

#### About the Facilitator:

Deborah Rinner Godwin is Vice President for Tero International. Deborah joined the Tero Team in 2002 and brought expertise on business etiquette and cultural communication issues that arise daily in business situations pertinent to presenting a positive image in our changing times. In addition to a masters in effective teaching from Drake University, Deborah is certified as a Corporate Etiquette and International Protocol Consultant from The Protocol School of Washington. Since 2005, Deborah has advised Tero as an interculturalist, focusing on developing curriculum and programming on cross cultural competence and communication in a corporate environment. Deborah is certified as an administrator of the Intercultural Developmental Inventory (IDI), a statistically reliable and valid assessment of cultural worldview and intercultural competence and has completed coursework around intercultural communication, training design in intercultural communication, managing intercultural virtual teams, facilitating developmental interventions in intercultural communication, cross cultural training in international organizations, coaching global executives, emotional intelligence and diversity.