	May 2014 Iowa Wage Survey IWD Region 11										
	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage		Percentile	Median	Percentile	Percentile	
						Wage	Wage		Wage	Wage	Wage
	Total all occupations	403,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	
	Management Occupations	22,830	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	. ,
	Chief Executives General and Operations Managers	790 5,980			\$105.68 \$61.32	\$34.74 \$18.23	\$55.89 \$28.55		\$90.72 \$60.28		\$175,667 \$100,770
	Legislators		\$28,889		\$34,872	\$16,307		\$20,830	\$28,601	\$44,274	
	Advertising and Promotions Managers	50			\$42.72		\$22.06		\$48.51	\$57.24	
	Marketing Managers	570			\$79.18		\$41.94		\$74.76		\$133,410
	Sales Managers	1,070					\$39.41		\$68.11		\$117,653
	Public Relations and Fundraising Managers	160			\$52.59		\$30.21		\$54.80		\$91,186
11-3011	Administrative Services Managers	910			\$46.36	\$19.65	\$27.39		\$47.28		\$80,152
	Computer and Information Systems Managers	1,100			-	\$37.81	\$46.33		\$64.99		\$114,479
	Financial Managers	2,610				\$30.33	\$37.99		\$67.18		\$117,468
	Industrial Production Managers	550		\$25.61	\$46.85	\$23.63	\$29.30		\$45.90	\$58.32	
	Purchasing Managers	120		\$27.66			\$30.41		\$46.43	\$56.12	
	Transportation, Storage, and Distribution Managers	310		\$24.23		\$23.22	\$27.14		\$49.35	\$65.25	
	Compensation and Benefits Managers Human Resources Managers	80 350		\$33.51 \$31.85	\$57.27 \$60.09	\$31.97 \$28.47	\$36.14 \$36.15		\$64.61 \$58.82		\$102,644 \$105,403
	Training and Development Managers	70		\$31.85	\$60.09	\$28.47	\$30.15		\$58.82	\$78.61	
	Farmers, Ranchers, and Other Agricultural Managers	30			\$34.52		\$20.57		\$33.74	\$43.07	
	Construction Managers	1,130				\$11.44		\$29.53	\$43.46	\$56.43	
	Education Administrators, Preschool and Childcare Center/Program	220			\$24.75			\$19.21	\$24.17	\$33.24	
	Education Administrators, Elementary and Secondary School			\$74,144				\$98,382	\$112,263	\$121,067	
	Education Administrators, Postsecondary	590	\$52.55	\$31.06	\$63.30	\$27.21	\$36.55	\$44.98	\$65.17	\$86.88	\$109,308
	Education Administrators, All Other	60			\$45.36		\$22.90		\$46.97		\$75,953
	Architectural and Engineering Managers	340			\$57.60			\$51.30	\$56.98		\$106,885
	Food Service Managers	850			\$23.67	\$13.21		\$18.94	\$23.20	\$29.63	
	Lodging Managers	100			\$27.26			\$19.49	\$30.71	\$40.88	
	Medical and Health Services Managers	1,310				\$23.29	\$29.01		\$45.67	\$59.72	
	Natural Sciences Managers Postmasters and Mail Superintendents	130			\$61.90 \$35.54		\$43.73 \$25.95		\$65.17 \$36.95	\$74.96 \$43.34	\$114,073 \$64,239
	Property, Real Estate, and Community Association Managers	540			\$35.54	\$10.19	\$25.95		\$30.95	\$50.15	
	Social and Community Service Managers	640			\$34.32		\$18.91		\$36.28	\$44.62	
	Emergency Management Directors	110			\$28.56				\$27.69	\$32.77	
	Managers, All Other	820				\$21.25		\$41.12	\$57.34	\$68.32	
	Business and Financial Operations Occupations	27,740		N.A.	N.A.	N.A.	N.A.		N.A.	N.A.	
	Buyers and Purchasing Agents, Farm Products	60	\$29.46	\$15.08	\$36.65	\$13.59	\$16.99	\$23.07	\$38.17	\$61.44	\$61,270
	Wholesale and Retail Buyers, Except Farm Products	310				\$10.35	\$15.15	\$24.72	\$36.32	\$66.74	\$62,148
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	560				\$17.69			\$32.52	\$37.35	
	Claims Adjusters, Examiners, and Investigators	2,170			\$29.18		\$18.85		\$30.57	\$37.74	
	Insurance Appraisers, Auto Damage	30				\$24.61	\$26.34		\$35.45	\$41.55	
	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	670				\$19.52	\$23.56		\$35.87	\$41.68	
	Cost Estimators	640				\$19.02	\$21.49		\$33.77	\$40.24	
	Human Resources Specialists	1,500		\$17.43		\$15.74	\$20.55		\$33.50	\$42.93	
	Labor Relations Specialists Logisticians	430 310		\$8.03 \$24.21	\$24.69 \$33.19	\$7.73 \$23.17	\$8.33 \$25.53		\$30.79 \$34.44	\$40.66 \$39.73	
	Management Analysts		\$35.72		4	4	4	\$34.08	\$42.82	\$54.05	
	Meeting, Convention, and Event Planners		\$25.37					\$24.85	\$29.32	\$36.61	
	Fundraisers		\$24.84			\$11.21		\$23.27	\$32.31	\$40.89	
	Compensation, Benefits, and Job Analysis Specialists		\$32.89			\$21.77	\$26.14	\$31.73		\$50.58	
	Training and Development Specialists		\$27.55					\$26.44	\$33.28	\$40.01	
13-1161	Market Research Analysts and Marketing Specialists	1,460	\$29.06	\$15.86	\$35.67	\$13.71	\$19.81	\$27.51	\$36.70	\$46.68	\$60,453
	Business Operations Specialists, All Other	4,910	\$29.72	\$18.16				\$28.54	\$35.87		\$61,820
	Accountants and Auditors		\$32.18					\$27.67	\$35.71		\$66,941
	Appraisers and Assessors of Real Estate		\$29.61					\$27.45			\$61,585
	Budget Analysts		\$34.48			\$24.97		\$34.60			\$71,726
	Credit Analysts		\$34.91					\$31.95	\$44.52		\$72,613
	Financial Analysts		\$37.58			_		\$34.24	\$44.07		\$78,162
	Personal Financial Advisors		\$37.46			\$21.43		\$37.33			\$77,909
13-2053	Insurance Underwriters	1,210	\$30.03	\$20.64	\$34.72	\$19.54	\$22.38	\$28.54	\$36.49	ֆ43.92	\$62,457

Conceptions		May 2014 Iowa Wage Survey IWD Region 11										
March Marc	Occ.		Estimated	Mean	Entry	Ехр.	10th	25th	50th	75th	90th	Mean
March Marc	Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
13-200 Financial Exeminents 540 \$34.6 \$2.04 \$41.00 \$20.00 \$24.40 \$32.12 \$42.60 \$58.41 \$72.00 \$												
13.007 17.007 1		·										
13-007 General Officers 2,000 30.00 16,74 58,75 51.56 52.00 52.25 53.25 5											•	. ,
13.098 Teal Examines and Collectiones, and Chemises 20. 515.05 534.05 521.07 534.05 536.05 531.										· ·		
13-2000 Temperate 19-200 15-200										· ·		
13.000 Financial Emerican Michaerian Coccupations 13.000 13.11 20.04 13.84 15.12 20.04 13.85 13.14 13.80 17.12 15.10												
15,000 Computer and Mathematical Occupations 14,00 NA NA NA NA NA NA NA					<u> </u>				-			
15.1126/mortation Security Applications 20, 83.77 29.30 59.66 501.75 59.41 50.01 570.66 501.75 59.41 50.01 570.15 59.11 50.01 50												
16.1191 Computer Programmers	15-1121	Computer Systems Analysts	3,440	\$37.28	\$26.75	\$42.55	\$24.19	\$29.73	\$36.64	\$44.75	\$51.56	\$77,543
15-1138 offerware Developers, Applications 5.010 \$7.01 \$27			220								\$50.13	
15-1133 (Sombarte Developers, Systems Software 5.30 64.75 7.35 52.60 53.57 54.02 7.36.38 53.45 58.17 58.92 58.15 58.17 58.92 58.15 58.15 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 58.15 59.19 58.15 59.19 58.15 58.15 59.19 58.15 59.19 58.15 59.10 59.15 59.10 59.15 59.10 59.15 59.10 59.15 59.15 59.10 59.15 59.												
15-115 Web Developers												. ,
15-1141 Database Administratories 490 54006 526.88 547.15 522.46 531.00 541.71 549.46 585.52 583.32 523.14 511.00 541.71 549.46 585.52 583.32 523.14 511.00 541.71 549.46 585.52 583.32 523.14 511.00 541.71 549.46 585.52 583.52 540.46 585.5												
15-1142 Computer Newtown Administrators												
15-1143 Computer Network Architects 15-09 349-50 30.07 \$88.97 \$86.94 \$35.00 34.00 \$54.44 \$88.29 \$10.0999 \$15.1153 \$20.0000 \$1.217 \$13.131 \$2.44 \$1.016 \$1.016 \$2.017 \$3.131 \$3.44 \$1.016 \$3.015 \$3.024 \$3.100 \$4.435 \$2.0000 \$3.00000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.00000 \$3.00000 \$3.000												
15-1151 Computer User Supprof Specialists										· ·		
15-118G Computer Network Support Specialists												
15-1195 Computer Occupations, All Other												
15-2017 Actuaries 270 S44.33 \$28.33 \$25.24 \$40.89 \$25.25 \$31.01 \$41.39 \$56.83 \$89.93 \$89.24 \$20.25 \$32.95 \$31.01 \$41.39 \$56.83 \$89.93 \$89.24 \$20.25 \$32.95 \$31.01 \$41.39 \$56.83 \$89.93 \$89.24 \$20.25 \$32.95 \$31.01 \$41.39 \$56.83 \$89.93 \$89.215 \$35.20 \$32.95 \$30.25 \$32.95 \$30.25												
15.2045 Statisticians 75 \$35.07 \$25.86 \$41.03 \$22.34 \$23.49 \$29.11 \$35.53 \$34.99 \$50.17 \$77.817 \$77.0004 Architectur and Engineering Occupations 5.270 N.A. N			270	\$44.33	\$28.33	\$52.34	\$25.87	\$31.01	\$41.39	\$56.83	\$68.93	\$92,214
17-000 Architecture and Engineering Occupations 5,270	15-2031	Operations Research Analysts	220								\$53.69	
17-1011 Architects, Except Landscape and Naval 280 \$32.78 \$22.30 \$37.88 \$20.50 \$32.49 \$31.87 \$38.16 \$45.03 \$56.181 \$17.1012 \$17.												
17-1012 Landscape Architects 100 \$26.07 \$17.10 \$30.56 \$16.08 \$18.44 \$24.62 \$32.07 \$50.84 \$54.25 \$17.102 \$21.25 \$23.28 \$34.95 \$20.07 \$25.84 \$32.52 \$35.81 \$40.36 \$84.98 \$17.1022 \$17.102 \$21.25 \$27.27 \$27.77 \$32.64 \$44.84 \$31.48 \$24.82 \$32.25 \$35.81 \$40.36 \$84.98 \$17.1022 \$17.102 \$21.25 \$27.27 \$27.07 \$32.64 \$44.84 \$31.48 \$34.85 \$25.25 \$35.81 \$40.36 \$45.25 \$47.7023 \$17.2025												
17-1022 Cartographers and Photogrammetrists 10 \$31.25 \$23.85 \$34.95 \$20.87 \$26.84 \$32.52 \$33.81 \$40.38 \$364.98 \$17.2031 \$36.20 \$10.37 \$21.25 \$21.27												
17-1022 Surveyors 100 \$21.26 \$11.33 \$26.23 \$10.37 \$12.12 \$27.97 \$34.64 \$44.226 \$17.2031												
17-2031 Blomedical Engineers 30 \$44,48 \$31,49 \$50,98 \$27,11 \$53,72 \$45,95 \$53,61 \$82,05 \$92,550 \$92,												
17-2051 Will Engineers 940 \$36.38 \$22.81 \$43.16 \$20.32 \$28.38 \$36.40 \$45.25 \$56.98 \$90.910 17-2071 Electrical Engineers 39 \$43.71 \$32.28 \$49.37 \$28.33 \$37.28 \$46.22 \$52.54 \$56.28 \$90.910 17-2072 Electronics Engineers, Except Computer 80 \$38.35 \$30.30 \$42.37 \$22.27 \$37.03 \$19.80 \$26.73 \$32.41 \$38.05 \$44.27 \$86.785 17-2072 Electronics Engineers, Except Computer 80 \$38.35 \$30.30 \$42.37 \$29.01 \$31.44 \$36.21 \$43.69 \$52.58 \$79.759 17-2072 Electronics Engineers, Except Computer 80 \$38.35 \$30.30 \$42.37 \$29.01 \$31.44 \$36.21 \$43.69 \$52.58 \$79.759 17-2072 Electronics Engineers, Except Mining Safety Engineers and Inspectors 70 \$25.62 \$27.23 \$28.12 \$19.80 \$26.28 \$34.27 \$36.10 \$35.703 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors 520 \$34.71 \$25.34 \$39.99 \$23.64 \$28.84 \$34.61 \$41.65 \$46.34 17-2114 Metanizal Engineers 490 \$34.06 \$25.17 \$35.66 \$28.48 \$34.61 \$41.65 \$46.34 17-2141 Metanizal Engineers 490 \$34.06 \$25.17 \$35.66 \$24.34 \$26.44 \$28.85 \$38.55 \$44.55 \$67.202 17-2141 Metanizal Engineers 490 \$34.06 \$25.17 \$35.66 \$24.34 \$26.44 \$28.85 \$38.55 \$34.25 17-2191 Safety Engineers, All Other 370 \$36.27 \$24.88 \$41.97 \$23.46 \$28.40 \$33.42 \$39.76 \$45.74 17-2914 Metanizal Engineers 490 \$24.06 \$32.11 \$35.00 \$34.20 \$39.76 \$45.74 17-3011 Architectural and Civil Drafters 290 \$23.63 \$16.96 \$29.77 \$15.70 \$18.99 \$24.17 \$26.00 \$32.11 \$34.60 \$40.77 17-3012 Metanizal Engineering Technicians 490 \$22.21 \$17.70 \$24.77 \$16.66 \$20.92 \$29.78 \$35.87 \$45.50 17-3013 Drafters, All Other 490.200 \$29.73 \$19.77 \$22.71 \$20.97 \$20.50 \$20.97 \$35.27 \$35.29 \$35.77 \$35.29 \$35.77 \$35.29 \$35.77 \$35.29 \$35.77 \$35.29 \$35.77 \$35.29 \$35.77 \$35.29												
17-200f Computer Hardware Engineers 30 \$43.71 \$22.81 \$49.27 \$28.33 \$37.28 \$46.22 \$52.64 \$56.28 \$90.910 \$70.7207 Electronices Engineers, Except Computer 170 \$32.11 \$22.27 \$37.03 \$32.41 \$32.25 \$38.05 \$44.27 \$68.785 \$70.7207 \$17.2007 Electronices Engineers, Except Computer 170 \$32.11 \$22.27 \$37.03 \$31.64 \$36.21 \$43.89 \$52.58 \$79.759 \$7				-						· ·		
17-2071 Electrical Engineers 170 \$32.11 \$22.27 \$37.03 \$19.80 \$26.73 \$32.41 \$38.05 \$44.27 \$86.785 \$17-2073 Electronics Engineers, Except Computer 80 \$38.35 \$30.30 \$29.92 \$43.68 \$26.25 \$34.27 \$36.19 \$43.69 \$52.68 \$79.785 \$17-2081 Environmental Engineers 100 \$39.10 \$29.92 \$43.68 \$26.95 \$34.27 \$36.19 \$43.69 \$56.285 \$79.785 \$17-2081 Environmental Engineers 100 \$39.10 \$29.92 \$43.68 \$26.95 \$34.27 \$36.19 \$43.69 \$56.28 \$87.795 \$17-211 Industrial Engineers 100 \$39.10 \$29.92 \$43.68 \$26.95 \$34.27 \$36.19 \$43.69 \$56.10 \$87.307 \$17-211 Industrial Engineers 100 \$32.11 \$25.24 \$19.80 \$26.88 \$22.67 \$31.52 \$36.10 \$37.03 \$17-211 Industrial Engineers 100 \$32.31 \$25.561 \$35.66 \$24.49 \$29.85 \$38.55 \$44.55 \$67.202 \$17-211 Industrial Engineers 100 \$32.31 \$25.561 \$35.66 \$24.34 \$29.64 \$29.85 \$38.55 \$44.55 \$67.202 \$17-214 Industrial Engineers 100 \$32.31 \$25.561 \$38.56 \$24.34 \$29.64 \$29.85 \$38.55 \$44.55 \$67.202 \$17-214 Industrial Engineers 100 \$32.75 \$38.51 \$24.03 \$22.04 \$29.75 \$33.64 \$20.44 \$29.85 \$38.55 \$44.55 \$39.76 \$47.285 \$17-214 Industrial Engineers 100 \$32.75 \$38.51 \$24.03 \$22.04 \$32.24 \$39.76 \$45.74 \$70.851 \$17-214 Industrial Engineers 100 \$32.75 \$38.51 \$24.03 \$20.97 \$32.45 \$39.76 \$45.74 \$70.851 \$17-214 Industrial Engineers 100 \$32.75 \$38.51 \$24.85 \$39.76 \$44.55 \$49.55 \$44.55 \$49.55 \$44.55 \$49.55 \$4												. ,
17-2072 Electronics Engineers, Except Computer 80 \$38.35 \$30.30 \$42.37 \$29.01 \$31.64 \$36.21 \$43.69 \$52.58 \$79.759 17-2081 Environmental Engineers 100 \$39.10 \$29.92 \$43.68 \$28.95 \$34.27 \$36.90 \$51.89 \$51.89 \$51.89 17-2111 Health and Salety Engineers, Except Mining Salety Engineers and Inspectors 70 \$28.82 \$21.23 \$28.12 \$19.80 \$20.88 \$22.67 \$31.52 \$36.10 \$53.707 17-2113 Industrial Engineers 220 \$34.71 \$25.34 \$39.39 \$23.64 \$28.84 \$34.61 \$41.65 \$46.34 \$72.193 17-2131 Materials Engineers 220 \$32.31 \$25.61 \$35.66 \$36.65 \$48.34 \$34.61 \$41.65 \$46.34 \$72.193 17-2191 Engineers 220 \$33.62 \$24.34 \$24.84 \$34.61 \$41.65 \$46.34 \$72.193 17-2191 Engineers 340.04 \$25.17 \$33.51 \$24.03 \$28.01 \$33.42 \$39.76 \$44.55 \$70.851 17-3011 Architectural and Civil Drafters 290 \$23.63 \$16.96 \$26.97 \$15.70 \$18.99 \$24.17 \$28.66 \$32.21 \$49.160 17-3012 Electrical and Electronics Drafters 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.66 \$20.92 \$29.78 \$35.87 \$48.582 17-3012 Mechanical Drafters 160 \$23.17 \$11.11 \$25.70 \$16.69 \$19.31 \$21.97 \$26.12 \$29.05 \$29.18 \$35.87 \$48.582 17-3012 Mechanical Drafters 160 \$23.17 \$11.11 \$25.70 \$16.96 \$19.31 \$21.97 \$26.12 \$29.05 \$29.18 \$35.87 \$48.582 17-3012 Mechanical Drafters 160 \$23.17 \$11.11 \$25.70 \$34.94 \$20.95 \$26.99 \$28.11 \$39.56 \$39.56 \$39.31 \$39.56 \$39.35 \$39.56 \$39.56 \$39.56 \$. ,
17-208 Environmental Engineers 100 \$39.10 \$29.92 \$43.68 \$26.95 \$34.27 \$36.19 \$43.69 \$51.89 \$81.319 \$17.2111 Industrial Engineers 70 \$25.62 \$21.21 \$28.14 \$21.90 \$20.88 \$22.67 \$31.52 \$36.10 \$31.319 \$20.88 \$32.267 \$31.52 \$36.10 \$31.319 \$3												
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors 520 Sat 71 S25 S4 S27.3 \$28.12 \$28.12 \$29.85 \$24.67 \$31.52 \$36.10 \$53.701 \$17-2112 Industrial Engineers 520 Sat 71 S25.34 \$39.39 \$23.64 \$28.48 \$34.61 \$34.65 \$46.34 \$72.193 \$17-2112 Industrial Engineers 520 Sat 71 S25.34 \$39.30 \$23.64 \$28.44 \$29.85 \$38.55 \$44.55 \$67.202 \$17-214 Industrial Engineers 520 Sat 71 Sat 51 Sat 5												
17-2131 Materials Engineers 20 \$32.31 \$25.61 \$35.66 \$24.34 \$28.44 \$28.85 \$38.55 \$44.55 \$67.202 17-2198 Engineers, All Other 370 \$36.27 \$24.88 \$41.97 \$23.45 \$28.40 \$33.42 \$39.76 \$45.74 \$70.851 17-3011 Architectural and Civil Drafters 290 \$23.63 \$16.96 \$26.97 \$15.70 \$18.99 \$24.17 \$28.06 \$32.17 \$48.160 17-3012 Electrical and Electronics Drafters 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.66 \$20.92 \$29.78 \$35.87 \$48.582 17-3013 Materials Engineers 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.66 \$20.92 \$29.78 \$35.87 \$48.582 17-3013 Materials Engineering Technicians 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.66 \$20.92 \$29.78 \$35.87 \$48.582 17-3013 Materials Engineering Technicians 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.66 \$20.92 \$29.78 \$35.87 \$48.582 17-3013 Materials Engineering Technicians 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.66 \$20.92 \$29.78 \$35.87 \$48.582 17-3013 Materials Engineering Technicians 50 \$23.36 \$15.81 \$27.13 \$15.07 \$16.36 \$20.92 \$29.78 \$35.87 \$48.582 17-3013 Materials Engineering Technicians 50 \$23.66 \$17.70 \$24.47 \$16.36 \$18.90 \$21.97 \$26.12 \$30.56 \$48.582 17-3022 Entrical and Electronics Engineering Technicians 50 \$20.81 \$20.81 \$20.91	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	70	\$25.82	\$21.23	\$28.12	\$19.80	\$20.88	\$22.67	\$31.52	\$36.10	\$53,703
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May 2014 Iowa Wage Survey IWD Region 11										
Occ. Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code	Employment	Wage	Wage	Wage		Percentile	Median	Percentile	Percentile	
	p.cyc	90			Wage	Wage		Wage	Wage	Wage
00-0000 Total all occupations	403,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	
19-1042 Medical Scientists, Except Epidemiologists	80		\$18.33	\$38.56	\$17.01	\$21.51	\$29.67	\$35.78	\$50.32	
19-2012 Physicists	10		\$32.45	\$73.71				\$86.63		\$124,714
19-2021 Atmospheric and Space Scientists	60			\$44.96			\$36.38	\$45.89	\$60.43	
19-2031 Chemists	130	\$31.73	\$21.71	\$36.75	\$19.44	\$25.00	\$31.14	\$36.65	\$46.43	\$66,008
19-2041 Environmental Scientists and Specialists, Including Health	270	\$30.55	\$22.24	\$34.71	\$18.74	\$26.12	\$31.62	\$36.55	\$36.56	\$63,552
19-2042 Geoscientists, Except Hydrologists and Geographers	20	\$32.44	\$22.77	\$37.27	\$21.93	\$23.99		\$38.35	\$38.35	\$67,467
19-3011 Economists	70	\$32.51	\$25.00	\$36.27	\$23.79	\$26.45	\$30.94	\$38.30	\$44.75	\$67,630
19-3031 Clinical, Counseling, and School Psychologists	200			\$40.39				\$39.48	\$54.15	
19-3051 Urban and Regional Planners	70		\$22.60	\$35.51	\$21.16			\$37.48	\$43.06	
19-3099 Social Scientists and Related Workers, All Other	30			\$36.22				\$37.50	\$47.20	
19-4011 Agricultural and Food Science Technicians	450			\$19.90	\$10.62	\$13.00		\$20.16	\$24.67	
19-4021 Biological Technicians	400			\$24.12		\$15.06		\$25.30	\$28.90	
19-4031 Chemical Technicians	200		\$13.55	\$21.39		\$14.47	\$18.38	\$21.97	\$26.42	
19-4091 Environmental Science and Protection Technicians, Including Health	80		\$13.32	\$17.50		\$13.44		\$17.90	\$21.28	. ,
19-4093 Forest and Conservation Technicians	50		\$16.04	\$24.32		\$17.79		\$24.31	\$26.74	. ,
19-4099 Life, Physical, and Social Science Technicians, All Other	320			\$25.48				\$26.07	\$34.28	\$45,292
21-0000 Community and Social Services Occupations	6,190		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	. ,
21-1011 Substance Abuse and Behavioral Disorder Counselors	150			\$28.04			\$23.99	\$30.63	\$33.31	
21-1012 Educational, Guidance, School, and Vocational Counselors	680		\$16.72	\$28.38				\$29.38	\$35.89	. ,
21-1013 Marriage and Family Therapists 21-1014 Mental Health Counselors	140 220		\$13.96	\$22.67 \$25.03		\$15.12 \$17.83		\$23.40	\$28.48 \$32.07	. ,
21-1015 Rehabilitation Counselors	600		\$15.13 \$14.27	\$25.03			\$21.07 \$20.72	\$25.56 \$30.71	\$35.21	. ,
21-1021 Child, Family, and School Social Workers	1,270			\$27.17				\$24.51	\$28.80	
21-1022 Healthcare Social Workers	410		\$18.67	\$26.84				\$27.90	\$31.62	
21-1023 Mental Health and Substance Abuse Social Workers	190			\$20.64		\$16.85		\$27.90	\$27.93	
21-1029 Social Workers, All Other	190			\$32.49		\$16.24		\$33.31	\$36.56	
21-1091 Health Educators	230		\$20.11	\$32.25		\$22.54		\$34.89	\$36.19	
21-1093 Social and Human Service Assistants	1,300		\$10.27	\$17.92		\$10.93		\$18.29	\$24.98	
21-1094 Community Health Workers	60			\$21.95		\$16.53		\$22.36	\$27.84	
21-1099 Community and Social Service Specialists, All Other	400	\$13.15	\$7.89	\$15.78				\$17.88	\$22.91	
21-2011 Clergy	90			\$26.70				\$27.12	\$35.62	
21-2021 Directors, Religious Activities and Education	40			\$44.25				\$45.92	\$52.25	
23-0000 Legal Occupations	3,130	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$95,683
23-1011 Lawyers	1,550	\$66.93	\$35.40	\$82.69	\$31.93	\$41.62	\$55.50	\$84.44	\$90.32	\$139,210
23-2011 Paralegals and Legal Assistants	900	\$23.60	\$16.94	\$26.93	\$15.48	\$18.89	\$23.92	\$27.38	\$31.54	\$49,093
23-2099 Legal Support Workers, All Other	170	\$18.12	\$11.56	\$21.40	\$12.15	\$12.16	\$17.08	\$21.92	\$26.84	\$37,691
25-0000 Education, Training, and Library Occupations	23,060		N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	
25-1011 Business Teachers, Postsecondary				\$120,479		\$53,123		\$128,865	\$154,493	
25-1021 Computer Science Teachers, Postsecondary			\$43,940					\$96,167	\$127,820	
25-1022 Mathematical Science Teachers, Postsecondary			\$43,940					\$95,954	\$123,852	
25-1042 Biological Science Teachers, Postsecondary				\$108,771		\$60,671		\$111,484	\$139,760	
25-1052 Chemistry Teachers, Postsecondary				\$114,244				\$114,077	\$152,575	
25-1065 Political Science Teachers, Postsecondary		. ,	\$43,940					\$82,960	\$110,249	
25-1066 Psychology Teachers, Postsecondary			\$43,940					\$83,919	\$113,471	
25-1067 Sociology Teachers, Postsecondary				\$92,851			\$72,923		\$113,965	
25-1071 Health Specialties Teachers, Postsecondary				\$112,080			\$81,976			\$87,846
25-1081 Education Teachers, Postsecondary	220	\$59,793	\$43,940	\$73,929	\$27,715			\$74,487	\$98,482	
25-1122 Communications Teachers, Postsecondary				\$82,382			\$63,478	. ,	\$111,534	
25-1123 English Language and Literature Teachers, Postsecondary 25-1124 Foreign Language and Literature Teachers, Postsecondary				\$73,682 \$69,278			\$54,895 \$56,603	\$70,667 \$68,949	\$95,983 \$87,448	
25-1124 Foreign Language and Literature Teachers, Postsecondary 25-1125 History Teachers, Postsecondary			\$43,940				\$50,003	\$68,949	\$95,554	
25-1125 History Teachers, Postsecondary 25-1126 Philosophy and Religion Teachers, Postsecondary			\$43,940				\$62,835			\$70,980
25-112d Philosophy and Religion Teachers, Postsecondary 25-1194 Vocational Education Teachers, Postsecondary			\$14.45				\$23.41	\$84,262		\$48,081
25-1199 Postsecondary Teachers, All Other			\$47,830				\$80,696			\$81,662
25-2011 Preschool Teachers, Except Special Education			\$9.90				\$11.82	\$107,621		\$27,602
25-2012 Kindergarten Teachers, Except Special Education				\$52,452			\$46,015			\$46,062
25-2021 Elementary School Teachers, Except Special Education				\$58,836			\$52,270			\$52,032
25-2022 Middle School Teachers, Except Special and Career/Technical Educa	1 130	\$55,840	\$39 264	\$64,127	\$36,269		\$55,092			\$55,840
	.,	700,010	700, 2 07	Ψυ 1, 12.1	↓ 50,200	ψ ،∪, ⊏ ∪ i	700,002	₩ ₩₩₩	ψ. Ο, ι ιτ	Ψυυ,υ ιυ

	May 2014 Iowa Wage Survey IWD Region 11										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
	Total all occupations	403,540		N.A.	N.A.	N.A.	N.A.		N.A.	N.A.	
	Career/Technical Education Teachers, Middle School			\$44,562	\$56,752	\$35,910		\$54,898	\$59,280	\$61,940	
	Secondary School Teachers, Except Special and Career/Technical Ed			\$36,425		\$33,419		\$51,802	\$62,516	\$73,702	
	Career/Technical Education Teachers, Secondary School			\$41,376		\$39,635		\$52,869		\$73,588	
	Special Education Teachers, Kindergarten and Elementary School			\$37,829		\$34,765		\$50,452	\$59,061	\$68,719	
	Special Education Teachers, Middle School Special Education Teachers, Secondary School			\$39,359 \$38,706		\$36,705		\$48,850 \$48,699		\$64,383	. ,
	Special Education Teachers, Secondary School Special Education Teachers, All Other			\$37,662		\$35,509 \$33,829		\$53,492		\$66,369 \$70,606	
	Self-Enrichment Education Teachers		\$17.00			\$9.47		\$18.76		\$23.08	
	Substitute Teachers		\$13.51	\$9.91	\$15.31	\$9.31		\$13.60		\$17.77	
	Teachers and Instructors, All Other			\$30,716		\$23,726		\$46,784		\$77,472	
	Curators	20				\$15.21		\$23.46		\$32.60	
	Museum Technicians and Conservators	40				\$8.34		\$24.34		\$33.97	. ,
	Librarians	280				\$16.33	\$21.98		\$32.36	\$37.24	
	Library Technicians	340	\$13.49	\$8.70	\$15.89	\$8.23	\$9.47	\$12.58	\$16.84	\$20.54	\$28,065
	Audio-Visual and Multimedia Collections Specialists	10	\$28.66	\$24.57	\$30.71	\$23.36	\$25.42	\$28.69	\$32.87	\$35.42	\$59,614
25-903	Instructional Coordinators	360			\$39.36	\$26.05	\$31.13		\$39.79	\$43.56	
	Teacher Assistants			\$17,162	\$24,915	\$16,708		\$21,957	\$25,899	\$29,368	
	Education, Training, and Library Workers, All Other	210		\$9.79		\$8.47	\$11.86		\$23.01	\$29.91	
	Arts, Design, Entertainment, Sports, and Media Occupations	6,960		N.A.	N.A.	N.A.	N.A.		N.A.	N.A.	
	Art Directors	80				\$19.46	\$23.21		\$50.72	\$55.09	
	Fine Artists, Including Painters, Sculptors, and Illustrators	20				\$15.78	\$20.15		\$31.52	\$36.27	
	Multimedia Artists and Animators	20				\$19.54	\$24.27			\$35.18	
	Commercial and Industrial Designers	140			\$25.61	\$15.47		\$21.98		\$29.90	
	Floral Designers	170 620				\$8.25 \$11.96		\$12.26	\$14.24 \$25.47	\$17.22	. ,
	Graphic Designers Interior Designers	160	-			\$11.96		\$20.21 \$18.11	\$25.47 \$25.86	\$30.55 \$31.45	
	Merchandise Displayers and Window Trimmers		\$11.24			\$8.69		\$10.84		\$14.34	. ,
	Producers and Directors		\$23.53			\$10.97		\$21.00		\$37.27	
	Coaches and Scouts			\$16,997		\$16,694		\$22,020		\$49,762	
	Umpires, Referees, and Other Sports Officials			\$16,854		\$15,863		\$17,659		\$19,531	
	Music Directors and Composers	90				\$12.42		\$27.30		\$40.57	
	Radio and Television Announcers	90			\$23.68	\$8.28		\$14.12	\$30.59	\$34.68	
27-3012	Public Address System and Other Announcers	20	\$14.33	\$10.56	\$16.21	\$8.64	\$12.12	\$13.52	\$18.77	\$21.16	\$29,796
27-302	Reporters and Correspondents	490	\$16.23	\$8.28	\$20.21	\$8.19	\$9.08	\$14.55	\$18.82	\$30.47	\$33,762
27-303	Public Relations Specialists	780				\$17.09	\$21.66			\$44.99	\$66,084
	Editors		\$30.44			\$14.89		\$30.04		\$52.89	. ,
	Technical Writers	190			\$26.14	\$15.73	\$18.56		\$27.47	\$32.19	
	Writers and Authors	210			\$24.66	\$13.02		\$19.36		\$28.20	
	Interpreters and Translators		\$17.80	\$13.61	\$19.89	\$11.35		\$17.34		\$23.25	
	Media and Communication Workers, All Other	50			\$25.35	\$8.97	\$17.89			\$32.14	
	Audio and Video Equipment Technicians	100				\$8.29		\$18.11	\$23.09	\$26.86	
	Broadcast Technicians Photographers	240	\$17.42 \$14.65			\$8.24 \$8.19		\$13.76 \$11.92		\$32.14 \$25.51	
	Camera Operators, Television, Video, and Motion Picture	10		\$10.95		\$10.20		\$11.92		\$22.37	
	Film and Video Editors			\$15.42		\$10.20		\$21.34			\$46,769
	Healthcare Practitioners and Technical Occupations	21,010				N.A.	N.A.				\$71,328
	Chiropractors		\$38.83			\$18.08		\$29.29			\$80,774
	Dentists, General		\$87.25			\$48.10		\$70.00			\$181,472
	Dietitians and Nutritionists		\$24.90			\$19.26		\$24.87			\$51,794
	Optometrists			\$39.35		\$28.60		\$61.77			\$145,441
	Pharmacists			\$26.52		\$14.02		\$50.71			\$93,767
	Family and General Practitioners			\$70.30		\$65.33		\$90.11		\$90.50	\$217,121
29-106	Internists, General	110	\$97.15	\$58.43	\$116.50	\$54.43	\$70.41	\$90.04		\$90.48	\$202,062
	Obstetricians and Gynecologists			\$91.68		\$70.34		\$90.23			\$238,448
	Pediatricians, General			\$57.97		\$61.11		\$90.02			\$199,103
	Psychiatrists			\$50.01		\$48.37		\$66.79			\$176,557
29-106	Surgeons			\$53.20		\$28.17		\$90.16			\$212,430
29-106	Physicians and Surgeons, All Other	550	\$115.50	\$95.23	N.A.	\$81.28	\$90.05	\$90.25	\$90.44	\$90.56	\$240,241

	May 2014 Iowa Wage Survey IWD Region 11										
	Occupational Title	Estimated	Mean	Entry	Ехр.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
	Total all occupations	403,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$44,684
	Physician Assistants Podiatrists	240			\$50.54	\$29.64	\$38.89		\$51.25	\$56.14	
	Occupational Therapists	330	\$61.73 \$36.53		\$66.25 \$40.48	\$42.75 \$26.55			\$69.95 \$42.58	\$72.24 \$48.59	\$128,393 \$75,980
	Physical Therapists	560	-		\$40.48				\$41.86	\$45.23	- /
	Recreational Therapists	70			\$26.50	\$13.57			\$29.38	\$33.72	
	Respiratory Therapists	230			\$25.86	\$19.33			\$26.99	\$29.16	. ,
	Speech-Language Pathologists	320			\$36.73	\$23.47			\$36.76	\$44.18	
	Veterinarians	270			\$47.82				\$51.31	\$63.48	
29-1141	Registered Nurses	7,960	\$26.61	\$20.38	\$29.72	\$19.47	\$22.05	\$26.07	\$30.53	\$34.73	
29-1151	Nurse Anesthetists	30	\$65.63		\$80.10	\$21.33	\$59.17	\$66.20	\$73.62	\$90.00	\$136,513
	Nurse Practitioners	340			\$46.96				\$46.45	\$56.96	
	Audiologists	20			\$37.73				\$36.73	\$43.98	
	Health Diagnosing and Treating Practitioners, All Other	130			\$36.56				\$35.08	\$49.89	
29-2011	Medical and Clinical Laboratory Technologists	340		\$20.23	\$29.65	\$19.38			\$30.54	\$34.29	
29-2012	Medical and Clinical Laboratory Technicians Dental Hygienists	380 650			\$21.51 \$35.37	\$12.96 \$29.21	\$14.99 \$31.04		\$22.24 \$36.15	\$25.80 \$41.66	
	Cardiovascular Technologists and Technicians	70			\$27.54	\$12.51	\$14.70		\$31.37	\$35.72	
	Diagnostic Medical Sonographers	180		\$24.86	\$32.11	\$23.55			\$33.78		
	Nuclear Medicine Technologists	70			\$35.28				\$37.03	\$42.40	. ,
	Radiologic Technologists and Technicians	640				\$18.97			\$27.64	\$31.24	
	Magnetic Resonance Imaging Technologists	40							\$29.56	\$34.28	
29-2041	Emergency Medical Technicians and Paramedics	410			\$20.33				\$21.23	\$26.42	
	Dietetic Technicians	20	\$13.85	\$8.23	\$16.65	\$8.11	\$9.03	\$14.72	\$17.99	\$20.20	\$28,801
	Pharmacy Technicians	1,030	\$14.03						\$15.85	\$17.85	
	Psychiatric Technicians	70			\$14.18				\$14.52	\$16.72	
	Respiratory Therapy Technicians	10			\$23.14	\$14.56			\$22.85	\$28.14	
	Surgical Technologists	170			\$21.00	\$14.88			\$21.78	\$24.80	\$39,975
	Veterinary Technologists and Technicians	290	\$16.32		\$18.70	\$10.55			\$19.33	\$22.71	\$33,944
	Ophthalmic Medical Technicians Licensed Practical and Licensed Vocational Nurses	50	-		\$16.60 \$20.74	\$9.69 \$15.30	\$12.69 \$16.89		\$17.42 \$21.57	\$18.60	\$30,763
	Medical Records and Health Information Technicians	1,140 450			\$19.66			-	\$21.37	\$22.87 \$25.07	. ,
	Opticians, Dispensing	270			\$15.96				\$16.81	\$19.64	
	Orthotists and Prosthetists	20			\$52.70		\$30.11		\$45.82	\$83.28	
	Health Technologists and Technicians, All Other	200			\$22.66				\$23.00	\$28.24	
	Occupational Health and Safety Specialists	220			\$32.12				\$33.29	\$37.28	
	Occupational Health and Safety Technicians	70			\$27.22				\$28.29	\$32.93	
	Healthcare Practitioners and Technical Workers, All Other	100	\$20.72		\$24.38	\$9.29	\$15.58	\$18.04	\$23.08	\$35.29	\$43,100
	Healthcare Support Occupations	9,750	N.A.	N.A.	N.A.	N.A.	N.A.		N.A.	N.A.	
	Home Health Aides	1,350		\$9.52	\$12.05				\$12.59	\$14.10	
	Psychiatric Aides	160			\$13.85				\$14.30	\$15.84	
	Nursing Assistants	4,440							\$14.29	\$17.72	
	Orderlies A victoria	200				\$7.88			\$12.47	\$15.34	
	Occupational Therapy Assistants	150 220			\$27.63 \$25.73	\$19.72 \$15.99			\$28.36 \$26.87	\$32.06 \$28.68	
	Physical Therapist Assistants Physical Therapist Aides		\$11.54					\$12.05			\$23,995
	Massage Therapists		\$16.71								\$34,763
	Dental Assistants			\$12.29				\$18.52			\$36,923
	Medical Assistants			\$12.48							\$34,758
	Medical Equipment Preparers			\$12.31							\$33,060
31-9094	Medical Transcriptionists			\$12.52						\$20.88	
31-9095	Pharmacy Aides		\$10.29	\$8.14	\$11.36			\$9.69	\$11.47		\$21,394
	Veterinary Assistants and Laboratory Animal Caretakers	160	\$9.63	\$8.05	\$10.41					\$12.32	\$20,022
	Phlebotomists			\$11.56							\$28,358
	Healthcare Support Workers, All Other			\$11.71						\$24.24	
	Protective Service Occupations	6,190		N.A.	N.A.	N.A.			N.A.	N.A.	
	First-Line Supervisors of Police and Detectives			\$27.99				\$38.74	\$43.51	\$45.72	
	First-Line Supervisors of Fire Fighting and Prevention Workers			\$24.97							\$65,222
33-1099	First-Line Supervisors of Protective Service Workers, All Other	110	\$18.47	\$11.85	\$21.78	\$10.80	\$13.32	\$18.31	\$22.18	\$26.94	\$38,413

	May 2014 Iowa Wage Survey IWD Region 11										
	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage		Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
-	Total all occupations	403,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$44,684
	Firefighters	610			\$19.00	\$8.22	\$10.48		\$20.89	\$22.72	\$32,775
	Correctional Officers and Jailers	590			\$25.99					\$27.76	\$49,258
	Detectives and Criminal Investigators	180			\$40.98	\$23.96			\$41.36	\$55.73	
	Fish and Game Wardens	20			\$29.65				\$32.55	\$33.87	\$56,472
	Parking Enforcement Workers Police and Sheriff's Patrol Officers	20 1,270	\$14.47 \$25.89		\$16.38 \$28.79			\$11.88 \$26.03	\$17.47 \$29.27	\$20.24 \$33.85	. ,
	Animal Control Workers	20		\$7.96	\$17.02	\$7.72				\$22.54	
	Private Detectives and Investigators	30			\$24.65				\$26.74	\$29.65	
	Security Guards	2,290			\$19.85				\$21.10	\$31.52	
	Crossing Guards	140			\$15.98				\$15.13	\$18.54	
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	380	\$8.48		\$8.67	\$7.66				\$9.78	
33-9093	Transportation Security Screeners	110			\$17.25	\$14.00	\$14.01	\$16.09	\$17.73	\$19.11	
33-9099	Protective Service Workers, All Other	90	\$15.07	\$9.81	\$17.70	\$9.43	\$10.57	\$12.86	\$16.80	\$25.09	\$31,345
35-0000	Food Preparation and Serving-Related Occupations	33,690	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	
	Chefs and Head Cooks	170		\$12.24	\$22.84	\$10.93			\$23.39	\$28.53	
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,090		\$9.83	\$18.17	\$9.12			\$18.25	\$24.69	
	Cooks, Fast Food	1,020		\$8.08	\$11.21	\$7.76		\$9.23	\$11.52	\$15.42	
	Cooks, Institution and Cafeteria	1,550		\$9.24	\$12.97	\$8.56			\$13.57	\$16.15	
	Cooks, Restaurant	3,380	\$9.72	\$8.06	\$10.55	\$7.76				\$12.92	
	Cooks, Short Order	210	\$9.77	\$8.08	\$10.61	\$7.78			\$11.14	\$13.22	\$20,323
	Food Preparation Workers	1,490	\$9.21	\$8.08	\$9.77				\$10.27	\$11.64	
	Bartenders	1,700	\$8.71	\$8.06	\$9.03				\$9.17	\$10.84	
	Combined Food Preparation and Serving Workers, Including Fast Food	9,810	\$9.04		\$9.54					\$11.52	
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,160	\$9.20	\$8.05	\$9.78					\$11.52	
	Waiters and Waitresses	7,950			\$9.42			<u> </u>		\$11.62	
	Food Servers, Nonrestaurant	710			\$11.63				\$11.78	\$13.77	. ,
	Dining Room and Cafeteria Attendants and Bartender Helpers Dishwashers	720 850	\$8.55 \$8.72	\$8.10 \$8.11	\$8.77 \$9.03	\$7.66 \$7.69		\$8.61 \$8.75	\$9.20 \$9.43	\$10.20	. ,
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	860	\$8.64	\$8.07	\$8.93		<u> </u>	 		\$10.90 \$10.15	
	Building and Grounds Cleaning and Maintenance Occupations	11,680	N.A.	N.A.	Фб.93 N.A.	N.A.	₩.A.	N.A.	N.A.	\$10.15 N.A.	\$25,491
	First-Line Supervisors of Housekeeping and Janitorial Workers	510		\$8.53	\$17.92			\$13.54	\$17.96	\$25.82	\$30,758
	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	240			\$24.77	\$15.15	•		\$25.93	\$28.81	\$45,434
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6,640	-	\$8.09	\$13.47	\$7.94				\$17.35	. ,
	Maids and Housekeeping Cleaners	2,130	\$9.85	\$8.07	\$10.75	\$7.75			\$11.16	\$13.61	\$20,498
	Pest Control Workers	120			\$19.86				\$21.15	\$26.62	
	Landscaping and Groundskeeping Workers	1,700	\$14.19	\$9.26	\$16.66	\$8.62			\$18.13	\$22.02	
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	230	\$16.06	\$12.78	\$17.70	\$12.14	\$13.32	\$15.28	\$17.80	\$22.10	\$33,403
	Tree Trimmers and Pruners	100	\$16.49	\$10.99	\$19.25	\$10.28	\$11.54	\$16.18	\$19.44	\$24.97	\$34,307
	Personal Care and Service Occupations	12,870	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$23,281
	First-Line Supervisors of Personal Service Workers	520			\$19.81	\$10.48			\$18.46	\$22.43	
	Nonfarm Animal Caretakers	640			\$14.06		\$8.54	\$10.31	\$15.24	\$20.06	
	Ushers, Lobby Attendants, and Ticket Takers	300	\$8.22	\$8.07	\$8.29					\$9.34	
	Amusement and Recreation Attendants	1,120	\$8.40	\$8.07	\$8.56					\$9.36	
	Locker Room, Coatroom, and Dressing Room Attendants		\$10.64				\$8.52			\$14.83	
	Funeral Attendants			\$9.24				\$11.52			\$27,237
	Morticians, Undertakers, and Funeral Directors			\$14.05							\$47,126
	Hairdressers, Hairstylists, and Cosmetologists		\$14.96								\$31,113
	Concierges Tour Guides and Feests			\$10.53							\$26,565
	Tour Guides and Escorts Childcare Workers		\$12.56		\$14.01	\$9.28				\$15.21 \$14.50	
	Personal Care Aides	2,510	\$9.32 \$10.89			\$7.75 \$8.39					\$19,393 \$22,652
	Fitness Trainers and Aerobics Instructors		\$10.89					1			\$22,652
	Recreation Workers		\$12.05								\$25,055
	Residential Advisors		\$13.13							\$18.42	
	Personal Care and Service Workers, All Other	580									\$20,693
	Sales and Related Occupations	42,010		N.A.	N.A.	N.A.				N.A.	
	First-Line Supervisors of Retail Sales Workers			\$12.05							\$39,912
	First-Line Supervisors of Non-Retail Sales Workers			\$23.09				\$30.47			\$79,974
11 1012	That Elito Capatitions of North Netall Calco Workers	, , , ,	ψυυ.τυ	Ψ20.03	ψ τ υ. ι υ	ل ۱./ ک	Ψ20.00	ψυυ.+1	μ ψττ./ Θ	ψ00.42	, ψι υ, υ Ι -

Dec. Decupational Traile Estimated May England Processing		May 2014 Iowa Wage Survey IWD Region 11										
Code			Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Company Comp			1								Percentile	
## 1,000 Reprint ## 1,000 Reprint Reprint Control Reprint Control Reprint Reprint Control Reprint Re							Wage	Wage		Wage	Wage	Wage
1-2002 Florest September 1-700 11-24												. ,
14-2003 Pettal Selepsersons 790 \$18.40 \$12.05 \$21.07 \$10.51 \$13.02 \$17.00 \$27.00 \$27.00 \$14.00 \$14.00 \$17.00 \$29.00			,									
14-2013 Relat Salespressors												
H-3011 Abertelma Selace Agents												
## 3-030 Security Commoditions Campaignes 2,100 827.19 \$11.86 \$33.87 \$12.86 \$15.35 \$17.40 \$32.75 \$44.05 \$30.00 \$15.00 \$27.05 \$45.00 \$27.05 \$45.00 \$27.05 \$45.00 \$27.05 \$45.00 \$27.05 \$45.00 \$												
47-1903 Securities, Commonities, and Firmancial Services Sales Agents 1,160 S83.01 S16.07 S09.03 S15.06 S16.00 S25.86 S44.54 S80.02 S16.06 S16.06 S16.00 S25.86 S44.54 S80.02 S16.06 S16.00												
41-3049 Sales Representatives, Services, All Other												
H-3098 Sales Representatives, Northors 1,840 Sales \$15.16 Sal-770 \$13.26 Sal-7770 \$33.26 Sal-770 \$33.26 Sal-770 \$33.27 Sal-770 \$33.26 Sal-770 \$33.27 Sal-770												
44-047 Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products												. ,
41-4017 Salies Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products												
41-9027 Real Estate Sales Agents 360 21 (109 511 51 52 (568 510 96 513 22 520 36 528 584 5												
41-9031 Sales Engineers 120 943,33 831,01 \$49.49 \$30.10 \$33.09 \$41.04 \$52.88 \$60.83 41-9041 Telemarketers 1,310 \$14.84 \$11.31 \$15.60 \$10.22 \$12.25 \$14.07 \$17.00 \$18.83 \$14.94 \$10.00 \$10.22 \$12.25 \$14.07 \$17.00 \$18.83 \$14.94 \$10.00 \$10.22 \$12.25 \$10.00 \$10.22 \$10.00 \$10.22 \$10.00 \$10.22 \$10.00 \$10.22 \$10.00 \$10.22 \$10.00 \$10.22 \$10.00 \$10.20 \$10.20 \$10.00 \$10.20 \$10.20 \$10.20 \$10.00 \$10.20 \$10.00 \$10.20 \$10.00 \$10.20 \$10.00 \$10.20 \$10.00 \$10.00 \$10.20 \$10.00			410	\$11.08	\$9.91			\$9.96	\$10.71	\$11.46	\$13.90	\$23,051
H-1904 Telemarketers	41-9022	Real Estate Sales Agents	360	\$21.09	\$11.91	\$25.68	\$10.96	\$13.22	\$20.36	\$28.49		
47-9006 Sales and Reliated Workers, All Other 58,300 Ma. NA.							\$30.10			\$52.88	\$60.83	\$90,130
43-0000 Office and Administrative Support Occupations 68,390 N.A.												
43-101 First-Line Supervisors of Office and Administrative Support Worke 3,580 \$24.44 \$16.62 \$28.40 \$15.10 \$18.74 \$23.27 \$28.90 \$35.53 \$35.53 \$2.201 \$34.08 \$39.90 \$10.90 \$10.255 \$14.60 \$39.90 \$10.90 \$10.255 \$14.60 \$39.201 \$34.201 \$34.00 \$10.200 \$17.00 \$11.00 \$11.70 \$11.00 \$11.70 \$11.00 \$11.30 \$11.31 \$11.17 \$17.00 \$20.73 \$43.201 \$11.00 \$11.70												
43-2011 Switchboard Operators, Including Answering Service 1.70 \$12.86 \$10.42 \$14.08 \$9.99 \$10.09 \$12.55 \$14.26 \$16.71 \$43-2011 \$13.20 \$15.69 \$12.52 \$17.27 \$11.90 \$13.31 \$15.17 \$17.69 \$20.73 \$43-2012 \$18110g and Posting Clerks and Machine Operators 1.70 \$17.20 \$14.02 \$18.79 \$12.84 \$15.02 \$17.05 \$19.42 \$22.13 \$43-2012 \$18110g and Posting Clerks and Machine Operators 5.07 \$17.25 \$11.90 \$19.92 \$10.79 \$13.73 \$16.80 \$20.28 \$22.32 \$43-2031 \$14.05 \$18.77 \$12.54 \$15.02 \$17.05 \$19.42 \$22.13 \$43-2031 \$18.05 \$10.79 \$13.73 \$16.80 \$20.28 \$22.32 \$43-2031 \$19.20 \$10.79 \$13.73 \$16.80 \$20.28 \$22.32 \$43-2031 \$19.20 \$10.79 \$19.22 \$10.79 \$17.78 \$21.94 \$26.37 \$43-2031 \$19.20 \$10.20												. ,
43-301 Bill and Account Collectors 1,726 S15.69 S12.52 S17.27 S11.90 S13.13 S15.17 S17.69 S20.73 43-3021 Billing and Posting Clerks and Machine Operators 1,126 S17.20 S17.25 S11.90 S10.27 S12.84 S10.02 S10.79 S13.73 S16.80 S20.28 S23.26 43-3035 Power of the Control of the Control of S18.75 S13.45 S21.94 S20.87 S12.85 S11.81 S17.85 S21.94 S20.87 S23.26 S23												. ,
43-3021 Elling and Posting Clerks and Machine Operators 1,120 S17,20 S14,02 S18,79 S12,84 S15,02 S17,05 S19,42 S22,13 S3-3031 S004kepsing, Accounting, and Auditing Clerks 5,077 S17,25 S19, 91 S19,25 S10,79 S17,37 S18,31 S19,3031 S004kepsing, Accounting, and Auditing Clerks 490 S18,57 S13,54 S27,08 S12,81 S14,53 S17,78 S21,94 S23,36 S43,3081 Procurement Clerks 490 S18,57 S13,54 S27,08 S12,81 S14,53 S17,78 S21,94 S26,37 S43,0071 Fleiers 2400 S12,09 S18,51 S12,23 S13,54 S12,05 S18,03 S18,05												
43-305 Bookkeeping, Accounting, and Auditing Clerks												
43-306 Payroll and Timekeeping Clerks												
43-3007 Procurement Clerks 140 \$19.09 \$15.52 \$20.87 \$15.05 \$16.33 \$18.65 \$21.42 \$24.24 \$43-3071 Tellers \$2.400 \$12.09 \$3.81 \$12.23 \$9.34 \$10.31 \$11.65 \$13.83 \$15.85 \$18.20 \$28.82 \$43-4011 Brokerage Clerks \$20 \$17.79 \$12.63 \$20.64 \$12.03 \$13.45 \$18.65 \$18.20 \$28.82 \$43-4011 Brokerage Clerks \$20 \$17.99 \$22.96 \$16.58 \$19.35 \$21.34 \$23.36 \$27.09 \$24.401 \$24.4011 Brokerage Clerks \$20 \$13.35 \$15.64 \$82.1 \$9.50 \$16.58 \$19.35 \$21.34 \$23.36 \$27.09 \$24.401 \$24.4011 \$												
43-3097 Tellens												. ,
43-4019 Financial Clerks, All Other 50 \$17.97 \$12.63 \$20.64 \$12.03 \$13.45 \$15.85 \$18.20 \$28.82 \$13-4011 Brokerage Clerks 220 \$21.30 \$17.98 \$22.96 \$16.58 \$19.35 \$21.34 \$23.36 \$27.09 \$43-4021 \$20-8201 \$20.00 \$21.30 \$17.98 \$22.96 \$16.58 \$19.35 \$21.34 \$23.36 \$27.09 \$43-4021 \$20-8201 \$20.00 \$21.30 \$17.98 \$22.96 \$16.58 \$19.35 \$21.34 \$23.36 \$28.70 \$28.24 \$43-4021 \$20.00 \$20.												
43-401 Brokerage Clerks 220 S21,30 \$17,98 \$22,96 \$16,58 \$19,55 \$21,34 \$23,36 \$27,09 \$24,403 \$23,401 \$23,402 \$20,775 \$13,33 \$3,871 \$15,64 \$82,13 \$3,50 \$13,80 \$15,78 \$13,402 \$20,779 \$21,24 \$43,403 \$20,779 \$21,24 \$14,48 \$17,26 \$20,79 \$21,21 \$24,41 \$43,405 \$20,000 \$15,34 \$11,31 \$18,85 \$10,06 \$12,74 \$15,64 \$18,24 \$23,27 \$43,405 \$20,000 \$13,48 \$11,31 \$18,85 \$10,06 \$12,74 \$15,64 \$18,24 \$23,27 \$43,405 \$20,000 \$14,83 \$27,48 \$17,09 \$20,53 \$24,09 \$27,52 \$34,05 \$23,47 \$43,405 \$16,164 \$18,24 \$17,09 \$20,53 \$24,09 \$27,52 \$34,05 \$27,48 \$43,405 \$16,164 \$18,24 \$17,09 \$7,81 \$15,04 \$18,70 \$23,50 \$43,405 \$16,164 \$18,24 \$17,09 \$7,81 \$15,04 \$18,70 \$23,50 \$43,405 \$16,164 \$18,24 \$17,09 \$7,81 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$13,41 \$15,05 \$17,88 \$43,411 Interviewers, Except Eligibility and Loan \$43,414 Interviewers, Except Eligibility and Loan \$43,414 Interviewers, Except Payroll and Timekeeping \$43,415 Interviewers, Except Payroll and Timekeeping \$400 \$18,78 \$11,42 \$13,38 \$12,44 \$15,13 \$15,97 \$15,91 \$27,92 \$43,415 Interviewers, Except Payroll and Timekeeping \$400 \$18,78 \$13,14 \$21,61 \$11,27 \$15,65 \$11,30 \$25,10 \$27,92 \$43,415 Interviewers, Except Payroll and Timekeeping \$400 \$18,78 \$13,14 \$21,61 \$11,27 \$15,65 \$13,31 \$22,25 \$23,40 \$43,416 Interviewers, Except Payroll and Timekeeping \$400 \$18,78 \$13,14 \$21,61 \$11,27 \$15,81 \$13,31 \$22,15 \$13,31 \$22,15 \$13,31 \$22,15 \$23,41 \$13,31 \$23,41 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41 \$24,15 \$13,41												
43-4021 Correspondence Clerks 70 \$13.33 \$8.71 \$15.64 \$8.21 \$9.50 \$13.60 \$16.78 \$13.36 \$8.13 \$61.00 \$15.												
43-4031 Court, Municipal, and License Clerks 430 \$19.65 \$15.07 \$21.94 \$14.48 \$17.26 \$20.79 \$21.21 \$24.41 \$4.34051 Customer Service Representatives 9,400 \$16.34 \$11.31 \$18.85 \$10.06 \$12.74 \$15.64 \$18.54 \$23.27 \$4.34051 Eligibility Interviewers, Government Programs 530 \$24.44 \$18.37 \$27.48 \$17.09 \$20.53 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.05 \$24.05 \$23.												
43-4061 Customer Service Representatives 9,400 \$16,34 \$11,31 \$18,85 \$10,06 \$12,74 \$15,64 \$18,45 \$23,27 \$43-4061 Eligibility Interviewers, Government Programs 530 \$24,44 \$18,37 \$27,48 \$17,09 \$20,53 \$24,09 \$27,52 \$34,005 \$43-4071 File Clerks 280 \$15,88 \$11,16 \$18,24 \$10,05 \$12,34 \$15,04 \$18,70 \$23,50 \$43-4081 Hotel, Motel, and Resort Desk Clerks 760 \$9,51 \$8,14 \$10,19 \$7,81 \$8,37 \$9,28 \$10,62 \$11,55 \$43-4111 Interviewers, Except Eligibility and Loan 540 \$13,99 \$11,87 \$15,05 \$10,94 \$12,27 \$13,71 \$15,65 \$43-4121 Library Assistants, Clerical 320 \$15,76 \$9,04 \$19,12 \$8,38 \$10,10 \$14,06 \$21,55 \$26,66 \$43-4141 New Accounts Clerks 390 \$17,00 \$14,24 \$18,38 \$12,61 \$11,70 \$22,04 \$38,80 \$12,61 \$17,30 \$25,510 \$27,92 \$43-4161 Human Resources Assistants, Except Payroll and Timekeeping 400 \$18,78 \$13,14 \$21,61 \$11,27 \$15,28 \$19,31 \$22,25 \$26,34 \$43-4171 Receptionists and Information Clerks 90 \$17,63 \$10,48 \$21,20 \$8,72 \$13,45 \$16,09 \$18,17 \$43-4181 Reservation and Transportation Ticket Agents and Travel Clerks 90 \$17,63 \$10,48 \$21,20 \$8,72 \$12,62 \$19,57 \$21,85 \$23,45 \$43-5021 Couriers and Messengers 170 \$21,12 \$15,28 \$19,07 \$21,85 \$23,45 \$43-5021 Couriers and Messengers 170 \$21,12 \$15,83 \$23,77 \$15,24 \$15,93 \$21,27 \$23,40 \$43-5021 Couriers and Messengers 170 \$21,12 \$15,83 \$23,77 \$15,24 \$15,93 \$21,27 \$22,50 \$23,45 \$43-5021 Couriers and Messengers 170 \$21,12 \$15,83 \$23,77 \$15,24 \$15,93 \$20,61 \$25,05 \$23,45 \$43-5021 Couriers and Messengers 170 \$21,12 \$15,83 \$23,77 \$15,24 \$15,93 \$20,61 \$25,05 \$23,45 \$43-5021 Couriers and Messengers 170 \$21,22 \$15,85 \$23,45 \$43-5021 Couriers and Messengers 170 \$21,22 \$15,85 \$25,30 \$21,27 \$25,06 \$27,17 \$28,23 \$43-5021 Couriers and Messengers 170												
43-4061 Eligibility Interviewers, Government Programs 530 \$24.44 \$18.37 \$27.48 \$17.09 \$20.53 \$24.09 \$27.52 \$34.05 \$43-407 File Clerks 280 \$15.88 \$11.16 \$18.24 \$10.05 \$21.34 \$15.04 \$18.70 \$23.50 \$43-417 Interviewers, Except Eligibility and Loan 540 \$13.99 \$11.87 \$15.05 \$10.94 \$12.27 \$13.71 \$15.65 \$17.68 \$43-412 Interviewers, Except Eligibility and Loan 540 \$13.99 \$11.87 \$15.05 \$10.94 \$12.27 \$13.71 \$15.65 \$17.68 \$43-412 Interviewers, Except Eligibility and Loan 540 \$13.99 \$11.87 \$15.05 \$10.94 \$12.27 \$13.71 \$15.65 \$17.68 \$43-412 Interviewers, Except Eligibility and Loan 540 \$13.99 \$11.87 \$15.05 \$10.94 \$12.27 \$13.71 \$15.65 \$17.68 \$43-412 Interviewers, Except Eligibility and Loan 540 \$19.12 \$8.38 \$10.10 \$14.06 \$21.58 \$26.66 \$43-414 Interviewers, Except Eligibility and Loan 540 \$19.12 \$8.38 \$10.10 \$14.06 \$21.58 \$26.66 \$43-414 Interviewers, Except Eligibility and Loan 540 \$19.12 \$8.38 \$10.10 \$14.06 \$21.58 \$26.66 \$43-414 Interviewers, Except Eligibility and Loan 540 \$19.12 \$8.38 \$10.10 \$14.06 \$21.58 \$26.66 \$43-414 Interviewers, Except Eligibility and Loan \$40 \$18.78 \$11.02 \$20.04 \$9.86 \$12.01 \$18.91 \$21.72 \$43-415 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$25.10 \$27.92 \$43-415 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$22.25 \$26.34 \$43-419 Interviewers, Except Payroll and Timekeeping 400 \$18.78 \$13.14 \$21.61 \$11.27 \$15.28 \$19.31 \$22.25 \$26.34 \$43-419 Interviewers, Except Payroll and Timekeeping 400 \$18.78 \$13.44 \$21.61 \$11.27 \$15.28 \$19.31 \$22.25 \$26.34 \$43-419 Interviewers, Except Payroll and Timekeeping 400 \$18.78 \$13.44 \$21.61 \$11.27 \$15.28 \$19.31 \$22.25 \$26.34 \$43-419 Interviewers, Except Payroll and Timekeeping 400 \$18.78 \$13.45 \$21.62 \$19.5												
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43-419 Interviewers, Except Eligibility and Loan 540 \$13.99 \$11.87 \$15.05 \$10.94 \$12.27 \$13.71 \$15.65 \$17.68 \$43-411 Interviewers, Except Eligibility and Loan 540 \$13.99 \$11.87 \$15.05 \$10.94 \$12.27 \$13.71 \$15.65 \$17.68 \$43-412 Ubrary Assistants, Clerical 320 \$15.76 \$9.04 \$19.12 \$8.38 \$10.10 \$14.06 \$21.58 \$26.66 \$43-414 New Accounts Clerks 390 \$17.00 \$14.24 \$18.38 \$12.94 \$15.13 \$16.97 \$18.91 \$21.72 \$43-415 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$22.51 \$22.92 \$43-416 Human Resources Assistants, Except Payroll and Timekeeping 400 \$18.78 \$13.14 \$21.61 \$51.27 \$15.28 \$51.31 \$22.25 \$26.34 \$43-417 Receptionists and Information Clerks 2,660 \$13.49 \$9.38 \$15.54 \$8.67 \$10.62 \$13.45 \$16.09 \$18.17 \$43-418 Reservation and Transportation Ticket Agents and Travel Clerks 90 \$17.63 \$11.02 \$22.0 \$8.72 \$12.62 \$19.57 \$21.85 \$23.45 \$43-419 Information and Record Clerks, All Other 310 \$18.20 \$13.05 \$20.78 \$11.26 \$15.06 \$19.07 \$21.68 \$23.40 \$43-503 Police, Fire, and Ambulance Dispatchers 170 \$21.12 \$15.83 \$23.77 \$15.24 \$17.53 \$21.27 \$21.65 \$22.85 \$43-503 Police, Fire, and Ambulance Dispatchers 70 \$20.35 \$13.31 \$22.21 \$15.83 \$22.15 \$28.83 \$43-503 Postal Service Clerks \$43-503 Postal Service Clerks \$43-503 Postal Service Clerks \$43-503 Postal Service Mail Carriers 780 \$24.58 \$25.00 \$27.85 \$28.81 \$43-503 Postal Service Mail Carriers 780 \$24.54 \$15.33 \$22.17 \$15.83 \$22.17 \$22.83 \$23.50 \$22.85 \$23.50 \$												
43-4121 Library Assistants, Clerical 320 \$15.76 \$9.04 \$19.12 \$8.38 \$10.10 \$14.06 \$21.58 \$26.66 \$43-4141 New Accounts Clerks 390 \$17.00 \$14.24 \$18.38 \$12.94 \$15.13 \$16.97 \$18.91 \$21.72 \$43-4151 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$8.98 \$12.15 \$15.30 \$25.10 \$27.92 \$43-4161 Human Resources Assistants, Except Payroll and Timekeeping 400 \$18.78 \$13.14 \$21.61 \$11.27 \$15.28 \$19.31 \$22.25 \$26.34 \$43-4171 Receptionists and Information Clerks 2,660 \$13.49 \$9.38 \$15.54 \$8.67 \$10.62 \$13.45 \$16.09 \$18.17 \$43-4181 Reservation and Transportation Ticket Agents and Travel Clerks 90 \$17.63 \$10.48 \$21.20 \$8.72 \$12.62 \$19.57 \$21.85 \$23.45 \$43-4191 Information and Record Clerks, All Other 310 \$18.20 \$13.05 \$20.78 \$11.26 \$15.06 \$19.07 \$21.68 \$23.40 \$43-5031 Police, Fire, and Ambulance Dispatchers 170 \$21.12 \$15.83 \$23.77 \$15.24 \$17.53 \$21.27 \$25.06 \$27.85 \$43-5031 Police, Fire, and Ambulance Dispatchers 520 \$19.23 \$13.31 \$22.19 \$11.50 \$15.07 \$18.74 \$22.15 \$28.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 520 \$19.23 \$13.31 \$22.19 \$11.50 \$15.07 \$18.74 \$22.15 \$28.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 70 \$20.35 \$13.34 \$23.85 \$12.04 \$15.99 \$20.61 \$25.06 \$28.81 \$43-5031 Police, Fire, and Ambulance Dispatchers 780 \$24.25 \$13.30 \$25.49 \$11.77 \$14.89 \$25.88 \$26.44 \$26.92 \$43-5031 Police, Fire, and Ambulance Dispatchers 780 \$24.35 \$13.30 \$22.49 \$11.50 \$15.07 \$18.74 \$22.15 \$28.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 780 \$24.25 \$13.30 \$25.49 \$11.77 \$14.89 \$25.80 \$	43-4081	Hotel, Motel, and Resort Desk Clerks								\$10.62		
43-4141 New Accounts Clerks 390 \$17.00 \$14.24 \$18.38 \$12.94 \$15.13 \$16.97 \$18.91 \$21.72 \$43-4151 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$25.10 \$27.92 \$43-4151 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$25.10 \$27.92 \$43-4151 Order Clerks 400 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$25.10 \$27.92 \$43-4171 Receptionists and Information Clerks 400 \$18.37 \$13.49 \$9.38 \$15.54 \$8.67 \$10.62 \$13.45 \$16.09 \$18.17 \$43-4181 Reservation and Transportation Ticket Agents and Travel Clerks 90 \$17.63 \$10.48 \$21.20 \$8.72 \$12.62 \$19.57 \$21.85 \$23.45 \$43-4199 Information and Record Clerks, All Other 310 \$18.20 \$18.20 \$8.20 \$8.12 \$19.57 \$21.85 \$23.45 \$43-5021 Couriers and Messengers 180 \$12.70 \$9.52 \$14.29 \$8.90 \$10.21 \$11.89 \$14.38 \$18.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 170 \$21.12 \$15.83 \$23.77 \$15.24 \$17.53 \$21.27 \$25.06 \$27.85 \$43-5032 Dispatchers, Except Police, Fire, and Ambulance 520 \$19.23 \$13.31 \$22.19 \$11.50 \$15.07 \$17.74 \$22.15 \$28.39 \$43-5031 Postal Service Clerks 200 \$21.34 \$13.03 \$25.49 \$11.77 \$14.89 \$25.88 \$26.44 \$26.92 \$43-5052 Postal Service Mail Carriers 70 \$20.35 \$13.34 \$23.85 \$12.64 \$15.99 \$20.61 \$25.05 \$28.81 \$43-5051 Postal Service Mail Carriers 780 \$24.58 \$18.97 \$27.39 \$16.25 \$19.65 \$27.16 \$27.17 \$28.23 \$43-5051 Postal Service Mail Carriers 780 \$24.58 \$18.97 \$27.39 \$16.25 \$19.65 \$27.17 \$28.23 \$43-5051 Production, Planning, and Expediting Clerks 810.22 \$18.67 \$9.14 \$11.55 \$15.39 \$19.42 \$23.18 \$43-5051 Production, Planning, and Expediting Clerks 810.92 \$11.89 \$11.49 \$11.55 \$15.39 \$19.42 \$23.18 \$43-5051 Production, Planning, and Expediting Clerks 810.92 \$10.66 \$13.04 \$15.73 \$19.58 \$25.31 \$43-5051 Postal Ser	43-4111	Interviewers, Except Eligibility and Loan	540	\$13.99	\$11.87	\$15.05	\$10.94	\$12.27	\$13.71	\$15.65	\$17.68	\$29,097
43-415 Order Clerks 460 \$18.37 \$11.02 \$22.04 \$9.86 \$12.61 \$17.30 \$25.10 \$27.92 \$43-4161 Human Resources Assistants, Except Payroll and Timekeeping 400 \$18.78 \$13.14 \$21.61 \$11.27 \$15.28 \$19.31 \$22.25 \$26.34 \$43-417 Receptionists and Information Clerks 2,660 \$13.49 \$9.38 \$15.54 \$8.67 \$10.62 \$13.45 \$16.09 \$18.17 \$43-417 Receptionists and Information Clerks 2,660 \$13.49 \$9.38 \$15.54 \$8.67 \$10.62 \$13.45 \$16.09 \$18.17 \$43-418 Reservation and Transportation Ticket Agents and Travel Clerks 99 \$17.63 \$10.48 \$21.20 \$8.72 \$12.62 \$19.57 \$21.85 \$23.45 \$43-4199 Information and Record Clerks, All Other 310 \$18.20 \$13.05 \$20.78 \$11.26 \$15.06 \$19.07 \$21.68 \$23.40 \$43-5021 Couriers and Messengers 180 \$12.70 \$9.52 \$14.29 \$8.90 \$10.21 \$11.89 \$14.38 \$18.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 170 \$21.12 \$15.83 \$22.77 \$15.24 \$17.53 \$21.27 \$25.06 \$27.85 \$43-5032 Dispatchers, Except Police, Fire, and Ambulance 520 \$19.23 \$13.31 \$22.19 \$11.50 \$15.07 \$18.74 \$22.15 \$28.39 \$43-5031 Police, Fire, and Ambulance 520 \$19.23 \$13.31 \$22.19 \$11.50 \$15.07 \$18.74 \$22.15 \$28.39 \$43-5051 Postal Service Clerks 200 \$21.34 \$13.03 \$25.49 \$11.77 \$14.89 \$25.88 \$26.44 \$26.92 \$43-5052 Postal Service Mail Carriers 780 \$24.34 \$25.89 \$25.30 \$25.98 \$43-5051 Production, Planning, and Expediting Clerks 810 \$22.04 \$15.95 \$25.09 \$14.95 \$17.82 \$21.34 \$26.29 \$29.65 \$43-5071 Production, Planning, and Expediting Clerks 43-5013 Police Fire, Measurers, Checkers, and Samplers, Recordkeeping 100 \$16.71 \$12.00 \$19.06 \$10.06 \$13.04 \$15.73 \$19.58 \$25.31	43-4121	Library Assistants, Clerical	320	\$15.76	\$9.04	\$19.12	\$8.38	\$10.10		\$21.58	\$26.66	
43-4161 Human Resources Assistants, Except Payroll and Timekeeping 400 \$18.78 \$13.14 \$21.61 \$11.27 \$15.28 \$19.31 \$22.25 \$26.34 \$43-4171 Receptionists and Information Clerks 2,660 \$13.49 \$9.38 \$15.54 \$8.67 \$10.62 \$13.45 \$16.09 \$18.17 \$43-4181 Reservation and Transportation Ticket Agents and Travel Clerks 90 \$17.63 \$10.48 \$21.20 \$8.72 \$12.62 \$19.57 \$21.85 \$23.45 \$43-4199 Information and Record Clerks, All Other 310 \$18.20 \$13.05 \$20.78 \$11.26 \$15.06 \$19.07 \$21.68 \$23.40 \$43-5021 Couriers and Messengers 180 \$12.70 \$9.52 \$14.29 \$8.90 \$10.21 \$11.89 \$14.38 \$18.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 170 \$21.12 \$15.83 \$23.77 \$15.24 \$17.53 \$21.27 \$25.06 \$27.85 \$43-5031 Police, Fire, and Ambulance Dispatchers 520 \$19.23 \$13.31 \$22.19 \$11.50 \$15.07 \$18.74 \$22.15 \$28.39 \$43-5031 Police, Fire, and Ambulance Dispatchers 520 \$19.23 \$13.34 \$23.85 \$12.04 \$15.90 \$20.61 \$25.05 \$28.81 \$43-5032 Postal Service Clerks 200 \$21.34 \$13.03 \$25.49 \$11.77 \$14.89 \$25.88 \$26.44 \$26.92 \$43-5052 Postal Service Mail Carriers 200 \$21.34 \$13.03 \$25.87 \$13.76 \$24.44 \$25.88 \$26.89 \$25.89 \$43-5054 Production, Planning, and Expediting Clerks 31.00 \$20.35 \$13.67 \$9.14 \$11.55 \$15.99 \$20.61 \$25.05 \$29.65 \$43-5071 Shipping, Receiving, and Traffic Clerks 4,680 \$11.54 \$11.57 \$13.23 \$8.04 \$8.92 \$10.66 \$13.46 \$17.23 \$43-5031 \$43-5031 Sping, Receiving, and Traffic Clerks 4,680 \$11.54 \$11.90 \$10.06 \$13.04 \$15.73 \$19.58 \$25.31 \$43-5031 Sping, Receiving, and Samplers, Recordkeeping 4,680 \$11.54 \$11.90 \$10.06 \$13.04 \$15.73 \$19.58 \$25.31 \$43-5031 Sping, Receiving, and Samplers, Recordkeeping 4,680 \$11.54 \$11.90 \$10.06 \$10.06 \$13.04 \$15.73 \$19.58 \$25.31 \$43-5031 \$43-5031 \$43-5031 \$43-5031 Sping, Receiving, and Samplers,												
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43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping 100 \$16.71 \$12.00 \$19.06 \$10.96 \$13.04 \$15.73 \$19.58 \$25.31 \$			4 680	\$11.54	\$8 17							
43-6012 Legal Secretaries 630 \$21.41 \$15.87 \$24.17 \$14.95 \$18.44 \$21.72 \$25.03 \$28.18 \$												
												\$33,824
												\$40,491
							\$9.59					\$27,861

	May 2014 Iowa Wage Survey IWD Region 11										
	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
	Total all occupations	403,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	\$44,684
	Word Processors and Typists	180			\$18.67	\$10.66	\$13.34		\$18.91	\$21.76	
	Desktop Publishers	90			\$16.78				\$17.49	\$19.48	
	Insurance Claims and Policy Processing Clerks Mail Clerks and Mail Machine Operators, Except Postal Service	2,230	\$18.33 \$12.99		\$20.12 \$15.08	\$13.53 \$8.39			\$20.30 \$15.57	\$23.11	\$38,123 \$27,010
	Office Clerks, General	1,080 8,610			\$15.08		\$9.56 \$12.00		\$15.57	\$18.89 \$21.84	
	Office Machine Operators, Except Computer	500				\$8.35			\$17.89	\$21.73	. ,
	Statistical Assistants	70			\$22.39				\$22.49	\$25.49	
	Office and Administrative Support Workers, All Other	380			\$16.63				\$16.90	\$21.13	
45-0000	Farming, Fishing, and Forestry Occupations	900	N.A.	N.A.	N.A.	N.A.			N.A.	N.A.	\$30,741
	First-Line Supervisors of Farming, Fishing, and Forestry Workers	90	\$22.31		\$27.13	\$10.66	\$15.22	\$24.18	\$28.58	\$33.06	
45-2091	Agricultural Equipment Operators	220	\$15.40	\$11.75	\$17.23	\$10.74	\$12.61	\$15.21	\$17.49	\$20.19	\$32,034
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	210	\$14.51	\$10.24	\$16.65	\$8.81	\$11.71	\$13.37	\$16.87	\$21.85	\$30,190
	Farmworkers, Farm, Ranch, and Aquacultural Animals	250		\$8.85					\$11.34	\$14.07	
	Construction and Extraction Occupations	14,410	N.A.	N.A.	N.A.	N.A.			N.A.	N.A.	
	First-Line Supervisors of Construction Trades and Extraction Work	1,220			\$30.47	\$15.90			\$32.12	\$36.94	
	Brickmasons and Blockmasons	150			\$24.79				\$26.22	\$28.27	
	Carpenters	1,730			\$23.47	\$12.72			\$25.46		
47-2044	Tile and Marble Setters	120			\$20.43				\$22.15		\$37,154
	Cement Masons and Concrete Finishers	580			\$19.90				\$20.62	\$23.93	
	Construction Laborers Paving, Surfacing, and Tamping Equipment Operators	3,240 140	-		\$19.46 \$22.93				\$20.19 \$23.20		. ,
	Operating Engineers and Other Construction Equipment Operators	830			\$26.79				\$23.20	\$30.99	
	Drywall and Ceiling Tile Installers	150			\$16.12				\$16.55	\$17.96	
	Electricians	1,590							\$30.81	\$34.51	
	Insulation Workers, Floor, Ceiling, and Wall	130		\$12.20							
	Insulation Workers, Mechanical	40		\$14.44	\$21.70				\$23.32	\$27.26	
	Painters, Construction and Maintenance	420		\$14.90							
	Pipelayers	180		\$15.27	\$24.50				\$25.77	\$29.00	
	Plumbers, Pipefitters, and Steamfitters	1,190		\$17.19					\$29.54	\$33.84	- /
47-2181		310			\$22.53				\$24.73	\$27.30	
	Structural Iron and Steel Workers	130	\$25.22	\$22.92	\$26.37	\$21.47	\$23.71	\$25.59	\$27.48	\$28.61	\$52,452
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	30	\$16.15	\$11.42	\$18.52	\$10.31			\$19.66	\$21.68	\$33,600
	HelpersElectricians	160	\$15.26	\$12.61	\$16.58				\$17.09	\$17.89	
	HelpersRoofers	110			\$15.01	\$8.76			\$16.20	\$17.43	
	Construction and Building Inspectors	190							\$30.96	\$33.77	
	Hazardous Materials Removal Workers	90	\$17.69		\$20.10	\$12.12			\$21.40		
	Highway Maintenance Workers	530			\$22.68				\$23.07	\$25.36	
	Septic Tank Servicers and Sewer Pipe Cleaners	60			\$25.52				\$30.89	\$34.19	
	Construction and Related Workers, All Other	130			\$18.03				\$20.18	\$22.10	
	Installation, Maintenance, and Repair Occupations	16,700	N.A.	N.A.	N.A.	N.A.	N.A.		N.A.	N.A.	\$43,169
	First-Line Supervisors of Mechanics, Installers, and Repairers	1,280			\$34.00				\$34.09		
	Computer, Automated Teller, and Office Machine Repairers Telecommunications Equipment Installers and Repairers, Except Line Installers	580 810	-		\$21.63 \$31.99				\$22.29 \$33.40		. ,
	Avionics Technicians	20			\$30.26				\$33.40	\$35.60 \$35.81	
	Electrical and Electronics Repairers, Commercial and Industrial Equipment			\$18.31				\$24.52	\$27.70		\$49,437
	Electronic Equipment Installers and Repairers, Motor Vehicles			\$13.12							\$30,580
	Security and Fire Alarm Systems Installers			\$14.73							
	Aircraft Mechanics and Service Technicians			\$22.53							
	Automotive Body and Related Repairers		\$19.87		\$23.13				\$22.18		
	Automotive Service Technicians and Mechanics			\$12.96					\$24.50		
	Bus and Truck Mechanics and Diesel Engine Specialists			\$13.37							
	Farm Equipment Mechanics and Service Technicians			\$13.53					\$21.96		\$38,855
	Mobile Heavy Equipment Mechanics, Except Engines			\$15.20					\$24.69		\$43,203
	Outdoor Power Equipment and Other Small Engine Mechanics		\$13.65						\$16.88		
	Tire Repairers and Changers		\$12.94			\$8.38			\$15.35		
	Control and Valve Installers and Repairers, Except Mechanical Door	90	\$23.52	\$18.68					\$27.18	\$31.26	\$48,926
	Heating, Air Conditioning, and Refrigeration Mechanics and Installers			\$15.94					\$29.77		\$49,309
49-9031	Home Appliance Repairers	130	\$16.90	\$12.19	\$19.25	\$11.42	\$12.92	\$15.48	\$20.53	\$25.94	\$35,151

	May 2014 Iowa Wage Survey IWD Region 11										
Occ. (Occupational Title	Estimated	Mean	Entry	Ехр.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage		Percentile	Median	Percentile	Percentile	
		100 710				Wage	Wage		Wage	Wage	Wage
	Total all occupations	403,540	N.A.								
49-9041	Industrial Machinery Mechanics Maintenance Workers, Machinery	1,440	\$21.08 \$19.40	\$14.73 \$14.79	\$24.26 \$21.71	\$13.56 \$13.59	\$16.62 \$15.94	\$20.80 \$19.69	\$25.47 \$22.57	\$28.72 \$25.88	
49-9044	Millwrights	110			\$24.28	\$15.66			\$25.47	\$32.87	
	Electrical Power-Line Installers and Repairers	350		\$15.30	\$27.50	\$13.78			\$29.49	\$34.19	
	Telecommunications Line Installers and Repairers	330			\$21.10	\$12.95			\$22.14	\$26.80	
	Medical Equipment Repairers	220		\$15.90	\$26.45				\$27.03	\$35.80	\$47,700
	Musical Instrument Repairers and Tuners	50			\$31.46	\$8.50			\$37.62	\$43.97	
	Maintenance and Repair Workers, General		\$17.65		\$20.72	\$10.32			\$21.68	\$26.20	
	Coin, Vending, and Amusement Machine Servicers and Repairers	140		\$9.91	\$15.85	\$8.54			\$16.64	\$19.92	
	Locksmiths and Safe Repairers	40			\$21.93	\$13.50			\$23.21	\$26.68	
	HelpersInstallation, Maintenance, and Repair Workers Installation, Maintenance, and Repair Workers, All Other	240 440		\$8.11 \$11.90	\$15.29 \$20.68	\$7.99 \$10.67	\$8.86 \$13.76		\$15.75 \$22.35	\$19.22 \$26.71	. ,
	Production Occupations	25,920	N.A.	N.A.	Ψ20.06 N.A.	N.A.	N.A.	N.A.	Ψ22.33 N.A.	Ψ20.71 N.A.	
	First-Line Supervisors of Production and Operating Workers	1,250			\$30.57	\$17.10		\$24.89	\$31.71	\$39.31	
	Electrical and Electronic Equipment Assemblers	470			\$14.85	\$9.67	\$10.69		\$14.61	\$17.95	
	Team Assemblers	3,370			\$17.36	\$9.98		\$15.70	\$17.69	\$19.61	
51-2099 /	Assemblers and Fabricators, All Other	1,070			\$15.87	\$9.71	\$11.25		\$16.37	\$19.32	
51-3011 E		450	\$12.12	\$8.59	\$13.88	\$8.13		\$11.70	\$14.20	\$17.32	
	Butchers and Meat Cutters	550		\$8.98	\$13.99	\$8.39		\$12.25	\$14.10	\$16.85	
	Meat, Poultry, and Fish Cutters and Trimmers		\$12.69		\$13.66	\$9.86			\$13.99	\$14.87	
	Slaughterers and Meat Packers		\$13.15		\$13.53	\$11.82			\$14.07	\$14.59	
	Food Batchmakers		\$12.62		\$14.81	\$8.05			\$16.68	\$18.21	
51-30931	Food Cooking Machine Operators and Tenders Computer Numerically Controlled Machine Tool Programmers, Metal a	70	\$11.81 \$21.24	\$8.71 \$16.94	\$13.35 \$23.38	\$8.34 \$15.54			\$13.75 \$23.97	\$14.58 \$28.15	
51-40120	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic		\$16.98		\$18.71	\$12.58		\$16.87	\$23.97	\$22.09	
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	550			\$18.21	\$12.51	\$14.62		\$18.67	\$21.42	
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic		\$15.32		\$17.66	\$10.13		\$15.13	\$18.86	\$21.92	
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	90			\$20.30	\$10.90	\$15.18			\$22.83	
	Machinists	760	\$18.52	\$14.27	\$20.65	\$12.95	\$15.41	\$18.01	\$21.51	\$25.04	\$38,528
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	470			\$16.77	\$10.20	\$11.16		\$16.97	\$22.58	
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic		\$13.95		\$15.43	\$10.25			\$15.76	\$19.07	
	Tool and Die Makers		\$23.93		\$26.06	\$19.21			\$27.21	\$28.90	
	Welders, Cutters, Solderers, and Brazers			\$13.71	\$18.86	\$12.64				\$21.89	
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic Tool Grinders, Filers, and Sharpeners	50 40		\$10.74 \$10.85	\$18.21 \$20.12	\$9.61 \$9.14	\$12.01 \$12.94		\$20.45 \$21.21	\$22.63 \$22.77	
	Metal Workers and Plastic Workers, All Other	40		\$10.65	\$14.94	\$10.06			\$14.68	\$18.54	
	Prepress Technicians and Workers			\$13.19	\$20.12	\$12.34			\$21.31	\$22.84	
	Printing Press Operators	790			\$20.19	\$10.37		\$17.54	\$21.09	\$23.84	
	Print Binding and Finishing Workers	460			\$17.37	\$9.94			\$18.44	\$21.42	
	Laundry and Dry-Cleaning Workers	520		\$8.13	\$11.63	\$7.90	\$8.58	\$9.81	\$11.57	\$14.53	
	Pressers, Textile, Garment, and Related Materials	160	\$9.67	\$8.12	\$10.45	\$7.92		\$9.74	\$10.89	\$11.60	
	Sewing Machine Operators	30	\$11.92	\$8.81	\$13.47	\$8.39			\$14.43	\$17.12	
	Tailors, Dressmakers, and Custom Sewers	100		\$9.55	\$12.64	\$9.03		\$11.13	\$13.12	\$14.69	
	Upholsterers		\$14.20	\$9.73	\$16.44	\$8.38	\$11.61	4		\$19.48	
	Cabinetmakers and Bench Carpenters Furniture Finishers			\$11.58 \$13.40				\$17.62 \$15.17	\$20.90 \$18.44		\$35,528 \$33,374
	Sawing Machine Setters, Operators, and Tenders, Wood			\$11.19					\$17.63	\$21.30	
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing			\$12.40		\$11.57			\$14.75		\$29,353
	Power Plant Operators			\$23.14		\$20.98			\$33.13		\$58,881
51-8021	Stationary Engineers and Boiler Operators			\$18.24		\$15.21					\$48,844
	Water and Wastewater Treatment Plant and System Operators	310	\$25.35	\$19.04	\$28.51	\$17.73	\$21.85	\$25.82	\$29.30		\$52,736
	Petroleum Pump System Operators, Refinery Operators, and Gaugers			\$29.68		\$23.17				\$37.19	
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders		\$17.11		\$18.16	\$13.96				\$21.33	
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders			\$12.94	\$17.50	\$12.13			\$17.45	\$22.31	
	Mixing and Blending Machine Setters, Operators, and Tenders			\$12.54	\$19.13	\$11.86			\$19.76	\$22.90	
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders		\$17.22		\$19.43					\$22.71	\$35,821 \$33,479
	Inspectors, Testers, Sorters, Samplers, and Weighers	1 0/0	\$16.10	\$10 K1	\$18.84	\$9.24	\$12.04		\$20.12	(CO CC)	

May 2014 Iowa Wage Survey IWD Region 11										
Occ. Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code Code	Employment	Wage	Wage	Wage		Percentile		Percentile	Percentile	
	Linploymont	mago	Hugo	Hugo	Wage	Wage	modium	Wage	Wage	Wage
00-0000 Total all occupations	403,540	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	
51-9083 Ophthalmic Laboratory Technicians	70			\$13.94				\$14.56	\$17.01	
51-9111 Packaging and Filling Machine Operators and Tenders	1,280	\$13.24		\$15.03				\$15.18	\$17.97	. ,
51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	450			\$20.00				\$21.26	\$22.73	
51-9122 Painters, Transportation Equipment	180	-			<u> </u>	· ·		\$19.79	\$21.85	
51-9123 Painting, Coating, and Decorating Workers		\$12.34		\$14.27				\$14.86	\$17.29	
51-9151 Photographic Process Workers and Processing Machine Operators	100			\$14.74				\$14.18	\$22.46	
51-9199 Molders, Shapers, and Casters, Except Metal and Plastic	140	•	\$8.18	\$12.88		-		\$14.16	\$17.49	. ,
51-9196 Paper Goods Machine Setters, Operators, and Tenders		\$14.02						\$16.36	\$18.24	. ,
51-9198 HelpersProduction Workers	490							\$14.09	\$17.14	. ,
51-9199 Production Workers, All Other	1,640							\$16.17	\$20.97	
53-0000 Transportation and Material Moving Occupations	25,440		N.A.	N.A.				N.A.	N.A.	
53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers,	380	\$21.85	\$14.10	\$25.73	\$12.64	\$16.96	\$21.72	\$26.92	\$31.96	\$45,451
53-1031 First-Line Supervisors of Transportation and Material-Moving Mach	650					\$21.99		\$35.41	\$42.45	
53-2012 Commercial Pilots	80		\$51,058				\$82,835	\$102,570	\$117,194	. ,
53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians	10			\$9.64				\$9.18	\$11.74	
53-3021 Bus Drivers, Transit and Intercity	470			\$17.09				\$17.93	\$20.91	
53-3022 Bus Drivers, School or Special Client	1,240		-		· ·			\$19.78	\$25.68	. ,
53-3031 Driver/Sales Workers	920			\$13.53				\$14.09	\$19.86	
53-3032 Heavy and Tractor-Trailer Truck Drivers	6,840	\$20.69	\$14.69	\$23.68	\$13.62	\$16.34	\$20.32	\$24.98	\$28.49	\$43,026
53-3033 Light Truck or Delivery Services Drivers	2,490			\$19.06		\$11.03	\$14.52	\$19.10	\$26.40	\$33,221
53-3041 Taxi Drivers and Chauffeurs	510	\$10.30		\$11.40			\$10.23	\$11.52	\$13.54	
53-3099 Motor Vehicle Operators, All Other	80	\$20.28	\$15.75	\$22.54	\$15.06	\$16.46	\$19.50	\$23.93	\$27.63	\$42,181
53-6021 Parking Lot Attendants	220	\$9.49	\$8.14	\$10.17		\$8.25	\$9.06	\$10.35	\$12.35	\$19,745
53-6031 Automotive and Watercraft Service Attendants	280	\$11.28	\$8.61	\$12.62	\$8.18	\$9.35	\$10.77	\$12.91	\$15.34	\$23,472
53-6051 Transportation Inspectors	20	\$46.31	\$38.46	\$50.23	\$39.34	\$40.65	\$47.20	\$51.14	\$55.79	\$96,317
53-6099 Transportation Workers, All Other	30	\$14.19	\$11.21	\$15.69		\$12.46	\$14.02	\$16.42	\$18.59	\$29,523
53-7011 Conveyor Operators and Tenders	110	\$14.93	\$13.25	\$15.77	\$12.39	\$13.23	\$14.63	\$16.78	\$18.22	\$31,063
53-7021 Crane and Tower Operators	20	\$22.22	\$17.17	\$24.74		\$18.93	\$21.38	\$25.26	\$31.97	\$46,207
53-7051 Industrial Truck and Tractor Operators	1,470	\$16.41	\$12.04	\$18.60	\$11.13	\$13.20	\$16.14	\$19.10	\$22.04	\$34,141
53-7061 Cleaners of Vehicles and Equipment	930	\$11.41	\$8.10			\$8.65	\$10.40	\$13.35	\$16.68	\$23,733
53-7062 Laborers and Freight, Stock, and Material Movers, Hand	5,980	\$13.31	\$9.55	\$15.19	\$8.94	\$10.30	\$12.27	\$15.71	\$19.70	\$27,694
53-7063 Machine Feeders and Offbearers	90	\$13.99	\$11.76	\$15.10	\$10.90	\$12.08	\$13.21	\$14.34	\$18.86	\$29,092
53-7064 Packers and Packagers, Hand	1,960	\$9.97	\$8.07	\$10.91	\$7.73	\$8.27	\$9.17	\$11.27	\$14.04	\$20,728
53-7081 Refuse and Recyclable Material Collectors	360	\$15.06	\$9.45	\$17.86	\$8.89	\$10.15	\$13.11	\$19.49	\$25.26	\$31,322
Data was developed from the 2013 OES Wage Survey. The wage estimates have been updated to May 2014 using t	he Employment (Cost Inde	х.							
The wages for both the Occupational Employments Statistics Survey and Iowa Wage Survey are straight-time, gross	nav and exclusi	ve of pre	mium nav				-			
The wages to boar the occupational Employments dialistics ourvey and lower wage ourvey are straight time, gross	pay and exclusi	ve or prei	mum pay							
Excludes proprietors of unincorporated firms, self-employed, contract workers, unpaid family workers, workers on un	paid leave and w	orkers no	t covered	by unemp	loyment insu	rance.				
The following are included in the collection of OES and Iowa Wage data: base rates, commissions, cost-of-living allo	l owances, milead	e, piece r	ates, porta	L al-to-portal	rates, produ	ction bonuse	s, tips and	l d		
certain pay (deadheading, guaranteed, hazard, incentive and longevity).		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, p 5.0	, , , c	, , , , , , , ,		, , , , , , , , , , , ,			
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The following are excluded from the collection of OES and Iowa Wage data: bonuses (attendance, holiday, stock, no	on-production an	d vear en	ds), certa	in pav (bad	ck. holidav pr	emium. iurv	dutv. on-c	all.		
overtime, severance and weekend premium), certain allowances (clothing, tool/equipment and uniform), discount, dr										
payment, relocation allowances, shift differentials.	arr, modi and loc	iging pay		or or rai raise	aisocarits, p	, or oquiones,	PIOIII-3110	ıg		\vdash
payment, relocation anomalizade, or in Carrierantiale.	1		ı		l .	1	1			