership Region 2025 was 3.5%.

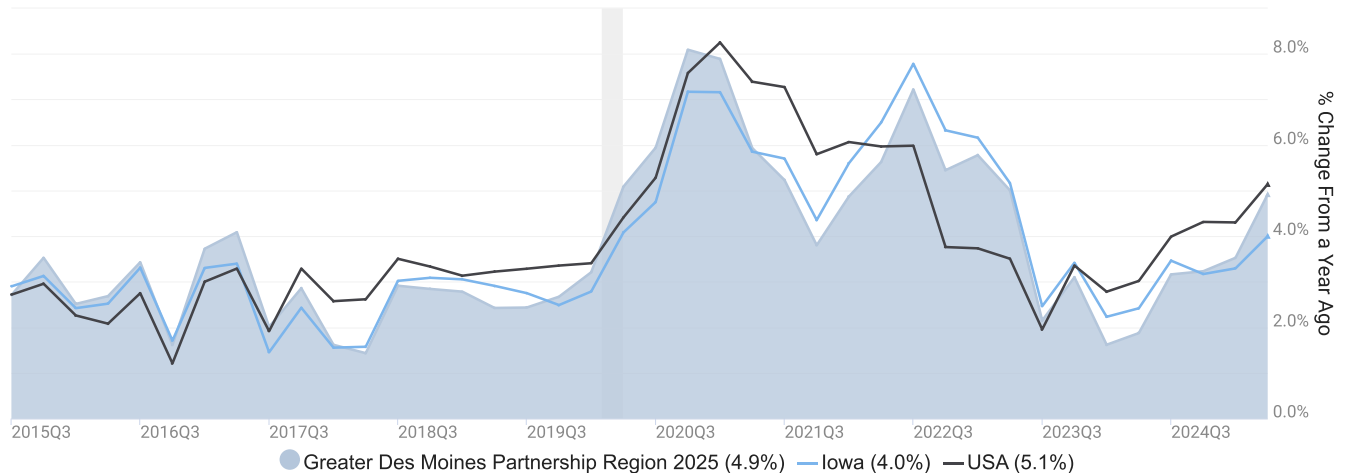


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through August 2025.

Wage Trends

The average worker in the Greater Des Moines Partnership Region 2025 earned annual wages of \$70,482 as of 2025Q2. Average annual wages per worker increased 4.9% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$75,686 in the nation as of 2025Q2.

Average Annual Wages for Greater Des Moines Partnership Region 2025



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 15.2% lower in Greater Des Moines Partnership Region 2025 than the U.S. average.

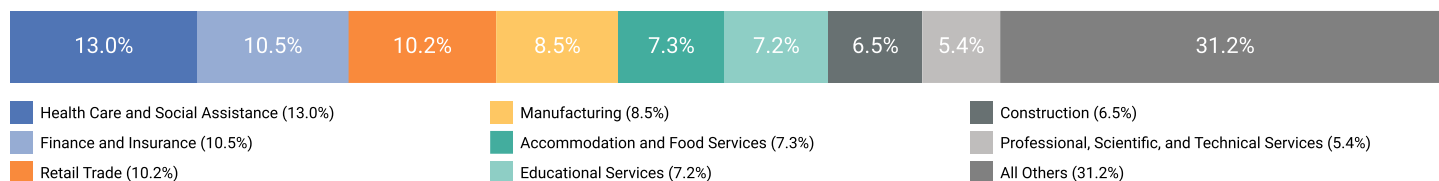
	Cost of Living Information		
	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Greater Des Moines Partnership Region 2025	\$70,482	84.8	\$83,157
Iowa	\$62,730	87.5	\$71,658
USA	\$75,686	100.0	\$75,686

Source: [JobsEQ®](#)
Data as of 2025Q2
Cost of Living per [COLI](#), data as of 2025Q2, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Greater Des Moines Partnership Region 2025 is Health Care and Social Assistance, employing 64,238 workers. The next-largest sectors in the region are Finance and Insurance (51,754 workers) and Retail Trade (50,241). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Finance and Insurance (LQ = 2.68), Management of Companies and Enterprises (1.47), and Wholesale Trade (1.19).

Total Workers for Greater Des Moines Partnership Region 2025 by Industry



Source: JobsEQ®
Data as of 2025Q2

Note: Figures may not sum due to rounding.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Sectors in the Greater Des Moines Partnership Region 2025 with the highest average wages per worker are Finance and Insurance (\$128,687), Management of Companies and Enterprises (\$125,992), and Utilities (\$117,793). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Transportation and Warehousing (+7,045 jobs), Health Care and Social Assistance (+5,907), and Construction (+4,114).

Over the next 1 year, employment in the Greater Des Moines Partnership Region 2025 is projected to expand by 2,737 jobs. The fastest growing sector in the region is expected to be Finance and Insurance with a +1.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+604 jobs), Finance and Insurance (+499), and Professional, Scientific, and Technical Services (+254).

Greater Des Moines Partnership Region 2025, 2025Q2¹

NAICS	Industry	Current			5-Year History		1-Year Forecast				
		Empl	Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
62	Health Care and Social Assistance	64,238	\$62,950	0.85	5,907	1.9%	6,792	2,979	3,209	604	0.9%
52	Finance and Insurance	51,754	\$128,687	2.68	-1,877	-0.7%	4,701	1,771	2,430	499	1.0%
44	Retail Trade	50,241	\$37,349	1.06	2,530	1.0%	6,826	3,079	3,676	72	0.1%
31	Manufacturing	41,879	\$77,096	1.09	734	0.4%	4,175	1,661	2,521	-7	0.0%
72	Accommodation and Food Services	36,148	\$25,348	0.85	3,880	2.3%	6,491	2,780	3,475	236	0.7%
61	Educational Services	35,662	\$51,681	0.89	2,640	1.6%	3,448	1,622	1,733	93	0.3%
23	Construction	32,116	\$77,711	1.09	4,114	2.8%	2,875	1,066	1,588	220	0.7%
54	Professional, Scientific, and Technical Services	26,848	\$99,506	0.75	2,151	1.7%	2,375	851	1,270	254	0.9%
48	Transportation and Warehousing	24,352	\$58,997	0.98	7,045	7.1%	2,695	1,147	1,434	114	0.5%
56	Administrative and Support and Waste Management and Remediation Services	23,271	\$56,270	0.78	-152	-0.1%	2,699	1,124	1,480	95	0.4%
42	Wholesale Trade	21,779	\$99,067	1.19	1,785	1.7%	2,238	870	1,262	105	0.5%
92	Public Administration	21,602	\$75,347	0.93	2,549	2.5%	2,000	833	1,122	45	0.2%
81	Other Services (except Public Administration)	19,623	\$47,677	0.94	159	0.2%	2,309	970	1,229	110	0.6%
55	Management of Companies and Enterprises	11,357	\$125,992	1.47	2,196	4.4%	1,000	377	555	68	0.6%
71	Arts, Entertainment, and Recreation	9,447	\$28,070	0.91	1,238	2.8%	1,449	576	777	97	1.0%
51	Information	7,136	\$99,383	0.76	-287	-0.8%	657	233	365	60	0.8%
53	Real Estate and Rental and Leasing	7,000	\$69,978	0.81	230	0.7%	714	318	350	46	0.7%
11	Agriculture, Forestry, Fishing and Hunting	6,672	\$71,010	1.13	24	0.1%	786	409	386	-9	-0.1%
22	Utilities	1,233	\$117,793	0.48	77	1.3%	113	42	65	6	0.5%
21	Mining, Quarrying, and Oil and Gas Extraction	376	\$86,898	0.21	24	1.3%	36	12	21	2	0.6%
Total - All Industries		492,735	\$70,482	1.00	34,964	1.5%	55,311	23,213	29,361	2,737	0.6%

Source: [JobsEQ®](#)

Data as of 2025Q2

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2. Forecast employment growth uses national projections adapted for regional growth patterns.

Occupation Snapshot

The largest major occupation group in the Greater Des Moines Partnership Region 2025 is Office and Administrative Support Occupations, employing 60,036 workers. The next-largest occupation groups in the region are Sales and Related Occupations (45,652 workers) and Transportation and Material Moving Occupations (44,001). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Business and Financial Operations Occupations (LQ = 1.16), Production Occupations (1.12), and Construction and Extraction Occupations (1.10).

Occupation groups in the Greater Des Moines Partnership Region 2025 with the highest average wages per worker are Management Occupations (\$127,300), Computer and Mathematical Occupations (\$102,900), and Legal Occupations (\$100,800). The unemployment rate in the region varied among the major groups from 1.2% among Healthcare Practitioners and Technical Occupations to 7.5% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Greater Des Moines Partnership Region 2025 is expected to be Computer and Mathematical Occupations with a +1.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Management Occupations (+355 jobs) and Business and Financial Operations Occupations (+332). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (6,953 jobs) and Office and Administrative Support Occupations (6,543).

Greater Des Moines Partnership Region 2025, 2025Q2¹

SOC	Occupation	Current				5-Year History				1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	60,036	\$51,400	1.07	1,668	2.9%	1,456	-2,649	-0.9%	6,476	3,077	3,466	-67	-0.1%
41-0000	Sales and Related	45,652	\$54,300	1.07	1,959	4.3%	3,272	949	0.4%	5,892	2,715	3,144	34	0.1%
53-0000	Transportation and Material Moving	44,001	\$50,400	1.04	2,295	5.2%	1,917	6,984	3.5%	5,662	2,343	3,051	268	0.6%
11-0000	Management	39,583	\$127,300	1.02	603	1.5%	2,699	5,543	3.1%	3,461	1,191	1,914	355	0.9%
13-0000	Business and Financial Operations	37,350	\$88,700	1.16	857	2.3%	1,972	4,158	2.4%	3,262	1,137	1,794	332	0.9%
35-0000	Food Preparation and Serving Related	37,286	\$33,500	0.92	2,124	5.7%	2,284	3,904	2.2%	7,176	3,081	3,872	224	0.6%
51-0000	Production	29,493	\$51,000	1.12	1,365	4.5%	592	-296	-0.2%	3,222	1,263	1,972	-12	0.0%
25-0000	Educational Instruction and Library	26,897	\$51,900	1.00	612	2.2%	854	2,046	1.6%	2,611	1,239	1,279	93	0.3%
29-0000	Healthcare Practitioners and Technical	24,867	\$100,600	0.84	280	1.2%	6,129	2,621	2.3%	1,602	737	638	227	0.9%
47-0000	Construction and Extraction	24,467	\$63,900	1.10	1,241	5.1%	391	2,198	1.9%	2,140	789	1,173	178	0.7%
31-0000	Healthcare Support	19,789	\$42,200	0.83	640	3.3%	933	2,480	2.7%	2,972	1,307	1,425	240	1.2%
49-0000	Installation, Maintenance, and Repair	19,471	\$62,600	1.03	512	2.8%	1,079	1,566	1.7%	1,872	746	987	139	0.7%
15-0000	Computer and Mathematical	16,383	\$102,900	1.04	379	2.3%	1,267	1,601	2.1%	1,125	357	552	217	1.3%
37-0000	Building and Grounds Cleaning and Maintenance	15,483	\$39,200	0.96	752	4.8%	540	459	0.6%	2,210	1,019	1,114	77	0.5%
39-0000	Personal Care and Service	11,873	\$37,800	0.93	569	4.8%	398	687	1.2%	2,146	852	1,210	84	0.7%
27-0000	Arts, Design, Entertainment, Sports, and Media	8,154	\$62,100	0.94	272	3.2%	490	326	0.8%	820	333	441	46	0.6%

Greater Des Moines Partnership Region 2025, 2025Q2¹

SOC	Occupation	Current						5-Year History		1-Year Forecast				
		Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
21-0000	Community and Social Service	8,131	\$60,600	0.88	172	2.1%	811	510	1.3%	836	352	414	70	0.9%
33-0000	Protective Service	7,061	\$60,100	0.65	236	3.4%	244	262	0.8%	818	332	465	22	0.3%
17-0000	Architecture and Engineering	6,675	\$98,500	0.86	110	1.6%	519	691	2.2%	481	174	265	42	0.6%
19-0000	Life, Physical, and Social Science	3,825	\$81,200	0.84	102	2.5%	279	588	3.4%	363	79	256	28	0.7%
23-0000	Legal	3,669	\$100,800	0.89	48	1.3%	140	139	0.8%	251	89	140	21	0.6%
45-0000	Farming, Fishing, and Forestry	2,587	\$44,700	0.91	223	7.5%	27	196	1.6%	372	169	206	-3	-0.1%
Total - All Occupations		492,735	\$65,000	1.00	17,020	3.5%	28,291	34,964	1.5%	55,810	23,380	29,777	2,652	0.5%

Source: [JobsEQ®](#)

Data as of 2025Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

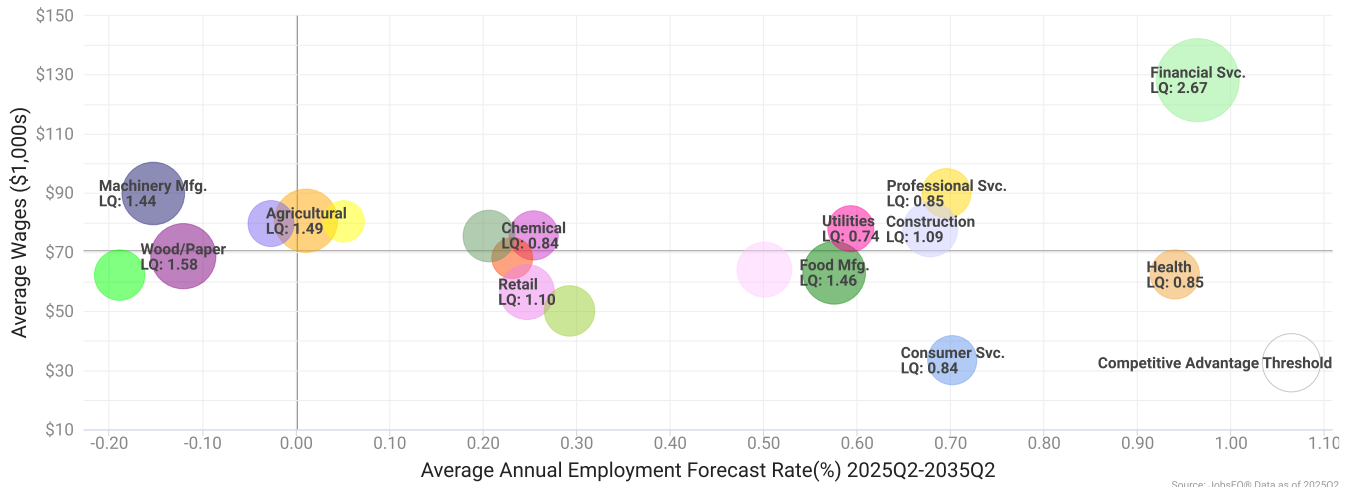
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q1, imputed where necessary with preliminary estimates updated to 2025Q2. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Greater Des Moines Partnership Region 2025 with the highest relative concentration is Financial Svc. with a location quotient of 2.67. This cluster employs 51,770 workers in the region with an average wage of \$128,194. Employment in the Financial Svc. cluster is projected to expand in the region about 1.0% per year over the next ten years.

Industry Clusters for Greater Des Moines Partnership Region 2025 as of 2025Q2

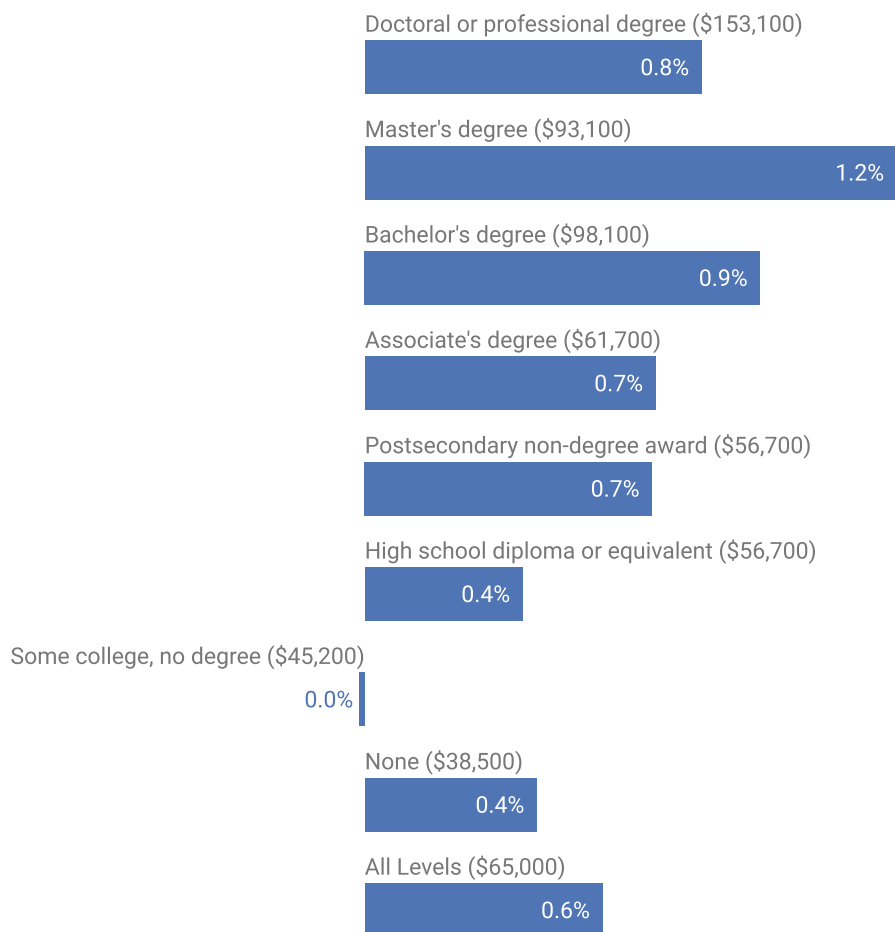


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2025Q1 with preliminary estimates updated to 2025Q2. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Greater Des Moines Partnership Region 2025 is projected to grow 0.6% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.8% per year, those requiring a bachelor's degree are forecast to grow 0.9% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.7% per year.

Annual Average Projected Job Growth by Education Levels

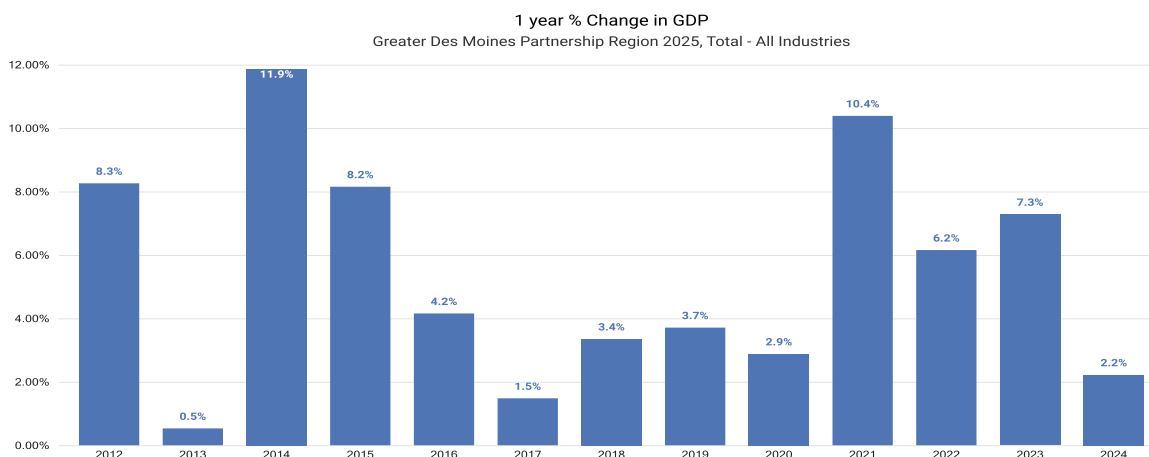


Source: JobsEQ®
Data as of 2025Q2

Employment by occupation data are estimates as of 2025Q2. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2024, nominal GDP in the Greater Des Moines Partnership Region 2025 expanded 2.2%. This follows growth of 7.3% in 2023. As of 2024, total GDP in the Greater Des Moines Partnership Region 2025 was \$86,563,629,000.

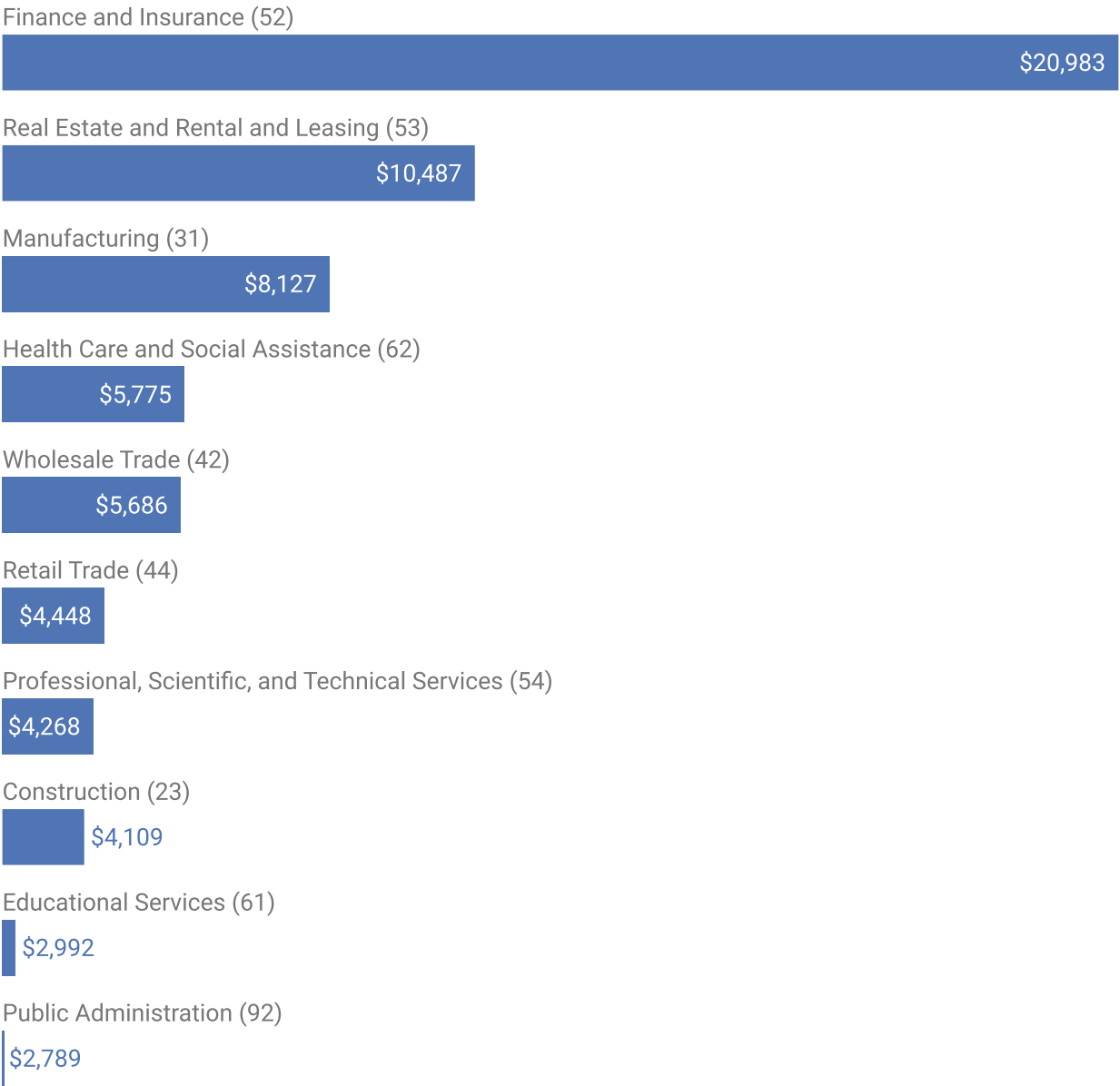


Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Of the sectors in the Greater Des Moines Partnership Region 2025, Finance and Insurance contributed the largest portion of GDP in 2024, \$20,983,167,000. The next-largest contributions came from Real Estate and Rental and Leasing (\$10,486,745,000); Manufacturing (\$8,127,313,000); and Health Care and Social Assistance (\$5,775,072,000).

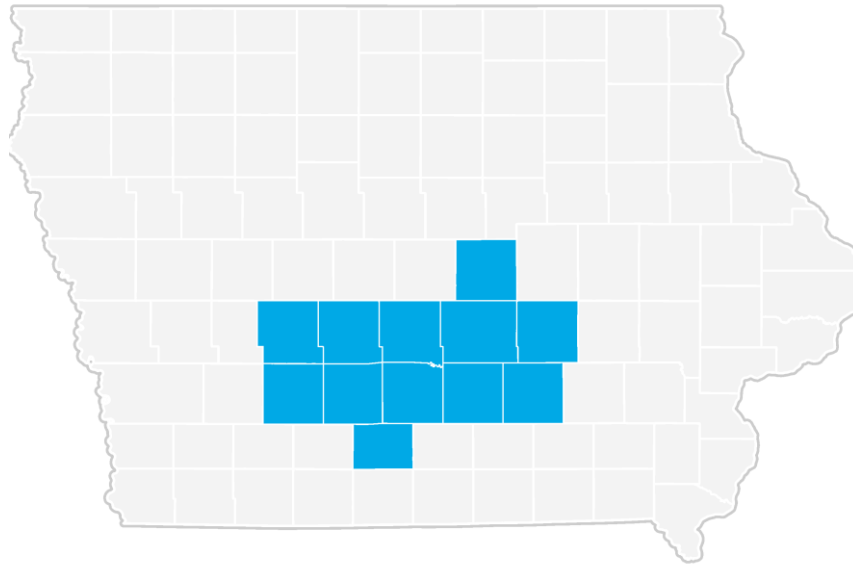
GDP (in \$ millions)

Greater Des Moines Partnership Region 2025, 2024



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Greater Des Moines Partnership Region 2025 Regional Map



Region Definition

Greater Des Moines Partnership Region 2025 is defined as the following counties:

Adair County, Iowa	Mahaska County, Iowa
Clarke County, Iowa	Marion County, Iowa
Dallas County, Iowa	Marshall County, Iowa
Guthrie County, Iowa	Polk County, Iowa
Jasper County, Iowa	Poweshiek County, Iowa
Madison County, Iowa	Warren County, Iowa

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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