

1,040 JOBS Created or Retained

Conducted 287 Existing Industry eetings Focused o

Meetings Focused on Business Recovery, Retention and Expansion

Created an Industry Report with Information Gathered from





Assisted

New and Existing

Projects in the Region

53 New Project Leads

Worked with Regional Partners to Host

375 People from 35 States at the Global Insurance Symposium

> Held 48 Meetings to Evaluate Entrepreneurial Ecosystem



PROJECT HIGHLIGHTS

Supported the Des Moines Industrial Transload Facility Project, which was Completed in 2021

Launched Regional Broadband Strategy Aimed at Increasing Connectivity to Broadband in 11 Counties in the Region

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72,822 Unique Visitors to Economic Development Webpages





Increased Profiles on Tallo Talent Recruitment Platform to Over 12,000 Provided Consultation to **27 COMPANIES** in Developing DEI Strategies and Plans

The Partnership's CEO Commitment to Racial Equity in DSM Grew to 220 SIGNATURES

Hosted Three CEO DEI Roundtable Discussions



HOSTED 117 Interns at DSM Intern Connection Summer Series HOSTED 385 Attendees at the Inclusion Summit and 589 PEOPLE Attended DEI Webinars

ASSISTED 11 Participants in Enrolling in Certified Diversity Professional and Executive Classes



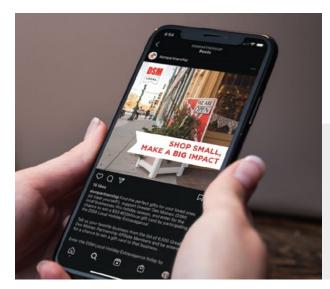
HOSTED 2 Youth Educational and Employment Panels

Partnered with Tallo on 2 DSM Career Exploration Days with 10 Area Businesses

OVER 330 Students Attended

these Events

HOSTED 2 Multicultural Receptions and a Welcome to DSM Reception



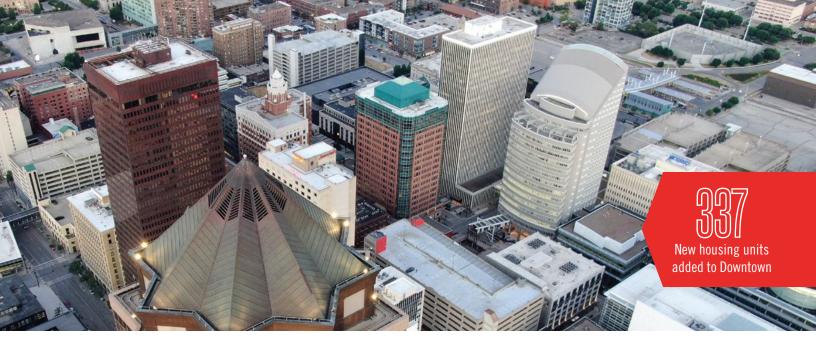
Worked with **Iowa State University** to Complete Small Business Ecosystem Mapping and Action Plan to Assist Businesses in Inclusive Economic Recovery Strategies

Garnered More Than 580,000 Impressions of #DSMIOCAI in Support of Small Business Week

Hosted More Than

Large and Small Business, Government and Nonprofit Leaders for Supplier Diversity Training

Worked with Affiliate Chambers to Grow Regional Membership by **7.3%**



Assisted 6 Businesses in Expansion or Relocation Projects Resulting in

386 New/Retained Jobs



Helped Regional Partners Advance Pro Iowa Soccer Stadium and Global Plaza

Helped Regional Partners Advance Iowa Confluence (ICON) Water Trails



Supported Regional Partners on Court Avenue Security



Launched Downtown DSM: Future Forward Vision Plan and Action Plan

Lauridsen Skatepark, the Largest Skatepark in the U.S., Opened and Hosted the Dew Tour, the Only U.S.–Based Global Olympic Skateboard Qualifying Event



HOSTED SIGNATURE DOWNTOWN EVENTS



World Food & Music Festival, Where 50 New Citizens Were Welcomed During a Naturalization Ceremony

Downtown Farmers' Market and Winter Market Presented by UnityPoint Health – Des Moines

Holiday Promenade

LAUNCHED GLAD YOU'RE HERE I LOVE DOWNTOWN DSM CAMPAIGN

The Campaign Included Surprise-and-Delight Activations Such As:

Launched Glad You're Here I (Heart) Downtown DSM Campaign and Activations to Celebrate Downtown DSM

Great DSM Hot Air Balloon Hunt

Downtown DSM Tweet Week

Out to Lunch

Chalk the Park

Downtown DSM Adventure Stories

Downtown DSM Outdoor Movie Night

Downtown DSM Silent Disco

Hide and Seek Ornaments You Keep





Economic Development Digital Marketing Campaign Resulted in

39,202 UNIQUE VISITORS

and 26 Prospectus Downloads

Talent Development Digital Marketing Campaign Resulted in

35,723 Unique Pageviews and **10,545**

Conversions and Toolkit Unique Pageviews 4,532 Earned Media Placements in 60 Countries

65,605 Unique Visitors to Talent Attraction Webpages

584,499

Overall Unique Visitors to Partnership Websites

HIGHLIGHTED 202

Partnership Investors Through Blogs, Videos, Earned Media, Social Media and Newsletters



Des Moines International Airport New Terminal Project Advanced



Recorded 12 Episodes of DSM USA Policy HQ Podcast **Advanced State Policy Priorities:**

- Child Care Legislation
- Programming and Funding for Broadband
- Funding for Housing Programs
- Future Ready Iowa Legislation
- Tax Support for Small Businesses

Advanced Federal Policy Priorities:

- American Rescue Plan Support and Funding Identification
- Supported Bipartisan Infrastructure Bill
- Funding for Des Moines International Airport, Iowa Confluence (ICON) Water Trails and Des Moines Area Regional Transit Authority



- Led Small Group of Volunteer and Organizational Leaders to Advocate in Washington, D.C.
- Hosted Congressional Delegation for In-District Events

Hosted 280 Attendees at 6 Issue Forums:

- Child Care
- Broadband
- Community Placemaking
- Housing
- Justice Reform
- Inclusive Economic Development

