

DIVERSITY CERTIFICATION

Exam Overview



About the exams

The certification test is a broad-based knowledge exam. As with most standardized tests, scoring high will be a matter of taking the time to adequately prepare. The test consists of 170 multiple choice questions over 2.5 hours. Candidates are encouraged to choose the best possible answer or the answer that aligns most closely with the competencies.

IDC's next-generation educational platform transforms traditional diversity, equity and inclusion (DEI) education by providing information that is necessary for the test as well as useful on the job. Candidates can save time and resources through our competency-based approach to leadership and better results.

Your application for the program serves as your exam registration. Be sure that the name on your application matches the name on a valid form of ID. This is required in order for you to take the test.

PSI provides state-of-the-art, secure internet-based testing and proctored exam administration at over 600 locations throughout the world.

PSI's *PanPowered* system offers easy exam scheduling on weekdays, weekends and in the evenings, where available.

In the Learning Management System (LMS), you will select the month that you wish to take the test. Enter the first of the month that you wish to take the test in the *Exam Date* field in **My Info**. You will choose the actual day, time and location once you receive the exam scheduling link in email. Make sure you request the scheduling link before the first of the month. Also, choose the correct time zone in the PanPowered system and verify that you received the correct exam scheduling link: CDP® or CDE®.

I passed the exam, what next?

Congratulations! Now you are a Designee.

As a designee we welcome you to join our official **GDMP DEI Practitioners' Group**.

You are welcome to join this closed LinkedIn Group to be engaged with other DEI practitioners, exchange ideas, share best practices and more.

As a designee we welcome you to use your recertification hours to review candidate projects, facilitate the three-day immersive academy on the topic of your choice and more.

Look out for updates in the LMS or the closed LinkedIn Group.

Want to discuss this with a professional?

Contact Sanjita Pradhan, Director of Diversity and Inclusion at the Greater Des Moines Partnership, at spadhan@DSMpartnership.com.

Content provided by the Institute for Diversity Certification™.