

	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>18,970</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$97,279</b>
11-1011	Chief Executives	620	\$88.05	\$47.70	\$108.23	\$45.32	\$59.90	\$84.05	\$90.78	\$91.38	\$183,147
11-1021	General and Operations Managers	5,200	\$49.48	\$22.98	\$62.74	\$18.23	\$29.04	\$42.02	\$60.77	\$90.10	\$102,927
11-2011	Advertising and Promotions Managers	40	\$32.77	\$20.38	\$38.97	\$19.59	\$21.83	\$27.72	\$45.03	\$54.23	\$68,169
11-2021	Marketing Managers	510	\$65.18	\$35.77	\$79.89	\$28.60	\$43.29	\$58.22	\$76.27	\$90.83	\$135,574
11-2022	Sales Managers	950	\$57.60	\$34.73	\$69.03	\$31.02	\$40.05	\$51.45	\$68.48	\$90.13	\$119,801
11-2031	Public Relations and Fundraising Managers	150	\$43.64	\$25.90	\$52.51	\$23.83	\$29.07	\$43.93	\$54.97	\$66.30	\$90,779
11-3011	Administrative Services Managers	710	\$40.58	\$25.28	\$48.23	\$21.41	\$29.85	\$38.31	\$49.43	\$61.56	\$84,404
11-3021	Computer and Information Systems Managers	950	\$56.26	\$42.51	\$63.14	\$38.23	\$47.99	\$56.05	\$66.24	\$73.36	\$117,028
11-3031	Financial Managers	2,420	\$56.76	\$33.29	\$68.50	\$30.12	\$37.78	\$50.75	\$67.61	\$90.16	\$118,066
11-3051	Industrial Production Managers	300	\$41.87	\$27.20	\$49.21	\$22.26	\$32.15	\$39.68	\$47.57	\$59.23	\$87,098
11-3061	Purchasing Managers	90	\$39.61	\$27.60	\$45.62	\$25.54	\$29.63	\$38.35	\$46.51	\$56.13	\$82,390
11-3071	Transportation, Storage, and Distribution Managers	250	\$39.57	\$24.26	\$47.23	\$23.33	\$27.00	\$34.19	\$48.52	\$62.83	\$82,305
11-3111	Compensation and Benefits Managers	80	\$49.80	\$33.53	\$57.93	\$32.05	\$36.07	\$44.25	\$65.10	\$71.90	\$103,575
11-3121	Human Resources Managers	310	\$52.11	\$32.15	\$62.08	\$28.48	\$36.66	\$47.01	\$61.47	\$81.68	\$108,381
11-3131	Training and Development Managers	60	\$42.87	\$31.77	\$48.42	\$30.40	\$33.18	\$39.93	\$50.97	\$59.77	\$89,172
11-9021	Construction Managers	810	\$36.34	\$18.67	\$45.17	\$9.49	\$24.83	\$33.06	\$46.28	\$57.36	\$75,582
11-9031	Education Administrators, Preschool and Childcare Center/Program	190	\$21.61	\$14.75	\$25.04	\$13.63	\$15.89	\$19.41	\$25.16	\$33.24	\$44,955
11-9032	Education Administrators, Elementary and Secondary School	370	\$95.435	\$74.738	\$105.783	\$68.738	\$82.123	\$98.901	\$111.673	\$119.485	\$95,435
11-9033	Education Administrators, Postsecondary	270	\$45.71	\$25.43	\$55.85	\$21.83	\$29.92	\$40.87	\$54.47	\$76.88	\$95,072
11-9039	Education Administrators, All Other	60	\$37.15	\$19.57	\$45.94	\$14.97	\$24.12	\$37.58	\$48.46	\$58.83	\$77,278
11-9041	Architectural and Engineering Managers	270	\$50.70	\$37.33	\$57.39	\$31.53	\$44.80	\$51.14	\$56.36	\$66.02	\$105,461
11-9051	Food Service Managers	660	\$20.75	\$15.08	\$23.58	\$13.87	\$16.02	\$19.17	\$22.82	\$29.16	\$43,154
11-9081	Lodging Managers	70	\$23.19	\$12.74	\$28.41	\$12.03	\$13.01	\$14.68	\$35.41	\$42.77	\$48,234
11-9111	Medical and Health Services Managers	1,000	\$39.44	\$25.53	\$46.40	\$23.75	\$28.43	\$35.91	\$44.83	\$58.96	\$82,040
11-9121	Natural Sciences Managers	80	\$54.65	\$40.87	\$61.54	\$39.10	\$42.71	\$50.39	\$65.29	\$79.93	\$113,677
11-9131	Postmasters and Mail Superintendents	40	\$32.07	\$23.01	\$36.59	\$19.94	\$27.18	\$32.44	\$36.96	\$45.03	\$66,700
11-9141	Property, Real Estate, and Community Association Managers	500	\$28.39	\$13.35	\$35.91	\$11.91	\$15.50	\$21.92	\$32.84	\$50.47	\$59,050
11-9151	Social and Community Service Managers	470	\$31.05	\$19.71	\$36.73	\$17.44	\$22.29	\$30.87	\$37.22	\$46.30	\$64,594
11-9161	Emergency Management Directors	100	\$26.54	\$22.98	\$28.32	\$22.46	\$23.47	\$25.36	\$27.69	\$32.57	\$55,211
11-9199	Managers, All Other	710	\$43.25	\$24.58	\$52.59	\$21.25	\$29.07	\$40.80	\$58.07	\$68.72	\$89,967
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>24,770</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$63,637</b>
13-1021	Buyers and Purchasing Agents, Farm Products	40	\$32.03	\$15.37	\$40.35	\$13.08	\$18.57	\$22.91	\$44.27	\$65.86	\$66,612
13-1022	Wholesale and Retail Buyers, Except Farm Products	280	\$30.68	\$12.45	\$39.80	\$10.37	\$15.48	\$25.42	\$36.54	\$67.47	\$63,817
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	410	\$26.47	\$19.00	\$30.21	\$17.86	\$21.19	\$25.74	\$31.51	\$36.47	\$55,061
13-1031	Claims Adjusters, Examiners, and Investigators	2,160	\$25.14	\$17.15	\$29.14	\$15.63	\$18.83	\$22.89	\$30.48	\$37.70	\$52,296
13-1032	Insurance Appraisers, Auto Damage	30	\$30.96	\$26.29	\$33.29	\$24.61	\$26.34	\$29.23	\$35.45	\$41.55	\$64,388
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	620	\$30.29	\$21.01	\$34.93	\$19.28	\$23.57	\$29.96	\$35.87	\$41.57	\$63,002
13-1051	Cost Estimators	520	\$27.58	\$19.89	\$31.43	\$19.22	\$21.49	\$26.56	\$32.82	\$36.69	\$57,367
13-1071	Human Resources Specialists	1,360	\$28.46	\$17.64	\$33.86	\$15.95	\$20.99	\$26.94	\$34.24	\$43.77	\$59,187
13-1075	Labor Relations Specialists	400	\$19.18	\$8.03	\$24.76	\$7.70	\$8.27	\$9.21	\$31.87	\$41.08	\$39,904
13-1081	Logisticians	220	\$29.49	\$23.85	\$32.30	\$22.77	\$25.10	\$28.63	\$33.90	\$38.10	\$61,334
13-1111	Management Analysts	1,790	\$35.67	\$22.01	\$42.49	\$19.39	\$26.28	\$34.04	\$42.74	\$54.03	\$74,185
13-1121	Meeting, Convention, and Event Planners	130	\$24.69	\$17.02	\$28.53	\$15.12	\$19.97	\$24.53	\$28.69	\$35.58	\$51,357
13-1131	Fundraisers	170	\$22.96	\$13.24	\$27.81	\$10.80	\$15.86	\$21.25	\$29.81	\$38.85	\$47,747
13-1141	Compensation, Benefits, and Job Analysis Specialists	380	\$33.08	\$23.76	\$37.74	\$21.89	\$26.36	\$31.83	\$36.55	\$50.91	\$68,804
13-1151	Training and Development Specialists	830	\$27.71	\$19.05	\$32.04	\$17.88	\$20.99	\$26.59	\$33.45	\$40.18	\$57,636
13-1161	Market Research Analysts and Marketing Specialists	1,320	\$29.03	\$15.74	\$35.68	\$13.40	\$19.73	\$27.42	\$37.13	\$46.62	\$60,393
13-1199	Business Operations Specialists, All Other	3,670	\$30.72	\$18.08	\$37.03	\$15.06	\$21.91	\$29.75	\$38.33	\$46.77	\$63,891
13-2011	Accountants and Auditors	3,200	\$32.54	\$21.19	\$38.21	\$19.83	\$23.01	\$27.98	\$35.85	\$45.56	\$67,685
13-2021	Appraisers and Assessors of Real Estate	210	\$30.12	\$19.46	\$35.45	\$18.75	\$20.67	\$29.76	\$36.07	\$43.58	\$62,650
13-2031	Budget Analysts	130	\$35.29	\$26.79	\$39.54	\$25.23	\$29.19	\$35.46	\$40.16	\$46.25	\$73,411
13-2041	Credit Analysts	530	\$35.26	\$23.10	\$41.35	\$20.91	\$25.50	\$32.54	\$44.92	\$54.64	\$73,351

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						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
13-2051	Financial Analysts	1,270	\$37.58	\$23.24	\$44.74	\$21.19	\$26.05	\$34.24	\$44.09	\$58.56	\$78,157
13-2052	Personal Financial Advisors	580	\$37.60	\$24.46	\$44.18	\$21.51	\$28.46	\$37.43	\$45.53	\$56.95	\$78,216
13-2053	Insurance Underwriters	1,210	\$30.03	\$20.64	\$34.72	\$19.54	\$22.38	\$28.54	\$36.49	\$43.92	\$62,457
13-2061	Financial Examiners	540	\$34.79	\$22.35	\$41.01	\$20.47	\$24.52	\$32.04	\$42.86	\$54.08	\$72,366
13-2071	Credit Counselors	130	\$17.98	\$10.35	\$21.80	\$8.64	\$12.98	\$16.80	\$20.71	\$26.33	\$37,400
13-2072	Loan Officers	1,920	\$29.78	\$16.66	\$36.34	\$15.58	\$20.57	\$27.05	\$36.22	\$49.57	\$61,938
13-2081	Tax Examiners and Collectors, and Revenue Agents	150	\$30.54	\$22.25	\$34.68	\$21.68	\$24.58	\$29.67	\$34.19	\$43.27	\$63,513
13-2082	Tax Preparers	200	\$13.88	\$8.40	\$16.62	\$8.20	\$9.21	\$11.52	\$14.46	\$22.13	\$28,868
13-2099	Financial Specialists, All Other	530	\$30.93	\$20.29	\$36.26	\$18.90	\$23.57	\$31.08	\$35.87	\$47.62	\$64,343
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>12,270</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$73,453</b>
15-1121	Computer Systems Analysts	3,000	\$37.50	\$26.93	\$42.79	\$24.26	\$29.95	\$37.08	\$44.80	\$51.59	\$78,004
15-1122	Information Security Analysts	200	\$34.01	\$24.09	\$38.96	\$22.34	\$26.02	\$31.98	\$41.77	\$50.83	\$70,734
15-1131	Computer Programmers	720	\$32.65	\$22.12	\$37.92	\$20.60	\$26.30	\$32.80	\$39.90	\$45.60	\$67,922
15-1132	Software Developers, Applications	2,680	\$37.12	\$27.60	\$41.87	\$25.01	\$30.84	\$37.89	\$43.23	\$49.27	\$77,202
15-1134	Web Developers	300	\$31.16	\$17.30	\$38.09	\$15.30	\$19.80	\$29.25	\$40.60	\$52.17	\$64,818
15-1141	Database Administrators	440	\$40.98	\$27.08	\$47.94	\$22.89	\$32.75	\$42.67	\$50.40	\$56.19	\$85,248
15-1142	Network and Computer Systems Administrators	1,110	\$33.92	\$23.51	\$39.12	\$22.22	\$26.75	\$33.40	\$41.27	\$47.84	\$70,549
15-1143	Computer Network Architects	500	\$50.06	\$31.08	\$59.55	\$27.48	\$35.67	\$45.00	\$54.59	\$69.90	\$104,124
15-1151	Computer User Support Specialists	1,160	\$21.53	\$13.80	\$25.40	\$9.14	\$17.68	\$21.65	\$26.29	\$31.01	\$44,785
15-1152	Computer Network Support Specialists	700	\$26.19	\$17.92	\$30.32	\$16.43	\$19.38	\$23.35	\$31.94	\$41.60	\$54,468
15-1199	Computer Occupations, All Other	430	\$30.50	\$20.56	\$35.47	\$17.68	\$24.08	\$29.55	\$35.99	\$44.04	\$63,444
15-2011	Actuaries	250	\$43.06	\$28.05	\$50.56	\$25.66	\$30.53	\$39.60	\$54.07	\$67.14	\$89,556
15-2031	Operations Research Analysts	200	\$35.04	\$24.49	\$40.31	\$23.08	\$26.00	\$31.79	\$43.61	\$53.60	\$72,875
15-2041	Statisticians	60	\$34.25	\$25.87	\$38.44	\$23.01	\$29.11	\$33.84	\$39.13	\$47.88	\$71,246
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>3,530</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$66,706</b>
17-1011	Architects, Except Landscape and Naval	250	\$32.96	\$22.40	\$38.24	\$20.54	\$25.02	\$31.99	\$38.69	\$44.80	\$68,564
17-1021	Cartographers and Photogrammetrists	10	\$31.06	\$23.08	\$35.05	\$20.68	\$25.63	\$32.31	\$35.81	\$40.88	\$64,598
17-1022	Surveyors	80	\$19.93	\$10.95	\$24.41	\$10.20	\$11.47	\$14.58	\$26.54	\$34.67	\$41,445
17-2031	Biomedical Engineers	30	\$45.11	\$32.70	\$51.32	\$28.00	\$37.89	\$46.28	\$53.89	\$62.44	\$93,828
17-2051	Civil Engineers	630	\$35.65	\$20.66	\$43.15	\$16.29	\$26.79	\$35.29	\$43.70	\$54.93	\$74,158
17-2061	Computer Hardware Engineers	30	\$43.71	\$32.38	\$49.37	\$28.33	\$37.28	\$46.22	\$52.54	\$56.28	\$90,910
17-2071	Electrical Engineers	150	\$32.11	\$22.50	\$36.91	\$20.26	\$26.62	\$32.20	\$37.52	\$44.27	\$66,786
17-2072	Electronics Engineers, Except Computer	60	\$35.87	\$30.51	\$38.56	\$29.37	\$31.57	\$35.51	\$41.91	\$43.70	\$74,613
17-2081	Environmental Engineers	80	\$37.84	\$29.82	\$41.85	\$26.94	\$34.27	\$36.19	\$43.69	\$43.70	\$78,707
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	60	\$24.27	\$21.23	\$25.79	\$19.72	\$20.67	\$22.24	\$24.32	\$34.30	\$50,481
17-2112	Industrial Engineers	230	\$34.45	\$24.32	\$39.52	\$23.00	\$27.55	\$34.81	\$42.05	\$46.23	\$71,657
17-2131	Materials Engineers	10	\$30.07	\$25.50	\$32.36	\$24.22	\$26.09	\$29.12	\$33.97	\$40.00	\$62,550
17-2141	Mechanical Engineers	290	\$33.66	\$24.60	\$38.19	\$23.71	\$27.11	\$32.64	\$39.14	\$45.69	\$70,013
17-2199	Engineers, All Other	290	\$36.18	\$24.46	\$42.04	\$23.26	\$27.97	\$35.48	\$45.06	\$53.13	\$75,251
17-3011	Architectural and Civil Drafters	230	\$24.02	\$17.29	\$27.39	\$15.68	\$20.07	\$24.82	\$28.23	\$32.03	\$49,971
17-3012	Electrical and Electronics Drafters	50	\$23.45	\$15.79	\$27.28	\$15.06	\$16.68	\$20.92	\$30.07	\$36.02	\$48,778
17-3013	Mechanical Drafters	90	\$24.39	\$18.26	\$27.46	\$16.86	\$19.72	\$23.00	\$27.84	\$36.76	\$50,732
17-3019	Drafters, All Other	60	\$21.99	\$17.21	\$24.38	\$16.10	\$18.37	\$21.59	\$25.16	\$27.69	\$45,734
17-3022	Civil Engineering Technicians	240	\$23.58	\$15.37	\$27.68	\$13.68	\$17.28	\$24.25	\$29.25	\$33.77	\$49,046
17-3023	Electrical and Electronics Engineering Technicians	170	\$27.17	\$21.47	\$30.02	\$20.16	\$22.94	\$28.40	\$30.30	\$33.89	\$56,507
17-3025	Environmental Engineering Technicians	10	\$28.34	\$24.60	\$30.21	\$23.24	\$25.35	\$28.51	\$32.19	\$34.84	\$58,938
17-3026	Industrial Engineering Technicians	80	\$22.79	\$18.67	\$24.85	\$17.12	\$19.82	\$22.46	\$26.27	\$29.38	\$47,404
17-3027	Mechanical Engineering Technicians	40	\$24.52	\$18.49	\$27.53	\$17.10	\$20.21	\$24.33	\$29.10	\$33.68	\$51,000
17-3029	Engineering Technicians, Except Drafters, All Other	90	\$28.68	\$21.19	\$32.43	\$19.72	\$24.33	\$28.68	\$34.45	\$39.08	\$59,657
17-3031	Surveying and Mapping Technicians	40	\$21.87	\$12.67	\$26.47	\$10.55	\$15.56	\$21.35	\$29.13	\$34.37	\$45,490
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>3,070</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$62,602</b>
19-1012	Food Scientists and Technologists	140	\$31.32	\$18.50	\$37.73	\$17.05	\$21.82	\$29.41	\$37.67	\$52.59	\$65,153
19-1013	Soil and Plant Scientists	1,160	\$35.98	\$24.01	\$41.97	\$22.55	\$26.29	\$33.55	\$44.04	\$55.71	\$74,838

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<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
19-1022	Microbiologists	20	\$38.21	\$26.12	\$44.25	\$22.92	\$27.87	\$35.87	\$48.27	\$59.00	\$79,470
19-1031	Conservation Scientists	20	\$28.81	\$19.32	\$33.56	\$18.18	\$20.54	\$26.61	\$40.79	\$41.91	\$59,930
19-2021	Atmospheric and Space Scientists	60	\$38.51	\$25.62	\$44.96	\$24.98	\$27.61	\$36.38	\$45.89	\$60.43	\$80,103
19-2031	Chemists	70	\$26.76	\$18.81	\$30.73	\$16.40	\$21.91	\$27.07	\$31.63	\$36.50	\$55,663
19-2041	Environmental Scientists and Specialists, Including Health	250	\$30.21	\$21.82	\$34.40	\$17.96	\$25.97	\$31.62	\$36.55	\$36.56	\$62,828
19-2042	Geoscientists, Except Hydrologists and Geographers	10	\$31.61	\$22.05	\$36.40	\$21.12	\$22.53	\$32.82	\$38.35	\$38.35	\$65,759
19-3011	Economists	50	\$31.58	\$24.09	\$35.33	\$22.23	\$25.37	\$30.93	\$33.97	\$43.47	\$65,687
19-3031	Clinical, Counseling, and School Psychologists	140	\$36.54	\$24.38	\$42.62	\$23.20	\$26.26	\$32.05	\$42.18	\$67.30	\$76,001
19-3051	Urban and Regional Planners	50	\$32.74	\$24.64	\$36.79	\$24.38	\$27.13	\$32.55	\$39.18	\$44.08	\$68,097
19-3099	Social Scientists and Related Workers, All Other	20	\$30.61	\$18.38	\$36.73	\$15.77	\$21.05	\$27.61	\$38.59	\$47.21	\$63,678
19-4011	Agricultural and Food Science Technicians	220	\$15.38	\$10.75	\$17.69	\$10.25	\$11.42	\$14.62	\$17.35	\$21.72	\$31,983
19-4031	Chemical Technicians	110	\$19.15	\$14.18	\$21.64	\$13.22	\$14.93	\$19.42	\$22.11	\$25.63	\$39,836
19-4091	Environmental Science and Protection Technicians, Including Health	80	\$15.94	\$13.31	\$17.26	\$12.49	\$13.39	\$14.92	\$17.60	\$20.55	\$33,164
19-4093	Forest and Conservation Technicians	20	\$16.95	\$10.71	\$20.08	\$10.01	\$11.98	\$15.06	\$24.24	\$24.74	\$35,266
19-4099	Life, Physical, and Social Science Technicians, All Other	260	\$20.42	\$13.90	\$23.67	\$12.29	\$15.95	\$19.44	\$22.81	\$31.00	\$42,467
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	<b>4,560</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$43,771</b>
21-1011	Substance Abuse and Behavioral Disorder Counselors	120	\$23.03	\$15.60	\$26.74	\$14.78	\$17.24	\$22.68	\$28.93	\$33.30	\$47,902
21-1012	Educational, Guidance, School, and Vocational Counselors	450	\$24.68	\$15.94	\$29.05	\$13.40	\$18.86	\$24.02	\$29.84	\$37.89	\$51,341
21-1013	Marriage and Family Therapists	50	\$17.41	\$12.60	\$19.81	\$12.06	\$13.99	\$16.73	\$20.62	\$23.96	\$36,204
21-1014	Mental Health Counselors	150	\$22.83	\$17.90	\$25.30	\$16.51	\$19.15	\$21.57	\$25.80	\$32.44	\$47,485
21-1015	Rehabilitation Counselors	520	\$23.71	\$14.81	\$28.15	\$13.79	\$16.57	\$22.16	\$31.48	\$35.57	\$49,312
21-1021	Child, Family, and School Social Workers	770	\$19.77	\$12.52	\$23.40	\$11.10	\$14.19	\$18.38	\$25.22	\$28.81	\$41,122
21-1022	Healthcare Social Workers	350	\$24.26	\$19.20	\$26.78	\$18.87	\$21.29	\$24.66	\$27.85	\$31.27	\$50,453
21-1023	Mental Health and Substance Abuse Social Workers	110	\$22.43	\$17.72	\$24.79	\$16.18	\$19.37	\$21.46	\$24.40	\$29.86	\$46,658
21-1029	Social Workers, All Other	160	\$28.15	\$17.45	\$33.49	\$13.33	\$22.51	\$31.07	\$34.54	\$36.56	\$58,542
21-1091	Health Educators	180	\$27.66	\$19.67	\$31.65	\$18.50	\$21.84	\$27.31	\$34.90	\$36.19	\$57,527
21-1092	Probation Officers and Correctional Treatment Specialists	170	\$31.64	\$25.07	\$34.93	\$23.66	\$27.27	\$31.85	\$35.99	\$40.70	\$65,819
21-1093	Social and Human Service Assistants	1,150	\$15.08	\$10.23	\$17.50	\$9.85	\$10.79	\$13.05	\$17.78	\$24.82	\$31,358
21-1094	Community Health Workers	50	\$19.94	\$15.94	\$21.95	\$15.19	\$16.43	\$18.75	\$22.25	\$28.28	\$41,482
21-1099	Community and Social Service Specialists, All Other	220	\$16.70	\$9.75	\$20.18	\$9.22	\$10.84	\$16.58	\$21.50	\$25.51	\$34,736
21-2011	Clergy	80	\$22.51	\$14.14	\$26.69	\$12.04	\$17.32	\$21.81	\$26.98	\$36.52	\$46,822
21-2021	Directors, Religious Activities and Education	10	\$28.21	\$13.41	\$35.62	\$12.82	\$14.16	\$31.05	\$38.59	\$44.72	\$58,686
<b>23-0000</b>	<b>Legal Occupations</b>	<b>3,010</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$96,168</b>
23-1011	Lawyers	1,550	\$65.93	\$34.90	\$81.44	\$31.91	\$40.55	\$54.80	\$82.89	\$90.31	\$137,124
23-2011	Paralegals and Legal Assistants	810	\$24.13	\$17.48	\$27.46	\$16.14	\$19.51	\$24.32	\$27.77	\$32.27	\$50,195
23-2099	Legal Support Workers, All Other	170	\$17.62	\$11.54	\$20.66	\$12.15	\$12.16	\$17.07	\$21.25	\$25.19	\$36,654
<b>25-0000</b>	<b>Education, Training, and Library Occupations</b>	<b>17,900</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,003</b>
25-1011	Business Teachers, Postsecondary	270	\$83,997	\$40,698	\$105,647	\$34,433	\$49,287	\$77,145	\$111,668	\$140,203	\$83,997
25-1021	Computer Science Teachers, Postsecondary	60	\$67,676	\$34,571	\$84,229	\$25,406	\$45,689	\$64,511	\$89,040	\$113,107	\$67,676
25-1022	Mathematical Science Teachers, Postsecondary	50	\$74,398	\$44,006	\$89,594	\$41,617	\$51,883	\$68,314	\$86,233	\$114,649	\$74,398
25-1052	Chemistry Teachers, Postsecondary	30	\$78,483	\$50,896	\$92,277	\$48,914	\$57,469	\$72,805	\$89,941	\$132,214	\$78,483
25-1054	Physics Teachers, Postsecondary	10	\$83,270	\$54,602	\$97,604	\$49,242	\$60,933	\$84,207	\$100,503	\$121,217	\$83,270
25-1063	Economics Teachers, Postsecondary	10	\$84,491	\$62,560	\$95,457	\$59,102	\$69,453	\$85,526	\$102,211	\$113,126	\$84,491
25-1124	Foreign Language and Literature Teachers, Postsecondary	20	\$64,874	\$46,425	\$74,099	\$43,475	\$51,605	\$61,237	\$74,332	\$99,613	\$64,874
25-1125	History Teachers, Postsecondary	40	\$64,265	\$42,527	\$75,134	\$40,421	\$48,263	\$58,558	\$72,685	\$97,809	\$64,265
25-1194	Vocational Education Teachers, Postsecondary	390	\$23.43	\$14.85	\$27.71	\$13.11	\$16.86	\$23.70	\$29.65	\$34.12	\$48,726
25-1199	Postsecondary Teachers, All Other	390	\$82,208	\$45,837	\$100,394	\$38,702	\$55,865	\$83,731	\$108,863	\$122,738	\$82,208
25-2011	Preschool Teachers, Except Special Education	820	\$13.26	\$10.01	\$14.89	\$9.62	\$10.47	\$11.87	\$14.62	\$18.20	\$27,588
25-2012	Kindergarten Teachers, Except Special Education	450	\$44,955	\$31,145	\$51,861	\$26,513	\$36,553	\$44,360	\$53,795	\$65,247	\$44,955
25-2021	Elementary School Teachers, Except Special Education	3,330	\$52,477	\$38,987	\$59,222	\$37,009	\$43,620	\$52,372	\$61,494	\$71,242	\$52,477
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	910	\$57,703	\$41,690	\$65,709	\$39,375	\$47,099	\$56,585	\$68,932	\$82,060	\$57,703
25-2023	Career/Technical Education Teachers, Middle School	10	\$51,099	\$42,532	\$55,383	\$35,127	\$50,032	\$54,157	\$58,282	\$60,757	\$51,099
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	1,610	\$53,430	\$36,677	\$61,806	\$33,686	\$41,424	\$53,215	\$64,624	\$74,705	\$53,430

	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
25-2032	Career/Technical Education Teachers, Secondary School	60	\$50,733	\$40,779	\$55,710	\$38,770	\$42,239	\$47,730	\$59,500	\$69,910	\$50,733
25-2052	Special Education Teachers, Kindergarten and Elementary School	450	\$51,448	\$39,237	\$57,554	\$36,379	\$42,907	\$51,669	\$59,891	\$69,242	\$51,448
25-2053	Special Education Teachers, Middle School	90	\$49,134	\$38,965	\$54,219	\$36,212	\$42,471	\$49,963	\$56,990	\$61,364	\$49,134
25-2054	Special Education Teachers, Secondary School	150	\$52,772	\$42,558	\$57,879	\$40,690	\$44,481	\$51,558	\$59,899	\$69,747	\$52,772
25-2059	Special Education Teachers, All Other	260	\$52,068	\$37,603	\$59,300	\$33,814	\$41,915	\$53,435	\$61,391	\$70,631	\$52,068
25-3021	Self-Enrichment Education Teachers	400	\$17.23	\$10.88	\$20.40	\$9.41	\$12.63	\$19.19	\$21.63	\$23.18	\$35,836
25-3098	Substitute Teachers	1,450	\$13.58	\$9.83	\$15.45	\$9.07	\$11.06	\$13.75	\$16.39	\$17.84	\$28,241
25-3099	Teachers and Instructors, All Other	150	\$49,771	\$31,606	\$58,854	\$25,151	\$39,506	\$46,344	\$63,124	\$78,559	\$49,771
25-4012	Curators	10	\$19.15	\$12.84	\$22.31	\$11.16	\$14.46	\$18.17	\$22.57	\$30.04	\$39,841
25-4013	Museum Technicians and Conservators	30	\$22.49	\$8.88	\$29.29	\$8.20	\$9.28	\$26.95	\$33.96	\$33.97	\$46,771
25-4021	Librarians	250	\$24.70	\$13.48	\$30.32	\$9.07	\$18.28	\$25.58	\$31.32	\$37.48	\$51,386
25-4031	Library Technicians	310	\$13.09	\$8.17	\$15.55	\$8.05	\$8.96	\$11.70	\$16.89	\$20.44	\$27,232
25-9011	Audio-Visual and Multimedia Collections Specialists	10	\$29.49	\$26.15	\$31.16	\$24.52	\$26.31	\$29.40	\$33.25	\$35.57	\$61,336
25-9031	Instructional Coordinators	320	\$36.10	\$29.11	\$39.60	\$26.89	\$32.03	\$38.28	\$39.79	\$43.71	\$75,098
25-9041	Teacher Assistants	3,770	\$22,176	\$16,881	\$24,823	\$16,576	\$18,429	\$21,769	\$25,924	\$29,320	\$22,176
25-9099	Education, Training, and Library Workers, All Other	170	\$17.10	\$9.08	\$21.11	\$8.29	\$9.51	\$14.48	\$22.04	\$31.26	\$35,562
<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>	<b>6,080</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$43,601</b>
27-1011	Art Directors	50	\$36.68	\$20.42	\$44.82	\$18.50	\$22.21	\$35.62	\$50.39	\$55.22	\$76,305
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	20	\$25.30	\$17.65	\$29.12	\$15.56	\$19.92	\$24.77	\$29.81	\$36.54	\$52,624
27-1023	Floral Designers	160	\$12.50	\$8.95	\$14.27	\$8.33	\$9.92	\$12.43	\$14.31	\$17.34	\$25,996
27-1024	Graphic Designers	490	\$21.60	\$14.59	\$25.10	\$13.26	\$16.42	\$20.81	\$26.08	\$30.89	\$44,920
27-1025	Interior Designers	160	\$20.25	\$13.53	\$23.60	\$12.03	\$15.23	\$18.04	\$25.70	\$31.53	\$42,110
27-1026	Merchandise Displayers and Window Trimmers	630	\$11.28	\$9.35	\$12.25	\$8.77	\$9.79	\$10.88	\$12.55	\$14.33	\$23,471
27-2012	Producers and Directors	220	\$22.94	\$12.35	\$28.24	\$10.78	\$14.20	\$20.82	\$29.83	\$37.44	\$47,722
27-2022	Coaches and Scouts	640	\$28,193	\$17,049	\$33,764	\$16,758	\$18,452	\$22,074	\$32,802	\$51,070	\$28,193
27-2023	Umpires, Referees, and Other Sports Officials	70	\$16,930	\$16,847	\$16,972	\$15,835	\$16,478	\$17,549	\$18,621	\$19,270	\$16,930
27-2041	Music Directors and Composers	70	\$26.76	\$15.11	\$32.59	\$13.82	\$16.76	\$27.24	\$35.56	\$41.88	\$55,670
27-3011	Radio and Television Announcers	40	\$26.12	\$13.35	\$32.51	\$12.52	\$14.06	\$30.57	\$33.99	\$36.04	\$54,332
27-3012	Public Address System and Other Announcers	20	\$15.20	\$12.30	\$16.64	\$11.91	\$12.64	\$13.87	\$19.27	\$21.36	\$31,607
27-3022	Reporters and Correspondents	370	\$15.39	\$8.27	\$18.95	\$8.03	\$8.70	\$10.92	\$18.62	\$30.14	\$32,008
27-3031	Public Relations Specialists	620	\$33.02	\$18.47	\$40.29	\$15.46	\$21.83	\$28.58	\$36.61	\$46.56	\$68,675
27-3041	Editors	730	\$31.07	\$17.00	\$38.11	\$14.66	\$21.40	\$30.70	\$37.16	\$53.31	\$64,635
27-3042	Technical Writers	160	\$22.20	\$15.69	\$25.46	\$15.48	\$18.01	\$21.86	\$26.85	\$31.09	\$46,183
27-3043	Writers and Authors	190	\$21.22	\$14.26	\$24.70	\$13.07	\$15.64	\$19.27	\$22.44	\$27.94	\$44,139
27-3091	Interpreters and Translators	200	\$17.93	\$13.79	\$20.01	\$11.48	\$15.46	\$17.45	\$20.48	\$23.32	\$37,303
27-3099	Media and Communication Workers, All Other	40	\$19.51	\$12.79	\$22.87	\$8.84	\$17.06	\$20.03	\$22.10	\$28.72	\$40,577
27-4011	Audio and Video Equipment Technicians	100	\$17.57	\$9.56	\$21.57	\$8.32	\$11.65	\$19.32	\$23.23	\$27.02	\$36,535
27-4012	Broadcast Technicians	150	\$17.37	\$8.68	\$21.72	\$8.26	\$9.40	\$13.76	\$26.71	\$31.64	\$36,133
27-4021	Photographers	160	\$14.90	\$8.42	\$18.14	\$8.12	\$9.17	\$11.58	\$19.35	\$25.98	\$30,996
27-4032	Film and Video Editors	20	\$21.82	\$13.08	\$26.20	\$12.74	\$14.41	\$21.14	\$27.88	\$34.48	\$45,396
<b>29-0000</b>	<b>Healthcare Practitioners and Technical Occupations</b>	<b>17,300</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$72,081</b>
29-1021	Dentists, General	180	\$87.24	\$51.25	\$105.23	\$49.45	\$54.85	\$69.74	\$90.24	\$90.44	\$181,452
29-1031	Dietitians and Nutritionists	120	\$25.14	\$19.61	\$27.90	\$19.40	\$21.16	\$24.72	\$29.43	\$33.81	\$52,287
29-1041	Optometrists	150	\$69.94	\$39.83	\$85.00	\$28.01	\$50.13	\$62.41	\$84.32	\$90.31	\$145,476
29-1051	Pharmacists	980	\$44.92	\$26.03	\$54.36	\$13.78	\$41.18	\$50.70	\$56.19	\$61.44	\$93,425
29-1062	Family and General Practitioners	500	\$105.03	\$70.10	N.A.	\$65.26	\$80.67	\$90.12	\$90.36	\$90.50	\$218,458
29-1063	Internists, General	90	\$100.89	\$60.29	\$121.19	\$56.52	\$74.81	\$90.09	\$90.34	\$90.48	\$209,855
29-1064	Obstetricians and Gynecologists	20	\$112.61	\$85.85	N.A.	\$67.16	\$90.04	\$90.22	\$90.40	\$90.51	\$234,222
29-1065	Pediatricians, General	70	\$97.43	\$55.80	\$118.25	\$60.04	\$67.71	\$90.06	\$90.32	\$90.47	\$202,660
29-1067	Surgeons	80	\$91.11	\$38.74	\$117.30	\$26.44	\$58.66	\$90.00	\$90.00	\$90.00	\$189,508
29-1069	Physicians and Surgeons, All Other	500	\$115.53	\$95.45	N.A.	\$81.29	\$90.05	\$90.25	\$90.45	\$90.57	\$240,292
29-1071	Physician Assistants	180	\$43.80	\$33.68	\$48.85	\$22.82	\$39.64	\$45.16	\$50.73	\$55.56	\$91,098
29-1122	Occupational Therapists	250	\$37.28	\$29.01	\$41.42	\$27.30	\$31.69	\$36.89	\$43.32	\$50.57	\$77,542

	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
29-1123	Physical Therapists	470	\$36.62	\$30.25	\$39.80	\$28.64	\$32.26	\$37.12	\$41.69	\$44.60	\$76,169
29-1125	Recreational Therapists	50	\$20.08	\$13.89	\$23.18	\$12.37	\$15.77	\$19.61	\$22.55	\$31.82	\$41,772
29-1126	Respiratory Therapists	190	\$23.63	\$20.36	\$25.27	\$19.27	\$20.72	\$23.21	\$26.63	\$28.72	\$49,160
29-1127	Speech-Language Pathologists	230	\$32.65	\$26.31	\$35.81	\$24.90	\$28.30	\$32.68	\$36.72	\$42.06	\$67,903
29-1131	Veterinarians	190	\$41.14	\$26.83	\$48.30	\$26.04	\$31.28	\$35.76	\$53.21	\$65.90	\$85,579
29-1141	Registered Nurses	6,660	\$26.79	\$20.65	\$29.86	\$19.57	\$22.28	\$26.25	\$30.68	\$34.76	\$55,716
29-1171	Nurse Practitioners	300	\$42.40	\$35.26	\$45.97	\$36.17	\$38.84	\$42.29	\$45.81	\$54.46	\$88,184
29-1199	Health Diagnosing and Treating Practitioners, All Other	120	\$32.75	\$24.45	\$36.89	\$23.09	\$25.85	\$29.71	\$35.30	\$52.58	\$68,113
29-2011	Medical and Clinical Laboratory Technologists	250	\$27.26	\$20.90	\$30.44	\$19.66	\$22.47	\$26.91	\$31.64	\$34.73	\$56,709
29-2012	Medical and Clinical Laboratory Technicians	300	\$18.53	\$13.55	\$21.02	\$12.75	\$14.34	\$18.87	\$21.90	\$24.93	\$38,542
29-2021	Dental Hygienists	540	\$33.71	\$30.41	\$35.36	\$29.57	\$31.16	\$33.62	\$36.10	\$41.61	\$70,119
29-2031	Cardiovascular Technologists and Technicians	60	\$22.03	\$13.01	\$26.54	\$12.37	\$14.33	\$18.02	\$30.38	\$35.83	\$45,822
29-2032	Diagnostic Medical Sonographers	150	\$29.15	\$24.76	\$31.34	\$23.44	\$25.49	\$28.85	\$33.35	\$36.09	\$60,624
29-2033	Nuclear Medicine Technologists	60	\$32.00	\$26.35	\$34.82	\$24.98	\$27.21	\$31.19	\$36.60	\$42.15	\$66,557
29-2034	Radiologic Technologists and Technicians	510	\$25.19	\$20.29	\$27.65	\$19.45	\$21.32	\$24.60	\$28.08	\$32.35	\$52,401
29-2035	Magnetic Resonance Imaging Technologists	30	\$27.32	\$24.01	\$28.97	\$23.13	\$24.57	\$26.84	\$29.60	\$34.90	\$56,817
29-2041	Emergency Medical Technicians and Paramedics	330	\$18.16	\$12.25	\$21.12	\$11.29	\$13.60	\$17.27	\$22.14	\$27.25	\$37,776
29-2051	Dietetic Technicians	10	\$14.94	\$9.09	\$17.87	\$8.30	\$10.01	\$16.14	\$18.61	\$21.16	\$31,080
29-2052	Pharmacy Technicians	820	\$14.05	\$11.68	\$15.23	\$10.65	\$12.26	\$13.85	\$15.94	\$17.87	\$29,223
29-2053	Psychiatric Technicians	70	\$13.85	\$13.17	\$14.18	\$12.09	\$12.65	\$13.58	\$14.52	\$16.72	\$28,798
29-2055	Surgical Technologists	150	\$19.35	\$15.64	\$21.21	\$14.85	\$16.51	\$19.05	\$21.94	\$25.41	\$40,255
29-2056	Veterinary Technologists and Technicians	220	\$15.49	\$11.72	\$17.38	\$10.71	\$12.82	\$15.49	\$17.83	\$20.82	\$32,226
29-2057	Ophthalmic Medical Technicians	50	\$14.79	\$11.17	\$16.60	\$9.69	\$12.69	\$15.49	\$17.42	\$18.60	\$30,763
29-2061	Licensed Practical and Licensed Vocational Nurses	910	\$19.29	\$16.10	\$20.88	\$15.40	\$17.02	\$19.51	\$21.65	\$22.96	\$40,125
29-2071	Medical Records and Health Information Technicians	390	\$17.66	\$13.00	\$19.98	\$12.28	\$14.09	\$16.78	\$20.79	\$25.56	\$36,724
29-2081	Opticians, Dispensing	210	\$14.36	\$10.75	\$16.17	\$9.82	\$11.96	\$14.13	\$17.04	\$19.79	\$29,879
29-2091	Orthotists and Prosthetists	20	\$45.42	\$27.01	\$54.62	\$24.73	\$28.94	\$40.93	\$46.54	\$84.14	\$94,466
29-2099	Health Technologists and Technicians, All Other	160	\$20.75	\$14.99	\$23.63	\$13.71	\$16.18	\$19.84	\$24.02	\$28.29	\$43,154
29-9011	Occupational Health and Safety Specialists	190	\$28.06	\$20.37	\$31.91	\$16.93	\$23.80	\$28.04	\$33.28	\$36.56	\$58,372
29-9012	Occupational Health and Safety Technicians	30	\$24.98	\$19.21	\$27.86	\$17.67	\$20.72	\$24.59	\$29.43	\$33.83	\$51,955
29-9099	Healthcare Practitioners and Technical Workers, All Other	90	\$21.99	\$15.99	\$25.00	\$15.06	\$16.45	\$19.10	\$22.93	\$35.68	\$45,747
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>7,560</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$29,079</b>
31-1011	Home Health Aides	1,040	\$11.05	\$9.47	\$11.84	\$8.85	\$9.86	\$10.86	\$12.15	\$13.90	\$22,988
31-1013	Psychiatric Aides	140	\$13.41	\$12.70	\$13.77	\$11.83	\$12.39	\$13.32	\$14.25	\$15.43	\$27,896
31-1014	Nursing Assistants	3,410	\$12.14	\$9.58	\$13.41	\$8.90	\$10.37	\$12.12	\$13.85	\$15.16	\$25,246
31-1015	Orderlies	90	\$13.04	\$10.04	\$14.54	\$9.68	\$10.74	\$12.67	\$14.83	\$17.43	\$27,126
31-2011	Occupational Therapy Assistants	110	\$25.77	\$21.44	\$27.94	\$20.04	\$22.77	\$25.82	\$28.67	\$32.81	\$53,601
31-2021	Physical Therapist Assistants	170	\$22.64	\$17.22	\$25.36	\$14.99	\$19.28	\$22.79	\$26.59	\$28.78	\$47,100
31-2022	Physical Therapist Aides	10	\$11.16	\$8.18	\$12.66	\$7.95	\$8.92	\$11.95	\$13.38	\$14.24	\$23,223
31-9011	Massage Therapists	200	\$16.82	\$8.07	\$21.20	\$7.79	\$8.42	\$12.17	\$17.49	\$48.53	\$34,991
31-9091	Dental Assistants	490	\$18.07	\$12.37	\$20.92	\$10.94	\$13.78	\$18.97	\$21.81	\$24.59	\$37,584
31-9092	Medical Assistants	1,150	\$17.38	\$12.84	\$19.65	\$12.22	\$13.36	\$15.29	\$18.33	\$22.70	\$36,152
31-9093	Medical Equipment Preparers	90	\$16.41	\$12.44	\$18.39	\$11.78	\$12.99	\$15.25	\$18.77	\$24.13	\$34,130
31-9094	Medical Transcriptionists	180	\$16.07	\$12.86	\$17.67	\$12.21	\$13.41	\$15.81	\$18.43	\$21.26	\$33,424
31-9095	Pharmacy Aides	70	\$10.87	\$8.31	\$12.14	\$8.08	\$9.09	\$10.52	\$11.86	\$14.09	\$22,602
31-9097	Phlebotomists	60	\$13.94	\$11.37	\$15.22	\$10.45	\$11.93	\$13.64	\$15.83	\$17.99	\$28,991
31-9099	Healthcare Support Workers, All Other	220	\$16.41	\$9.71	\$19.76	\$8.40	\$11.77	\$16.06	\$20.13	\$23.87	\$34,124
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>5,290</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$41,394</b>
33-1012	First-Line Supervisors of Police and Detectives	130	\$39.19	\$30.13	\$43.71	\$24.78	\$36.27	\$40.75	\$43.97	\$46.40	\$81,506
33-1099	First-Line Supervisors of Protective Service Workers, All Other	100	\$18.08	\$11.76	\$21.24	\$10.68	\$13.00	\$17.61	\$21.92	\$26.93	\$37,600
33-2011	Firefighters	500	\$15.42	\$9.10	\$18.59	\$8.17	\$9.94	\$14.44	\$20.70	\$22.64	\$32,081
33-3012	Correctional Officers and Jailers	390	\$23.89	\$19.63	\$26.02	\$19.30	\$21.61	\$24.51	\$26.63	\$28.14	\$49,684
33-3021	Detectives and Criminal Investigators	160	\$36.49	\$26.10	\$41.69	\$24.17	\$28.79	\$33.82	\$43.01	\$55.73	\$75,907

	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
33-3051	Police and Sheriff's Patrol Officers	1,080	\$26.23	\$20.68	\$29.01	\$19.56	\$22.77	\$26.45	\$29.53	\$34.25	\$54,568
33-9021	Private Detectives and Investigators	20	\$20.11	\$16.33	\$22.00	\$15.16	\$16.01	\$17.43	\$21.10	\$32.58	\$41,829
33-9032	Security Guards	2,170	\$16.53	\$9.68	\$19.95	\$9.31	\$10.39	\$13.03	\$21.38	\$31.81	\$34,376
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	330	\$8.51	\$8.10	\$8.72	\$7.65	\$8.00	\$8.59	\$9.17	\$10.04	\$17,707
33-9093	Transportation Security Screeners	110	\$16.17	\$14.00	\$17.25	\$14.00	\$14.01	\$16.09	\$17.73	\$19.11	\$33,629
33-9099	Protective Service Workers, All Other	70	\$14.65	\$9.56	\$17.20	\$8.95	\$10.23	\$12.06	\$14.25	\$28.99	\$30,482
<b>35-0000</b>	<b>Food Preparation and Serving-Related Occupations</b>	<b>26,230</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$20,402</b>
35-1011	Chefs and Head Cooks	110	\$18.74	\$10.86	\$22.69	\$9.46	\$12.55	\$17.97	\$24.82	\$28.76	\$38,989
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,580	\$16.25	\$10.71	\$19.01	\$9.83	\$11.73	\$14.60	\$19.63	\$25.92	\$33,791
35-2011	Cooks, Fast Food	770	\$10.04	\$8.10	\$11.02	\$7.78	\$8.32	\$9.22	\$11.69	\$14.18	\$20,891
35-2012	Cooks, Institution and Cafeteria	1,200	\$11.56	\$8.96	\$12.86	\$8.34	\$9.65	\$11.06	\$13.39	\$16.04	\$24,042
35-2014	Cooks, Restaurant	2,670	\$9.86	\$8.05	\$10.76	\$7.79	\$8.44	\$9.63	\$11.26	\$13.08	\$20,507
35-2015	Cooks, Short Order	150	\$10.58	\$8.16	\$11.79	\$8.02	\$8.91	\$10.39	\$12.22	\$13.94	\$22,000
35-2021	Food Preparation Workers	1,140	\$9.20	\$8.08	\$9.76	\$7.71	\$8.17	\$8.95	\$10.29	\$11.65	\$19,139
35-3011	Bartenders	1,450	\$8.73	\$8.06	\$9.06	\$7.61	\$7.98	\$8.58	\$9.19	\$10.95	\$18,159
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,180	\$9.27	\$8.05	\$9.88	\$7.64	\$8.07	\$8.78	\$9.85	\$12.22	\$19,280
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	890	\$9.26	\$8.05	\$9.86	\$7.65	\$8.09	\$8.83	\$10.04	\$11.74	\$19,251
35-3031	Waiters and Waitresses	6,550	\$9.00	\$8.06	\$9.47	\$7.62	\$8.01	\$8.65	\$9.31	\$11.76	\$18,721
35-3041	Food Servers, Nonrestaurant	540	\$10.49	\$8.09	\$11.68	\$7.93	\$8.73	\$10.23	\$12.24	\$13.92	\$21,810
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	510	\$8.56	\$8.12	\$8.78	\$7.68	\$8.03	\$8.62	\$9.21	\$10.12	\$17,811
35-9021	Dishwashers	720	\$8.78	\$8.11	\$9.12	\$7.69	\$8.10	\$8.78	\$9.51	\$11.00	\$18,268
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	730	\$8.73	\$8.08	\$9.05	\$7.63	\$7.98	\$8.57	\$9.16	\$10.52	\$18,151
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>9,570</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$25,755</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	440	\$14.81	\$8.41	\$18.01	\$8.19	\$9.22	\$13.67	\$18.08	\$25.76	\$30,798
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	160	\$23.53	\$18.39	\$26.10	\$16.74	\$19.87	\$23.63	\$27.03	\$29.23	\$48,938
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,630	\$11.57	\$8.09	\$13.31	\$7.90	\$8.63	\$10.41	\$14.09	\$17.46	\$24,062
37-2012	Maids and Housekeeping Cleaners	1,540	\$10.06	\$8.07	\$11.05	\$7.78	\$8.39	\$9.40	\$11.39	\$13.74	\$20,918
37-2021	Pest Control Workers	120	\$17.38	\$12.42	\$19.86	\$11.72	\$12.72	\$14.43	\$21.15	\$26.62	\$36,157
37-3011	Landscaping and Groundskeeping Workers	1,350	\$14.89	\$9.64	\$17.52	\$9.19	\$10.71	\$13.79	\$18.92	\$22.40	\$30,980
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	230	\$16.04	\$12.85	\$17.63	\$12.20	\$13.38	\$15.31	\$17.70	\$21.92	\$33,359
37-3013	Tree Trimmers and Pruners	80	\$16.80	\$11.40	\$19.50	\$10.33	\$11.74	\$16.46	\$19.34	\$25.59	\$34,950
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>10,840</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$23,354</b>
39-1021	First-Line Supervisors of Personal Service Workers	390	\$17.48	\$11.47	\$20.48	\$10.08	\$13.39	\$16.44	\$18.78	\$22.62	\$36,348
39-2021	Nonfarm Animal Caretakers	470	\$10.63	\$8.03	\$11.93	\$7.74	\$8.36	\$9.44	\$12.31	\$16.13	\$22,118
39-3031	Ushers, Lobby Attendants, and Ticket Takers	250	\$8.12	\$8.07	\$8.14	\$7.60	\$7.91	\$8.43	\$8.94	\$9.25	\$16,890
39-3091	Amusement and Recreation Attendants	1,010	\$8.41	\$8.07	\$8.58	\$7.61	\$7.93	\$8.48	\$9.02	\$9.35	\$17,491
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	10	\$10.64	\$8.19	\$11.86	\$7.91	\$8.52	\$9.52	\$11.67	\$14.83	\$22,121
39-4021	Funeral Attendants	110	\$9.64	\$8.12	\$10.40	\$7.79	\$8.29	\$9.12	\$10.78	\$13.45	\$20,053
39-4031	Morticians, Undertakers, and Funeral Directors	60	\$22.66	\$14.05	\$26.96	\$11.04	\$18.32	\$21.38	\$29.36	\$35.54	\$47,126
39-5012	Hairdressers, Hairstylists, and Cosmetologists	930	\$15.72	\$8.72	\$19.23	\$8.21	\$9.53	\$13.17	\$17.26	\$28.32	\$32,704
39-6012	Concierges	20	\$12.77	\$10.53	\$13.89	\$10.01	\$10.84	\$12.08	\$13.65	\$18.65	\$26,565
39-7011	Tour Guides and Escorts	40	\$12.71	\$9.86	\$14.13	\$9.52	\$10.62	\$13.74	\$14.37	\$15.34	\$26,428
39-9011	Childcare Workers	2,170	\$9.46	\$8.09	\$10.15	\$7.77	\$8.33	\$9.26	\$10.66	\$11.60	\$19,676
39-9021	Personal Care Aides	3,060	\$10.98	\$9.15	\$11.89	\$8.46	\$9.72	\$10.85	\$12.41	\$13.99	\$22,839
39-9031	Fitness Trainers and Aerobics Instructors	950	\$12.70	\$8.11	\$15.00	\$7.99	\$8.87	\$10.78	\$15.17	\$21.45	\$26,424
39-9032	Recreation Workers	470	\$11.05	\$8.08	\$12.54	\$7.82	\$8.48	\$9.82	\$13.07	\$16.56	\$22,988
39-9041	Residential Advisors	50	\$14.17	\$10.44	\$16.04	\$9.95	\$10.81	\$12.88	\$16.65	\$20.66	\$29,479
39-9099	Personal Care and Service Workers, All Other	560	\$9.96	\$8.08	\$10.89	\$7.81	\$8.43	\$9.42	\$10.69	\$11.47	\$20,710
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>35,440</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$40,656</b>
41-1011	First-Line Supervisors of Retail Sales Workers	2,600	\$19.36	\$12.14	\$22.97	\$11.06	\$13.54	\$17.12	\$21.89	\$28.82	\$40,269
41-1012	First-Line Supervisors of Non-Retail Sales Workers	730	\$38.38	\$23.20	\$45.97	\$21.99	\$25.51	\$29.98	\$44.70	\$66.12	\$79,822
41-2011	Cashiers	7,070	\$9.22	\$8.15	\$9.76	\$7.76	\$8.19	\$8.92	\$10.06	\$11.95	\$19,188
41-2021	Counter and Rental Clerks	900	\$13.43	\$8.18	\$16.05	\$7.90	\$8.50	\$9.56	\$15.45	\$24.58	\$27,929

	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
41-2022	Parts Salespersons	600	\$19.07	\$12.64	\$22.29	\$11.15	\$14.43	\$18.68	\$22.45	\$27.87	\$39,670
41-2031	Retail Salespersons	10,370	\$12.84	\$8.15	\$15.18	\$7.91	\$8.59	\$10.08	\$13.77	\$21.10	\$26,698
41-3011	Advertising Sales Agents	420	\$26.44	\$14.14	\$32.59	\$12.54	\$16.02	\$19.33	\$29.37	\$58.79	\$54,992
41-3021	Insurance Sales Agents	2,050	\$27.32	\$13.88	\$34.05	\$12.70	\$15.52	\$21.48	\$33.05	\$44.15	\$56,833
41-3031	Securities, Commodities, and Financial Services Sales Agents	1,110	\$39.53	\$16.02	\$51.28	\$14.97	\$17.97	\$25.61	\$46.03	\$90.03	\$82,215
41-3041	Travel Agents	80	\$16.61	\$11.23	\$19.29	\$9.10	\$12.99	\$15.66	\$19.26	\$22.58	\$34,539
41-3099	Sales Representatives, Services, All Other	1,660	\$28.08	\$15.81	\$34.22	\$13.67	\$18.58	\$25.61	\$32.97	\$43.51	\$58,415
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,010	\$37.23	\$21.47	\$45.12	\$19.78	\$24.07	\$32.24	\$43.60	\$62.04	\$77,447
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4,260	\$35.92	\$17.23	\$45.26	\$15.45	\$20.83	\$29.29	\$41.00	\$65.71	\$74,712
41-9011	Demonstrators and Product Promoters	390	\$11.17	\$10.13	\$11.70	\$9.58	\$10.03	\$10.75	\$11.47	\$14.07	\$23,241
41-9022	Real Estate Sales Agents	310	\$21.79	\$12.31	\$26.53	\$11.76	\$13.66	\$21.72	\$29.04	\$34.43	\$45,319
41-9031	Sales Engineers	80	\$44.42	\$31.56	\$50.84	\$30.44	\$34.48	\$45.56	\$53.86	\$60.89	\$92,383
41-9041	Telemarketers	1,260	\$15.07	\$11.69	\$16.76	\$10.75	\$12.79	\$15.15	\$17.18	\$18.40	\$31,348
41-9099	Sales and Related Workers, All Other	250	\$19.08	\$9.31	\$23.97	\$8.59	\$10.52	\$13.24	\$19.56	\$50.78	\$39,691
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>59,970</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$35,258</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	3,190	\$24.82	\$17.07	\$28.70	\$15.54	\$19.17	\$23.64	\$29.20	\$35.72	\$51,633
43-2011	Switchboard Operators, Including Answering Service	100	\$12.97	\$10.43	\$14.23	\$10.00	\$10.94	\$12.60	\$14.38	\$17.06	\$26,969
43-3011	Bill and Account Collectors	1,760	\$15.68	\$12.52	\$17.26	\$11.89	\$13.12	\$15.15	\$17.67	\$20.71	\$32,609
43-3021	Billing and Posting Clerks and Machine Operators	1,010	\$17.44	\$14.31	\$19.00	\$13.03	\$15.28	\$17.30	\$19.84	\$22.25	\$36,266
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,400	\$17.44	\$12.26	\$20.04	\$11.33	\$14.01	\$16.96	\$20.45	\$23.28	\$36,285
43-3051	Payroll and Timekeeping Clerks	400	\$18.72	\$13.83	\$21.16	\$12.95	\$14.60	\$17.73	\$22.02	\$26.64	\$38,934
43-3061	Procurement Clerks	110	\$19.63	\$16.11	\$21.39	\$15.56	\$16.99	\$19.27	\$22.07	\$24.25	\$40,825
43-3071	Tellers	2,220	\$12.23	\$9.84	\$13.43	\$9.37	\$10.38	\$11.82	\$14.02	\$16.18	\$25,446
43-3099	Financial Clerks, All Other	50	\$17.40	\$12.66	\$19.78	\$11.99	\$13.20	\$15.40	\$17.88	\$26.51	\$36,202
43-4011	Brokerage Clerks	210	\$21.03	\$17.81	\$22.64	\$16.44	\$19.24	\$21.13	\$23.03	\$26.56	\$43,746
43-4021	Correspondence Clerks	30	\$16.28	\$14.29	\$17.27	\$13.10	\$15.34	\$16.63	\$17.92	\$18.70	\$33,856
43-4031	Court, Municipal, and License Clerks	380	\$19.29	\$14.58	\$21.64	\$13.65	\$17.17	\$20.69	\$21.21	\$23.70	\$40,119
43-4041	Credit Authorizers, Checkers, and Clerks	140	\$16.20	\$11.83	\$18.38	\$10.85	\$12.79	\$15.28	\$17.81	\$24.21	\$33,692
43-4051	Customer Service Representatives	8,610	\$16.58	\$11.64	\$19.05	\$10.55	\$13.03	\$15.84	\$18.66	\$23.44	\$34,483
43-4061	Eligibility Interviewers, Government Programs	490	\$24.52	\$18.46	\$27.54	\$17.26	\$20.53	\$23.81	\$27.52	\$34.93	\$50,991
43-4071	File Clerks	220	\$14.79	\$11.37	\$16.50	\$10.32	\$12.29	\$14.39	\$17.22	\$20.00	\$30,763
43-4081	Hotel, Motel, and Resort Desk Clerks	540	\$9.64	\$8.14	\$10.39	\$7.87	\$8.49	\$9.50	\$10.80	\$11.61	\$20,052
43-4111	Interviewers, Except Eligibility and Loan	490	\$14.03	\$11.83	\$15.14	\$10.90	\$12.26	\$13.74	\$15.79	\$17.76	\$29,189
43-4121	Library Assistants, Clerical	170	\$13.51	\$8.76	\$15.89	\$8.22	\$9.56	\$12.98	\$16.19	\$19.93	\$28,104
43-4141	New Accounts Clerks	350	\$17.06	\$14.53	\$18.32	\$13.11	\$15.35	\$17.04	\$18.81	\$21.65	\$35,484
43-4151	Order Clerks	400	\$18.81	\$11.37	\$22.53	\$10.29	\$13.07	\$17.88	\$25.40	\$27.93	\$39,131
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	330	\$18.91	\$13.25	\$21.73	\$11.21	\$15.49	\$19.44	\$22.37	\$26.30	\$39,323
43-4171	Receptionists and Information Clerks	2,250	\$13.64	\$9.27	\$15.82	\$8.60	\$10.48	\$13.57	\$16.48	\$18.49	\$28,374
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	90	\$17.81	\$10.85	\$21.29	\$8.87	\$13.13	\$19.66	\$21.89	\$23.56	\$37,044
43-4199	Information and Record Clerks, All Other	250	\$17.81	\$12.52	\$20.46	\$10.95	\$14.23	\$18.47	\$21.26	\$23.62	\$37,052
43-5021	Couriers and Messengers	160	\$12.88	\$9.43	\$14.61	\$8.82	\$10.18	\$12.05	\$14.64	\$18.70	\$26,792
43-5031	Police, Fire, and Ambulance Dispatchers	140	\$21.69	\$15.94	\$24.56	\$15.28	\$17.66	\$22.31	\$25.92	\$28.23	\$45,107
43-5032	Dispatchers, Except Police, Fire, and Ambulance	440	\$19.60	\$13.42	\$22.69	\$11.72	\$15.17	\$19.22	\$22.37	\$29.16	\$40,770
43-5041	Meter Readers, Utilities	20	\$20.46	\$12.17	\$24.60	\$8.63	\$18.51	\$20.70	\$22.86	\$33.19	\$42,551
43-5051	Postal Service Clerks	160	\$20.90	\$12.82	\$24.94	\$11.77	\$14.89	\$25.88	\$25.89	\$26.45	\$43,479
43-5052	Postal Service Mail Carriers	600	\$24.62	\$19.15	\$27.35	\$16.25	\$20.72	\$27.16	\$27.17	\$27.75	\$51,201
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	990	\$23.60	\$19.05	\$25.87	\$14.89	\$24.69	\$25.88	\$25.89	\$25.98	\$49,088
43-5061	Production, Planning, and Expediting Clerks	550	\$22.96	\$15.91	\$26.48	\$14.99	\$17.69	\$22.33	\$26.77	\$31.31	\$47,755
43-5071	Shipping, Receiving, and Traffic Clerks	1,080	\$16.41	\$10.67	\$19.28	\$9.46	\$12.11	\$15.99	\$20.14	\$24.29	\$34,134
43-5081	Stock Clerks and Order Fillers	3,980	\$11.38	\$8.16	\$12.99	\$8.03	\$8.88	\$10.56	\$13.26	\$16.73	\$23,669
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	90	\$17.26	\$12.44	\$19.67	\$11.61	\$13.42	\$16.31	\$20.57	\$25.84	\$35,895
43-6011	Executive Secretaries and Executive Administrative Assistants	3,360	\$21.76	\$15.60	\$24.84	\$14.44	\$17.53	\$21.47	\$25.83	\$28.85	\$45,258
43-6012	Legal Secretaries	600	\$21.91	\$17.12	\$24.30	\$15.88	\$18.99	\$21.96	\$25.24	\$28.27	\$45,566

	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
43-6013	Medical Secretaries	1,290	\$15.77	\$12.22	\$17.55	\$11.22	\$13.33	\$15.71	\$17.77	\$20.81	\$32,804
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	3,590	\$16.32	\$11.46	\$18.74	\$10.34	\$12.88	\$16.17	\$19.63	\$22.74	\$33,936
43-9011	Computer Operators	270	\$20.13	\$11.50	\$24.44	\$10.08	\$13.52	\$17.85	\$22.88	\$29.36	\$41,862
43-9021	Data Entry Keyers	340	\$13.07	\$9.84	\$14.69	\$9.47	\$10.65	\$12.66	\$14.59	\$17.32	\$27,194
43-9022	Word Processors and Typists	140	\$16.83	\$12.50	\$19.00	\$11.51	\$13.92	\$17.82	\$19.18	\$22.09	\$35,012
43-9031	Desktop Publishers	90	\$14.59	\$10.31	\$16.73	\$8.96	\$11.87	\$14.79	\$17.43	\$19.36	\$30,349
43-9041	Insurance Claims and Policy Processing Clerks	2,250	\$18.31	\$14.75	\$20.09	\$13.54	\$15.40	\$17.31	\$20.26	\$23.10	\$38,091
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	990	\$13.12	\$8.97	\$15.19	\$8.49	\$9.78	\$12.79	\$15.73	\$18.92	\$27,283
43-9061	Office Clerks, General	7,400	\$15.42	\$11.00	\$17.62	\$10.04	\$12.10	\$14.73	\$17.99	\$21.85	\$32,065
43-9071	Office Machine Operators, Except Computer	420	\$14.90	\$10.17	\$17.27	\$8.74	\$11.85	\$14.24	\$18.18	\$22.05	\$30,992
43-9111	Statistical Assistants	70	\$20.82	\$17.47	\$22.49	\$16.24	\$18.48	\$20.46	\$22.59	\$25.82	\$43,304
43-9199	Office and Administrative Support Workers, All Other	340	\$15.10	\$12.00	\$16.65	\$10.99	\$12.60	\$14.20	\$16.95	\$20.82	\$31,402
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>450</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$31,657</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	30	\$25.42	\$19.91	\$28.18	\$17.04	\$22.85	\$26.05	\$29.03	\$32.93	\$52,883
45-2091	Agricultural Equipment Operators	140	\$15.47	\$12.37	\$17.02	\$11.87	\$13.36	\$15.54	\$17.39	\$18.58	\$32,178
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>11,710</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$43,687</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	1,060	\$25.69	\$16.86	\$30.11	\$15.50	\$18.49	\$25.43	\$31.47	\$37.00	\$53,433
47-2021	Brickmasons and Blockmasons	130	\$22.01	\$17.73	\$24.15	\$16.38	\$18.73	\$22.34	\$25.76	\$27.73	\$45,777
47-2031	Carpenters	1,430	\$20.38	\$14.33	\$23.41	\$12.97	\$15.60	\$19.60	\$25.47	\$28.51	\$42,393
47-2044	Tile and Marble Setters	120	\$17.86	\$12.72	\$20.43	\$11.49	\$14.09	\$16.86	\$22.15	\$26.41	\$37,154
47-2051	Cement Masons and Concrete Finishers	300	\$19.28	\$13.01	\$22.42	\$12.40	\$13.87	\$18.96	\$22.38	\$28.50	\$40,104
47-2061	Construction Laborers	2,440	\$17.18	\$11.74	\$19.89	\$10.35	\$13.54	\$16.97	\$20.70	\$24.76	\$35,725
47-2071	Paving, Surfacing, and Tamping Equipment Operators	130	\$20.07	\$15.43	\$22.39	\$14.63	\$15.91	\$18.12	\$22.15	\$31.65	\$41,748
47-2073	Operating Engineers and Other Construction Equipment Operators	700	\$23.70	\$16.50	\$27.30	\$13.52	\$20.20	\$25.02	\$27.91	\$31.43	\$49,299
47-2081	Drywall and Ceiling Tile Installers	140	\$13.80	\$10.17	\$15.62	\$9.26	\$11.39	\$13.99	\$16.22	\$17.66	\$28,709
47-2111	Electricians	1,160	\$24.93	\$17.21	\$28.79	\$15.73	\$20.59	\$25.71	\$30.51	\$34.04	\$51,855
47-2121	Glaziers	90	\$21.57	\$19.81	\$22.45	\$18.85	\$19.80	\$21.37	\$23.00	\$26.51	\$44,861
47-2132	Insulation Workers, Mechanical	30	\$18.45	\$14.21	\$20.57	\$13.01	\$14.91	\$17.46	\$21.37	\$26.06	\$38,370
47-2141	Painters, Construction and Maintenance	390	\$21.73	\$15.19	\$25.00	\$12.28	\$18.72	\$23.66	\$26.37	\$28.06	\$45,194
47-2151	Pipelayers	180	\$21.13	\$14.99	\$24.19	\$13.84	\$16.67	\$20.99	\$25.53	\$28.93	\$43,943
47-2152	Plumbers, Pipefitters, and Steamfitters	1,030	\$23.70	\$17.41	\$26.84	\$15.73	\$19.28	\$22.25	\$30.04	\$34.02	\$49,286
47-2221	Structural Iron and Steel Workers	110	\$25.48	\$23.72	\$26.37	\$22.94	\$24.03	\$25.80	\$27.56	\$28.62	\$53,009
47-4011	Construction and Building Inspectors	150	\$26.73	\$20.84	\$29.68	\$19.76	\$22.40	\$27.38	\$30.75	\$34.30	\$55,607
47-4041	Hazardous Materials Removal Workers	90	\$17.69	\$12.88	\$20.10	\$12.12	\$13.13	\$15.94	\$21.40	\$26.15	\$36,800
47-4051	Highway Maintenance Workers	390	\$20.51	\$16.17	\$22.68	\$15.21	\$17.95	\$20.83	\$23.07	\$25.43	\$42,655
47-4099	Construction and Related Workers, All Other	110	\$14.69	\$10.46	\$16.80	\$8.70	\$12.10	\$13.87	\$18.46	\$21.69	\$30,556
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>13,060</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$43,399</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,070	\$29.09	\$19.14	\$34.07	\$18.20	\$20.64	\$27.73	\$34.16	\$40.27	\$60,511
49-2011	Computer, Automated Teller, and Office Machine Repairers	540	\$18.85	\$12.83	\$21.86	\$11.98	\$14.30	\$18.25	\$22.45	\$27.04	\$39,201
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	670	\$27.66	\$17.97	\$32.51	\$13.46	\$23.02	\$30.44	\$33.77	\$35.77	\$57,530
49-2091	Avionics Technicians	20	\$26.31	\$18.42	\$30.26	\$15.90	\$21.27	\$27.69	\$31.68	\$35.81	\$54,728
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	220	\$24.19	\$18.04	\$27.27	\$16.70	\$19.23	\$25.40	\$28.15	\$30.28	\$50,323
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	40	\$14.74	\$13.12	\$15.54	\$12.30	\$13.07	\$14.36	\$16.20	\$18.16	\$30,649
49-2098	Security and Fire Alarm Systems Installers	130	\$21.00	\$14.94	\$24.03	\$14.03	\$16.36	\$19.47	\$23.52	\$33.03	\$43,676
49-3011	Aircraft Mechanics and Service Technicians	230	\$29.05	\$24.07	\$31.53	\$23.07	\$25.27	\$27.69	\$31.91	\$40.37	\$60,414
49-3021	Automotive Body and Related Repairers	430	\$20.29	\$13.92	\$23.47	\$12.40	\$15.79	\$19.74	\$22.34	\$26.54	\$42,204
49-3023	Automotive Service Technicians and Mechanics	1,560	\$19.67	\$12.88	\$23.06	\$11.85	\$14.43	\$18.90	\$24.62	\$28.72	\$40,904
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	570	\$20.85	\$13.69	\$24.43	\$11.72	\$16.10	\$21.13	\$25.60	\$28.85	\$43,373
49-3041	Farm Equipment Mechanics and Service Technicians	240	\$19.15	\$13.07	\$22.19	\$11.86	\$14.84	\$19.30	\$22.36	\$27.41	\$39,824
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	270	\$20.62	\$15.03	\$23.42	\$14.37	\$17.11	\$20.72	\$24.59	\$27.51	\$42,893
49-3093	Tire Repairers and Changers	320	\$12.88	\$8.74	\$14.95	\$8.29	\$9.51	\$12.23	\$15.41	\$18.82	\$26,794
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	60	\$22.21	\$18.13	\$24.25	\$15.39	\$19.89	\$22.58	\$25.70	\$27.92	\$46,205
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	970	\$24.03	\$15.75	\$28.16	\$14.46	\$17.59	\$23.37	\$30.70	\$34.61	\$49,972



	May 2014 Iowa Wage Survey Des Moines, IA MSA										
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
49-9041	Industrial Machinery Mechanics	870	\$21.45	\$15.72	\$24.31	\$14.05	\$17.65	\$21.48	\$25.44	\$28.36	\$44,607
49-9043	Maintenance Workers, Machinery	50	\$19.62	\$15.09	\$21.88	\$13.93	\$15.92	\$19.10	\$23.30	\$26.86	\$40,804
49-9044	Millwrights	100	\$21.58	\$16.52	\$24.11	\$15.71	\$16.93	\$18.96	\$25.35	\$33.16	\$44,881
49-9051	Electrical Power-Line Installers and Repairers	290	\$22.66	\$15.00	\$26.49	\$13.42	\$16.38	\$21.47	\$29.33	\$34.12	\$47,138
49-9052	Telecommunications Line Installers and Repairers	300	\$18.61	\$14.22	\$20.81	\$12.97	\$15.16	\$17.73	\$21.80	\$26.49	\$38,718
49-9062	Medical Equipment Repairers	180	\$24.10	\$17.48	\$27.42	\$15.80	\$19.03	\$22.10	\$28.22	\$37.06	\$50,138
49-9071	Maintenance and Repair Workers, General	2,610	\$17.28	\$11.35	\$20.24	\$10.21	\$13.08	\$16.83	\$21.01	\$26.17	\$35,936
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	140	\$13.93	\$9.98	\$15.90	\$8.52	\$11.79	\$13.69	\$16.73	\$19.97	\$28,972
49-9098	Helpers--Installation, Maintenance, and Repair Workers	220	\$12.75	\$8.10	\$15.07	\$7.98	\$8.84	\$12.72	\$15.59	\$18.64	\$26,512
49-9099	Installation, Maintenance, and Repair Workers, All Other	380	\$17.97	\$12.05	\$20.92	\$10.54	\$14.03	\$16.95	\$22.66	\$26.99	\$37,373
<b>51-0000</b>	<b>Production Occupations</b>	<b>17,640</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$32,004</b>
51-1011	First-Line Supervisors of Production and Operating Workers	970	\$26.41	\$19.15	\$30.04	\$18.28	\$20.53	\$24.34	\$31.13	\$38.93	\$54,931
51-2092	Team Assemblers	1,480	\$13.80	\$9.70	\$15.85	\$9.32	\$10.47	\$13.06	\$16.97	\$20.25	\$28,707
51-2099	Assemblers and Fabricators, All Other	930	\$13.94	\$10.31	\$15.76	\$9.91	\$11.26	\$13.35	\$16.04	\$19.62	\$28,999
51-3011	Bakers	300	\$11.85	\$8.82	\$13.37	\$8.22	\$9.60	\$11.59	\$14.01	\$16.47	\$24,653
51-3021	Butchers and Meat Cutters	430	\$12.31	\$9.15	\$13.89	\$8.51	\$10.08	\$12.37	\$13.99	\$16.13	\$25,602
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	480	\$12.73	\$10.81	\$13.69	\$9.89	\$11.70	\$12.85	\$14.02	\$15.03	\$26,475
51-3092	Food Batchmakers	310	\$12.48	\$8.17	\$14.63	\$8.02	\$8.90	\$11.13	\$16.59	\$18.21	\$25,952
51-3093	Food Cooking Machine Operators and Tenders	20	\$12.99	\$11.75	\$13.61	\$10.75	\$11.97	\$13.02	\$14.06	\$14.74	\$27,027
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	140	\$17.71	\$12.59	\$20.27	\$11.60	\$14.07	\$18.38	\$21.27	\$23.14	\$36,833
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	40	\$22.47	\$17.98	\$24.72	\$16.20	\$19.46	\$22.35	\$26.26	\$28.59	\$46,745
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	510	\$16.53	\$13.37	\$18.11	\$12.46	\$14.50	\$16.52	\$18.52	\$21.32	\$34,388
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	160	\$14.21	\$10.93	\$15.84	\$10.23	\$11.47	\$14.20	\$16.72	\$18.18	\$29,551
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	\$17.83	\$12.74	\$20.37	\$10.84	\$15.04	\$18.36	\$21.22	\$23.00	\$37,083
51-4041	Machinists	400	\$17.42	\$11.77	\$20.25	\$10.65	\$13.43	\$16.61	\$20.96	\$26.50	\$36,237
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	340	\$15.04	\$10.66	\$17.23	\$10.20	\$11.17	\$13.24	\$17.25	\$24.70	\$31,277
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	590	\$13.80	\$10.90	\$15.25	\$10.21	\$11.51	\$13.18	\$15.46	\$18.43	\$28,706
51-4111	Tool and Die Makers	40	\$25.03	\$20.34	\$27.37	\$19.18	\$22.22	\$25.40	\$28.12	\$31.12	\$52,058
51-4121	Welders, Cutters, Solderers, and Brazers	610	\$17.13	\$13.90	\$18.74	\$12.77	\$14.72	\$16.72	\$18.95	\$21.83	\$35,623
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	110	\$17.86	\$15.34	\$19.12	\$14.60	\$15.74	\$17.70	\$20.35	\$22.05	\$37,149
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	30	\$13.18	\$10.62	\$14.46	\$10.04	\$11.57	\$13.19	\$14.85	\$16.96	\$27,413
51-4194	Tool Grinders, Filers, and Sharpeners	20	\$13.32	\$8.85	\$15.56	\$8.40	\$9.63	\$13.40	\$16.72	\$18.50	\$27,713
51-5111	Prepress Technicians and Workers	60	\$17.87	\$12.51	\$20.54	\$11.76	\$13.73	\$18.96	\$21.69	\$23.34	\$37,159
51-5112	Printing Press Operators	600	\$17.52	\$11.86	\$20.36	\$10.50	\$13.54	\$17.66	\$21.22	\$24.32	\$36,452
51-5113	Print Binding and Finishing Workers	400	\$15.38	\$10.87	\$17.64	\$9.83	\$12.12	\$15.15	\$18.76	\$21.60	\$31,988
51-6011	Laundry and Dry-Cleaning Workers	440	\$10.53	\$8.13	\$11.73	\$7.91	\$8.60	\$9.87	\$11.64	\$14.65	\$21,912
51-6021	Pressers, Textile, Garment, and Related Materials	160	\$9.67	\$8.12	\$10.45	\$7.92	\$8.64	\$9.74	\$10.89	\$11.60	\$20,124
51-6031	Sewing Machine Operators	30	\$11.69	\$8.75	\$13.16	\$8.36	\$9.54	\$11.12	\$14.02	\$16.50	\$24,324
51-6052	Tailors, Dressmakers, and Custom Sewers	60	\$11.04	\$9.63	\$11.74	\$9.20	\$9.91	\$10.88	\$12.30	\$13.86	\$22,953
51-7011	Cabinetmakers and Bench Carpenters	210	\$17.11	\$11.53	\$19.91	\$10.53	\$12.88	\$17.69	\$20.98	\$22.96	\$35,599
51-7021	Furniture Finishers	20	\$16.63	\$13.33	\$18.28	\$12.65	\$13.82	\$16.31	\$19.32	\$21.83	\$34,589
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	30	\$15.25	\$11.19	\$17.28	\$10.30	\$11.84	\$13.80	\$17.63	\$22.17	\$31,725
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	20	\$15.08	\$13.25	\$16.00	\$12.19	\$12.80	\$13.81	\$14.91	\$21.71	\$31,373
51-7099	Woodworkers, All Other	90	\$13.09	\$11.36	\$13.96	\$10.26	\$11.97	\$13.14	\$14.31	\$16.21	\$27,232
51-8021	Stationary Engineers and Boiler Operators	60	\$24.87	\$20.25	\$27.18	\$19.61	\$21.35	\$25.03	\$27.97	\$30.94	\$51,727
51-8031	Water and Wastewater Treatment Plant and System Operators	240	\$25.73	\$20.12	\$28.54	\$18.20	\$23.17	\$26.26	\$29.39	\$33.66	\$53,521
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	130	\$16.32	\$12.89	\$18.04	\$12.12	\$13.03	\$14.54	\$17.98	\$23.62	\$33,945
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	200	\$17.03	\$12.65	\$19.22	\$12.02	\$13.48	\$16.22	\$19.48	\$23.04	\$35,417
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	50	\$16.57	\$9.98	\$19.87	\$9.09	\$11.23	\$17.60	\$21.01	\$22.98	\$34,470
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	50	\$16.62	\$12.24	\$18.80	\$11.36	\$13.77	\$16.46	\$18.58	\$22.12	\$34,563
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	670	\$15.39	\$9.87	\$18.15	\$8.65	\$11.41	\$14.88	\$18.52	\$22.78	\$32,008
51-9082	Medical Appliance Technicians	20	\$16.62	\$12.04	\$18.91	\$10.90	\$12.73	\$14.86	\$17.38	\$31.41	\$34,576
51-9083	Ophthalmic Laboratory Technicians	70	\$12.10	\$8.69	\$13.80	\$8.20	\$9.44	\$12.17	\$14.42	\$16.83	\$25,159

May 2014 Iowa Wage Survey Des Moines, IA MSA											
Occ.	Occupational Title	Estimated	Mean	Entry	Exp.	10th	25th	50th	75th	90th	Mean
Code		Employment	Wage	Wage	Wage	Percentile	Percentile	Median	Percentile	Percentile	Annual
						Wage	Wage		Wage	Wage	Wage
<b>00-0000</b>	<b>Total all occupations</b>	<b>330,500</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$45,305</b>
51-9111	Packaging and Filling Machine Operators and Tenders	1,130	\$13.03	\$9.54	\$14.77	\$8.99	\$10.60	\$12.78	\$14.73	\$17.79	\$27,104
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	90	\$15.21	\$12.64	\$16.49	\$11.94	\$13.01	\$14.79	\$17.18	\$19.06	\$31,631
51-9122	Painters, Transportation Equipment	140	\$16.34	\$11.58	\$18.72	\$10.67	\$12.75	\$17.03	\$19.90	\$21.71	\$33,987
51-9151	Photographic Process Workers and Processing Machine Operators	80	\$13.54	\$8.94	\$15.84	\$8.38	\$9.65	\$11.28	\$15.90	\$24.17	\$28,163
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	140	\$11.31	\$8.18	\$12.88	\$7.90	\$8.48	\$9.44	\$14.16	\$17.49	\$23,533
51-9198	Helpers--Production Workers	360	\$11.68	\$8.95	\$13.05	\$8.37	\$9.61	\$10.96	\$13.52	\$16.81	\$24,298
51-9199	Production Workers, All Other	1,140	\$12.88	\$9.51	\$14.56	\$8.91	\$10.08	\$11.52	\$14.42	\$19.77	\$26,781
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>21,080</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>N.A.</b>	<b>\$34,262</b>
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	320	\$22.98	\$16.03	\$26.45	\$15.60	\$17.81	\$22.76	\$27.49	\$32.59	\$47,800
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	560	\$29.00	\$18.14	\$34.43	\$13.48	\$23.44	\$29.81	\$35.41	\$41.91	\$60,323
53-2012	Commercial Pilots	70	\$85.442	\$58.417	\$98.954	\$51.492	\$69.164	\$86.686	\$104.888	\$118.288	\$85,442
53-3022	Bus Drivers, School or Special Client	1,040	\$15.08	\$10.27	\$17.48	\$8.55	\$12.21	\$15.54	\$18.14	\$21.21	\$31,361
53-3031	Driver/Sales Workers	690	\$12.62	\$8.12	\$14.87	\$7.99	\$8.84	\$10.95	\$15.86	\$20.81	\$26,243
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,960	\$21.18	\$15.12	\$24.21	\$14.54	\$16.96	\$20.97	\$25.49	\$28.59	\$44,052
53-3033	Light Truck or Delivery Services Drivers	2,110	\$16.38	\$10.13	\$19.50	\$9.21	\$11.36	\$14.85	\$19.71	\$27.19	\$34,070
53-3041	Taxi Drivers and Chauffeurs	440	\$10.61	\$8.53	\$11.65	\$8.17	\$9.28	\$10.53	\$11.76	\$13.79	\$22,075
53-3099	Motor Vehicle Operators, All Other	80	\$20.27	\$15.74	\$22.54	\$15.03	\$16.40	\$18.95	\$24.09	\$27.69	\$42,165
53-6021	Parking Lot Attendants	190	\$9.46	\$8.15	\$10.12	\$7.78	\$8.25	\$9.05	\$10.29	\$12.39	\$19,684
53-6031	Automotive and Watercraft Service Attendants	190	\$11.88	\$8.98	\$13.33	\$8.41	\$9.67	\$11.29	\$13.79	\$16.66	\$24,713
53-7011	Conveyor Operators and Tenders	120	\$13.94	\$11.64	\$15.08	\$10.60	\$12.34	\$13.92	\$15.94	\$17.72	\$28,988
53-7021	Crane and Tower Operators	10	\$22.71	\$15.68	\$26.23	\$14.76	\$17.22	\$21.80	\$28.82	\$33.13	\$47,240
53-7051	Industrial Truck and Tractor Operators	1,240	\$16.16	\$11.93	\$18.27	\$10.95	\$12.92	\$15.72	\$18.85	\$21.90	\$33,609
53-7061	Cleaners of Vehicles and Equipment	700	\$11.61	\$8.10	\$13.37	\$7.95	\$8.75	\$10.63	\$13.46	\$17.53	\$24,156
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,920	\$13.17	\$9.66	\$14.92	\$9.14	\$10.32	\$12.08	\$14.82	\$19.42	\$27,385
53-7063	Machine Feeders and Offbearers	80	\$13.48	\$12.01	\$14.21	\$11.37	\$12.15	\$13.18	\$14.21	\$16.90	\$28,035
53-7064	Packers and Packagers, Hand	1,680	\$10.00	\$8.06	\$10.97	\$7.73	\$8.29	\$9.21	\$11.34	\$13.98	\$20,802
53-7081	Refuse and Recyclable Material Collectors	300	\$15.31	\$9.58	\$18.17	\$9.15	\$10.23	\$13.56	\$19.99	\$25.38	\$31,837
	Data was developed from the 2013 OES Wage Survey. The wage estimates have been updated to May 2014 using the Employment Cost Index.										
	The wages for both the Occupational Employments Statistics Survey and Iowa Wage Survey are straight-time, gross pay and exclusive of premium pay.										
	Excludes proprietors of unincorporated firms, self-employed, contract workers, unpaid family workers, workers on unpaid leave and workers not covered by unemployment insurance.										
	The following are <b>included</b> in the collection of OES and Iowa Wage data: base rates, commissions, cost-of-living allowances, mileage, piece rates, portal-to-portal rates, production bonuses, tips and certain pay (deadheading, guaranteed, hazard, incentive and longevity).										
	The following are <b>excluded</b> from the collection of OES and Iowa Wage data: bonuses (attendance, holiday, stock, non-production and year ends), certain pay (back, holiday premium, jury duty, on-call, overtime, severance and weekend premium), certain allowances (clothing, tool/equipment and uniform), discount, draw, meal and lodging payments, merchandise discounts, prerequisites, profit-sharing payment, relocation allowances, shift differentials.										